

### Person Specification for FAB member

We are looking for someone with passion and commitment who wants to have their voice heard at Brighton and Hove Albion Football Club.

There are currently 10 FAB members continuing into 2025/26 and we wish to recruit 3 more to join us. We welcome applications from the following under-represented areas:

- 1901 members
- MyAlbion+ members
- Men's Season Ticket Holders in the family area who bring children to matches.

The following skills would be advantageous:

- Good communication skills;
- Ideas to encourage fan engagement;
- Ability to work cohesively as part of a team;
- Initiative to take ideas forward;
- Experience of working on committees, attending meetings, follow up on actions, producing minutes, agendas and help in creating reports;
- Social media skills and/or a strong social media following

Members of the FAB will be expected to follow the Nolan principles of public life:

- Selflessness
- Integrity
- Objectivity
- Accountability
- Openness
- Honesty
- Leadership

FAB members will be asked to sign a "Code of Conduct" and a "Non Disclosure Agreement." Minutes of meetings are available on the FAB website, and any publicly available information may be discussed, but there will occasionally be sensitive information which is to be kept confidential.

### Time Commitment

We meet on zoom every week for around 30-60 minutes to discuss current issues. We would expect attendance at 2 of these meetings (at least) each month.

We have 3 formal meetings with the club each season. These are "in person" meetings held at the Amex and last around 60- 90 minutes.

There are a number of working groups which have FAB input including:

- Equality, Diversity and Inclusion
- Matchday Atmosphere
- Ticketing

- Community
- Women's Football

FAB members will be encouraged to participate in these and other working groups, we also try and attend Fan Forums, Q&A's supporters groups meetings to listen and engage with fans whenever possible.

For further information you may wish to view the following information or reach out and we would be happy to have a chat. We are happy to host an event at The Amex before a home match to let prospective FAB candidates chat to the existing FAB.

<https://www.brightonandhovealbion.com/club/fans/fan-advisory-board>

<https://www.gov.uk/government/publications/fan-led-review-of-football-governancesecuring-the-games-future>