

Carbon Reduction Plan for Health Tec Medical Limited

Commitment to achieving Net Zero

Health Tec Medical Limited is committed to achieving Net Zero emissions by 2050. This plan is based upon Procurement Policy Note 06/21. Health Tec Medical will use the Financial Year (April to March)

Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

Baseline Year 1st April 2019- 31 March 2020

All operational & financial activities have been considered.

Baseline year emissions:

- Scope 1: 7.67 tCO₂e
- Scope 2: 1.8 tCO₂e

Total Scope 1 & 2:

9.48 tCO₂e

- Scope 3: (Included Sources) 217.73 tCO₂e
- Total Scope 1, 2 & 3 227.20 tCO₂e

*Notes: For 01 April 2019 to 31 March 2020 the number of Full-time equivalent employees (FTE) was 2.00.

Reporting Year 1st April 2024- 31 March 2025

All operational & financial activities have been considered.

- Scope 1: 0.89 tCO₂e
- Scope 2: 1.18 tCO₂e

Total Scope 1 & 2:

2.06 tCO₂e

- Scope 3: (Included Sources) 160.15 tCO₂e
- Total Scope 1, 2 & 3 162.22 tCO₂e

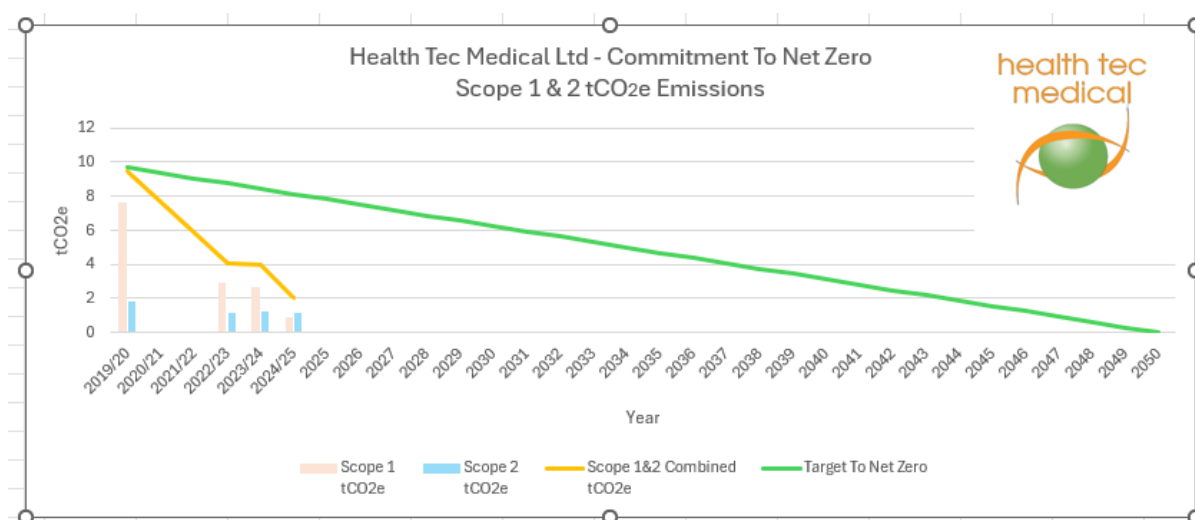
*Notes: For 01 April 2024 to 31 March 2025 the number of Full-time equivalent employees (FTE) was 3.00.

Emissions reduction targets

In order to continue our progress to achieving Net Zero, we have adopted the following carbon reduction targets.

- Set a target and commit to reduce our Gross Greenhouse-Gas Scope 1 and 2 Carbon Dioxide emissions by 50% by the end of 2030 and aim to become Net Zero for all emissions by 2050.
- Only purchase 100% Renewable Electricity effectively making associated Scope 2 emissions Net Zero.
- We aim to gradually reduce our emissions every year.

Progress against these targets can be seen in the graph below



Carbon Reduction Projects

Completed Carbon Reduction Initiatives

The following environmental management measures and projects have been completed or implemented since the 2019 baseline.

The carbon emission reduction achieved by these schemes equate to 7.42 tCO₂e, a 78% reduction against the 2019 baseline of 9.48 tCO₂e. (Scope 1&2)

- Upgraded all lighting systems to LED between 2020 and 2022
- Company Car Policy- Introduced PHEVs within the fleet of company cars.
- Installed hot water tanks
- Upgrade heat and air con supply to more energy efficient units.
- Decommissioned the gas boiler.

In the future we hope to implement further measures such as:

- Decommission the gas supply.
- Continue to purchase 100% renewable electricity.
- Explore the options of Fully Electric Vehicles (EV) depending on infrastructure and EV development.
- Continue upgrading and improving our Building Management Systems.
- Work with our current suppliers on reducing packaging.

Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard ¹ and uses the appropriate Government emission conversion factors for greenhouse gas company reporting ².

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard ³.

This Carbon Reduction Plan has been reviewed and signed off by the Board of Directors (or equivalent management body).

Signed on behalf of Health Tec Medical Limited



Georgina Pearson
Operations Director
Director



Jon Abdulla
Technical Director
Director

Date: 31 May 2025

¹ <https://ghgprotocol.org/corporate-standard>

² <https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting>

³ <https://ghgprotocol.org/standards/scope-3-standard>