

Carbon Reduction Plan for Health Tec Medical Limited

Commitment to achieving Net Zero

Health Tec Medical Limited is committed to achieving Net Zero emissions by 2050. This plan is based upon Procurement Policy Note 06/21. Health Tec Medical will use the Financial Year (April to March)

Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

Baseline Year 1st April 2019- 31 March 2020

All operational & financial activities have been considered.

Baseline year emissions:

- Scope 1: 7.67 tCO₂e
- Scope 2: 1.8 tCO₂e
- Total Scope 1 & 2:**
9.48 tCO₂e
- Scope 3: (Included Sources) 217.73 tCO₂e
- Total Scope 1, 2 & 3 227.20 tCO₂e

*Notes: For 01 April 2019 to 31 March 2020 the number of Full-time equivalent employees (FTE) was 2.00.

Reporting Year 1st April 2025- 31 March 2026

All operational & financial activities have been considered.

- Scope 1: 0.06 tCO₂e
- Scope 2: 1.06 tCO₂e
- Total Scope 1 & 2:**
1.11 tCO₂e
- Scope 3: (Included Sources) 195.50 tCO₂e
- Total Scope 1, 2 & 3 196.62 tCO₂e

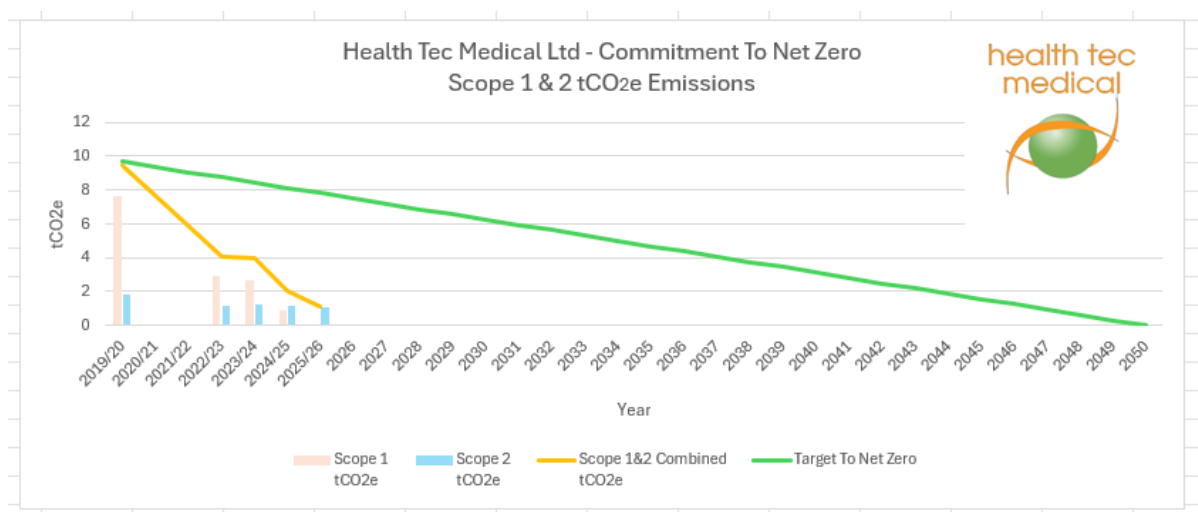
*Notes: For 01 April 2025 to 31 March 2026 the number of Full-time equivalent employees (FTE) was 2.50.

Emissions reduction targets

In order to continue our progress to achieving Net Zero, we have adopted the following carbon reduction targets.

- Set a target and commit to reduce our Gross Greenhouse-Gas Scope 1 and 2 Carbon Dioxide emissions by 50% by the end of 2030 and aim to become Net Zero for all emissions by 2050.
- Only purchase 100% Renewable Electricity effectively making associated Scope 2 emissions Net Zero.
- We aim to gradually reduce our emissions every year.

Progress against these targets can be seen in the graph below



Carbon Reduction Projects

Completed Carbon Reduction Initiatives

The following environmental management measures and carbon reduction projects have been completed or implemented since the 2019 baseline year.

The carbon emissions reduction achieved through these initiatives is estimated at 8.37 tCO₂e, representing an 88.3% reduction against the 2019 baseline emissions of 9.48 tCO₂e (Scope 1 and Scope 2).

The measures implemented include:

- Upgraded all lighting systems to LED technology between 2020 and 2022.
- Introduced Plug-in Hybrid Electric Vehicles (PHEVs) into the company car fleet through the Company Car Policy.
- Installed energy-efficient hot water storage tanks.
- Upgraded heating and air conditioning systems to more energy-efficient units.
- Decommissioned the gas-fired boiler.
- Decommissioned the gas supply to the premises.

Planned Future Carbon Reduction Initiatives

To further reduce emissions and improve environmental performance, we hope to implement the following initiatives:

- Continue purchasing 100% renewable electricity.
- Explore the transition to Fully Electric Vehicles (EVs) as charging infrastructure and vehicle technology continue to develop.
- Continue upgrading and optimising our Building Management Systems to improve energy efficiency.

- Upgrade remaining office equipment and appliances to high-efficiency models at end of life.
- Request carbon footprint data from key suppliers to improve Scope 3 emissions reporting.
- Work collaboratively with suppliers to reduce packaging materials and associated waste.
- Explore certification to recognised environmental management standards such as ISO 14001.

These measures are expected to contribute to further reductions in the organisation's carbon emissions over the coming years.

Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard ¹ and uses the appropriate Government emission conversion factors for greenhouse gas company reporting ².

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard ³.

This Carbon Reduction Plan has been reviewed and signed off by the Board of Directors (or equivalent management body).

Signed on behalf of Health Tec Medical Limited



Georgina Pearson
Operations Director
Director



Jon Abdulla
Technical Director
Director

Date: 23 June 2026

¹ <https://ghgprotocol.org/corporate-standard>

² <https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting>

³ <https://ghgprotocol.org/standards/scope-3-standard>