



PELOTONIA® COMPANY PELOTON SET-UP GUIDE

INTRODUCTION



Pelotonia's incredible growth over the past 13 years is directly attributed to the hundreds of corporate and community groups who have made it their collective

mission to raise above and beyond for cancer research, together. In 2021, over 150 companies hosted Pelotons, which acted as their organization's rallying point for employee connectivity, wellness and social responsibility.

The information below covers the basics of building a strong foundation for your Peloton and gaining support internally.

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WHAT'S A PELOTON?

Organizing a team—which we call a Peloton—is a way for a group of friends, family and colleagues to create their own identity within the Pelotonia community. By harnessing the collective power of their unique skills and networks, members of a Peloton are empowered to raise more for cancer research, together.

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A Peloton must consist of at least 5 participants. These 5 participants can be any combination of Riders, Challengers and Volunteers. Please see fundraising commitments on page 8.

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There are no fundraising requirements placed on the company when hosting a Peloton, nor is the Peloton and/or company responsible for their members' fundraising commitments.

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Each Peloton must select a Captain to activate the Peloton, approve member requests, manage communication efforts and act as the liaison from Pelotonia to their members.

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Each Peloton receives their own profile page on our website to brand with logos, photos and messaging to highlight the company's support. See example below:



SETTING UP YOUR PELOTON

To start the Peloton, 5 members will need to register at <u>pelotonia.org/register</u>. Once these members are registered, the member designated as the Peloton Captain should email the Public ID#s of all participants set to join and the Peloton name to Aris Troy at <u>atroy@pelotonia.org</u>. From here, we will create an active Peloton on our website, which additional members can join throughout the year.

LAY THE FRAMEWORK

Every Peloton is working toward the same goal, but each one gets there in their own unique way. Before you begin promoting your Peloton, we encourage you to outline what it means to be a member of this special effort. Please keep in mind that it's not required that a company provides any support to their Peloton members, but the options listed below have proven to be great rallying points for our most successful Pelotons.

SET OFFICE GUIDELINES

Determine if your colleagues are permitted to meet during work hours to organize Peloton efforts and/or solicit colleagues for donations. Please communicate accordingly to ensure the Peloton is a positive enhancement to your culture!

SET MEMBER GUIDELINES

Determine if you'll allow non-employees to join your Peloton. Generally, all Pelotons allow friends and family to join, but some may limit or remove the non-associates' ability to receive fundraising perks.

CONSIDER CREATING A PELOTON JERSEY

This is a great way to highlight your company's support to the audience of thousands of participants and supporters who attend Pelotonia weekend, as well as those who will see your Riders training throughout their community year-round. Custom jerseys typically cost anywhere from \$35-\$55 based on quantity and quality. A list of Pelotonia's recommended providers can be found <u>here</u>.

CONSIDER PAYING THE RIDER REGISTRATION FEE

All Riders pay a registration fee to help cover the cost of the food, drink, event support and swag they receive during Ride Weekend. Rider registration starts at \$125 and is subject to increase throughout the course of the year. Registration increase dates will be announced at a later date.

Your company can elect to cover any amount or percentage of this fee to incentivize recruitment. It's up to you to determine how long this discount is active.

Pelotonia provides your company a unique code for your Riders to access the discount, then invoices the company in the fall for discounts used. Please contact Community Engagement Coordinator, Aris Troy, at <u>atroy@pelotonia.org</u> to set up your discount code.

LAY THE FRAMEWORK (continued)

CONSIDER OFFERING FUNDRAISING SUPPORT

Electing to donate toward your members' fundraising is one of most generous ways to incentivize participation. However you decide to support, we encourage you to set a policy that incentivizes your Peloton members to personally seek out grassroots donations from their networks. A few models we have seen work successfully:

- Donate a set amount to all members; we recommend no more than \$300.
- Donate a set amount once Riders reach different milestones in their fundraising. Example: Once they raise 50%, donate \$50 / raise 100%, donate \$100 / raise \$500 over commitment, donate \$250.
- Donate \$50 to Peloton members who recruit a new Rider to the Peloton.

Pro tip: Wait until two weeks prior to the end of the fundraising period to process the company's contributions to individual Riders. This will encourage Riders to continue working toward their full fundraising commitment on their own, rather than stopping their fundraising efforts once they see their minimum commitment has been fulfilled.

GOOD VENDING

Is your company or community looking for easy ways to support the Peloton? The Good Vending Company is a locally based vending machine operator that can help you drive donations for your Peloton.

Working with Good Vending is as easy as 1-2-3.

- 1. You request a vending machine.
- Good Vending pays for the machine, installs it, fills it, and maintains it.
- 3. 15% of the proceeds from vending machine sales will back to your Peloton.

Interested in having a Good Vending machine in your space? Contact Eric Olsavsky at <u>eolsavsky@pelotonia.org</u> for more information.

SET A FUND SHARING POLICY

The fundraising commitments are meant to challenge participants, but at the same time, we know that they are 100% achievable. Fund sharing was created to help Pelotons fundraise together, then share earned funds appropriately. We encourage you to use it for this purpose and set a policy for the amount of shared funds a Rider can receive, so that no one can take advantage of the funds your members are working so hard to raise.

Core functionality of fund sharing:

The fund sharing period will occur over a two week period, which will be announced at a later date. During this time, there are two ways to share funds. First, a Peloton's general funds may be shared among individual Peloton Riders. Second, an individual Peloton member's funds in excess of their fundraising commitment may be distributed to another Rider. Please remember that a High Roller cannot share funds below \$5,000, nor can they receive funds to get to their \$5,000 commitment. Similarly, Challengers cannot share funds below \$100, nor can they receive funds to get to his/her \$100 commitment.

Policy best practices:

- Set a maximum percentage of a total fundraising commitment a Rider can receive. We recommend no more than 1/3 to ensure you're spending your time recruiting, stewarding and training Riders who are truly all-in on furthering Pelotonia's mission.
- Set a participation requirement to earn Peloton funds. Some Pelotons who host numerous fundraisers throughout the year make a list of actionable items their Riders can do to support these events. Riders must complete a set number of these items per event if they want to receive funds earned.
- Require any Riders who need shared funds to personally ask the Captain—do not automatically share funds to all Riders who are short of their commitment! We hear from dozens of Riders every year who intended to personally contribute the remainder of their commitment, but they were never charged because funds were shared to their account without their request.

GAINING SUPPORT INTERNALLY

SCHEDULE A KICK-OFF EVENT AT YOUR OFFICE

The best assistance we can provide in getting the Peloton up and running is to host a recruitment kick-off with your coworkers. We recommend scheduling this anytime between late March-mid May to allow for ample time to register and fundraise. Kick-off sessions are also effective through Zoom, Teams, or whatever video conference platform your prefer! This is the time to get new members on board, cover Pelotonia history, impact stories, and address commonly asked questions.

A typical kick-off lasts around 45 minutes, but we can easily condense our remarks if you determine a better opportunity to feature Pelotonia within a company-wide meeting.

Advertise the session at least 3 weeks in advance, and note that we'll cover:

- > Why Pelotonia is so much more than a bike ride
- 3 forms of participation—there's something for anyone interested in joining the community
- The impact and breakthroughs funded by our \$217 Million raised
- Fundraising & training tips, tricks and resources available
- Ride Weekend details, logistics, perks

COORDINATE A FUNDRAISER

Company fundraisers are a great way to engage all of your associates, regardless of if they're participating as a Rider, Challenger or Volunteer. Check out the Fundraising Toolkit for recommended steps to take when planning your next fundraising event.

For fundraising ideas, we suggest you start with checking out Fundraising Toolkit at <u>pelotonia.org/fundraising</u>. This is a helpful guide for any individual or company and provides examples of fundraisers that range from easy to pull off, all the way to elaborate events.

Planning out specific fundraisers is not integral to getting your Peloton started, but can be helpful to consider when setting goals for the year ahead!

SPONSORS

Seeking out sponsors for your Peloton is a terrific way to leverage support and yield even greater fundraising impact. Asking local businesses, vendors, and partners your company works with to sponsor your team's efforts will allow you to support costs like team jerseys, fundraiser setup costs, and food for team-building events. Offer to insert their logo on the back of your jersey as recognition of their contribution. Be sure to thank your sponsors and share your team's annual impact!

PELOTONIA INFORMATIONAL MATERIALS

Pelotonia is a ride, a community, a movement and cancer's worst enemy. Since Pelotonia's identity can't be defined in just one way, we have selected a few resources that will help you understand and communicate the key aspects. These resources are great for answering common questions, recruiting Peloton members and educating potential donors.

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FOR INFORMATION ON PELOTONIA'S IMPACT ON CANCER RESEARCH:	FOR INFORMATION ON THE RIDE:	FOR RECRUITING PELOTON MEMBERS:
<u>Pelotonia Impact page</u>	<u>Routes</u> Each of our routes explained	<u>Pelotonia FAQ page</u>
<u>Survivor Video</u>		<u>Pelotonia 2021 Ride Weekend Recap</u>
A Rider's life saved through Pelotonia funding	<u>Safety</u> Learn about rules of the road	
Your Impact video series	Training Tips	
Pelotonia-funded researchers	Training schedules, nutrition, injury	
sharing how your fundraising is at work in their labs	prevention, and more	

2021 Pelotonia Investment Report

ABOUT PELOTONIA

Founded in Columbus, Ohio in 2009, Pelotonia started as a grassroots bike tour, but has become so much more than that. It is an organization that exists to change the world by accelerating innovative cancer research. Focused on a community of passionate fundraisers and centered around a three-day experience of cycling, entertainment, and volunteerism, Pelotonia has raised more than \$236 million for cancer research through its first twelve rides. Thanks to its generous funding partners, Pelotonia can direct 100% of participant-raised funds to innovative cancer research at The Ohio State University Comprehensive Cancer Center – James Cancer Hospital and Solove Research Institute.

Pelotonia is an extraordinary experience for everyone who participates, but it's so much more than just an event. The Pelotonia community is all about people coming together and making great things happen. It is about hope for those battling cancer and about making tangible progress toward eradicating this disease for future generations. Together, we are making meaningful impact. This community of participants and donors have funded 616 Student Fellowships, 194 Idea Grants, and 4 Statewide Initiatives. Every project and investment is intended to save lives! For more information about the groundbreaking advances funded by Pelotonia, check out <u>pelotonia.org/impact</u>.

PARTICIPATION	COMMITMENT	ТҮРЕ
20	\$1,250	Single Day – Saturday Only
38	\$1,250	Single Day – Sunday Only
57	\$1,500	Single Day – Saturday Only
84	\$2,000	Single Day – Saturday Only
102	\$2,000	Single Day – Saturday Only
164 (84+80)	\$3,000	2-day ride with overnight
182 (102+80)	\$3,000	2-day ride with overnight
200 (102+98)	\$3,000	2-day ride with overnight
Any Saturday Route + 38-mile Sunday Route	\$3,000	2-day ride without overnight
High Roller	\$5,000	
Challenger	\$100	
Volunteer	\$0	

PARTICIPANT ROUTES & FUNDRAISING COMMITMENTS

2021 CORPORATE PELOTONS

Thanks to our 2021 Corporate Pelotons who worked together to raise over \$19 Million!

Abbott Nutrition

Abercrombie and Fitch

Advanced Drainage Systems, Inc. AEP Aetna

Air Force One

Airstream

Alliance Data

Anderson Concrete/ Buckeye Ready-Mix

archall

Arthur Krenzel Lett Insurance Group

Ascena

ASI/SPG

AT&T

Atrium

BakerHostetler Bath and Body

Works

Battelle

Beam Dental

Bellwether Enterprise

BIG LOTS

Blackberry Farm

BMW Financial Services

Bold Penguin

Boost Mobile

Bricker & Eckler

Budros, Ruhlin & Roe

Burgie MediaFusion

Caliber.global

Cannuka Capital Property Solutions Cardinal Health CAS CASTO Century 21 Excellence Realty/ American Eagle Mortgage Chipotle **Cinch Home** Services **Cleary Company** Coldwell Banker Realty Colliers International in Ohio Columbia Gas of Ohio **Columbus Brewing** Company Columbus Crew Columbus Partnership Continental Office COPC Coughlin CoverMyMeds Crawford Hoying **CRT** Realtors **Dawson Careers** Dawson Healthcare - Aya Healthcare Deloitte DesignGroup DHL Supply Chain

Diamond Hill Capital Management Drive Capital EASE LOGISTICS Easton/Steiner + Associates elevate Encova Insurance Englefield Oil/ Duchess **Enterprise Holdings** Envisage Wealth Ernst & Young LLP Fahlgren Mortine Feazel **Fisher Management** Partners **FST** Logistics G&J Pepsi g2o **GBQ** Partners Genentech - Ohio Impact GEODIS CBUS Germain Gilbane Building Company GO: Fitness Grange Insurance GSK Hamilton Parker Company Heartland Bank Heartland Ventures Hexion Inc. Highlights

Hilltop Farms Honda Huntington National Bank Hutta & Price Orthodontics IBP Ice Miller InnoSource JPMorgan Chase Kenyon College Knox CVB KPMG Kroger Lifestyle Communities Lilly Oncology Lower.com M/I Homes, Inc M+A Architects MAGNANNI Marble Cliff Capital McGraw-Hill Education MSA Design Nationwide Children's Hospital Nationwide Insurance Navigator/Avaap **OCLC** Peloton Ohio State University 0P0C.us Orange Barrel Media **Owens Corning**

Peak Performance Pearson Pet Brands Piada Porter Wright Powered by Pepperoni PwC Quantum Health RevLocal Revolution Mortgage RGBarry Rightpoint Rockbridge Root Insurance Ruscilli Construction Safelite AutoGlass Salesforce.com Schooley Caldwell ScottsMiracle-Gro Simple Times Mixers Simply Community Slalom Smoot Construction Squire Patton Boggs State Auto StrongArm Tech Summit Financial Strategies, Inc. T. Marzetti Team Accenture Team IGS Energy

Team RLO

Team Vorys Technical Rubber Company

TEKsystems

The Champion Companies

The Columbus Dispatch

The Eric Cliffel Team of KW Classic Properties Realty

The Fitness Loft Columbus

The Yoga Loft

Thompson Hine Thrive Companies

Timeless

Trek Brewing

TS Tech Americas

Upstart

Vertiv

Victoria's Secret Walsh Turner Joint

Venture (WTJV) Washington Prime

Group

WHITE CASTLE CRAVERS

White Oak Partners Peloton

Whiting-Turner

Worthington Industries