



Tracey Grabowski

Chief Human Resources Officer

As Chief Human Resources Officer, Tracey is responsible for developing and executing the organization strategy in support of P&G's business strategy. This includes attracting and developing diverse talent, building skills and capabilities, designing and leveraging a company operating model to accelerate value creation, and leading cultural transformation to unleash the potential and contribution of P&G colleagues working in more than 70 countries.

Tracey joined P&G as an HR manager in the Chicago Sales Office and then went on to work in several of P&G's business units including Fabric and Home Care, Beauty and the North America region. She built HR expertise in talent management and leadership development, as well as compensation, benefits, and employee relations. She has significant experience in driving large-scale organization change in support of business and organization outcomes.

Tracey believes in empowering leaders; building productive, powerful, and effective organizations; and creating a principled, inclusive, and values-driven environment.

Birthplace

Cincinnati, Ohio, USA

Education

University of Dayton
Business Management, 1989

Date Joined P&G

May 22, 1989

Year

Positions Held

2018	Chief Human Resources Officer
2015	Vice President, HR, North America
2011	Vice President, Global Compensation and Benefits
2011	Vice President, HR, Global Business Services
2009	Director, HR, Global Fabric Care
2007	Director, HR, Finance/Legal
2005	Director, HR, Gillette Integration
2003	Associate Director, HR, Global Hair Color
1997	Associate Director, HR, Food & Beverage
1995	Senior Manager, US Compensation

Continued...

Tracey Grabowski (cont'd)

Year	Positions Held
1992	Senior Manager HR, Atlanta Sales Office
1991	Manager, HR, Cincinnati Sales Office
1989	Assistant Manager, HR, Chicago Sales Office

Affiliations, Activities and Recognition

Member, Board of Directors, United Way of Greater Cincinnati
Member, HR Policy Association