



Mary Lynn Ferguson-McHugh

Group President,
Global Family Care and P&G Ventures

Mary Lynn Ferguson-McHugh leads P&G’s Family Care business, a major value driver for the company over the past ten years—including iconic brands such as Bounty, Charmin and Puffs. She also leads P&G Ventures, a lean and entrepreneurial group that identifies, creates and manages a portfolio of new brand categories, partnerships and business models designed to fuel future growth.

Mary Lynn joined P&G in 1986 as an assistant brand manager on the Vicks NyQuil brand. She has experience across a variety of roles in the Health Care business, including a stint in P&G’s Pharmaceutical business. Under Mary Lynn’s leadership for North America Personal Health Care, the company secured over-the-counter rights for the Prilosec brand. From there, Mary Lynn was named global Vice President, Personal Health Care.

In 2005, she was named Vice President, Family Care. After a subsequent promotion to Group President, Mary Lynn transferred to the Western Europe Sales & Marketing Operations, ultimately leading the work to combine markets in Central and Eastern Europe with Western Europe into one go-to-market operation.

Mary Lynn is masterful at putting the consumer at the forefront and in understanding and driving new business models. An inspirational leader who sets high standards for herself and others, she takes a leading role in creating the future and is known for building strong teams and an inclusive culture.

| Birthplace | Year | Positions Held |
|--|------|--|
| Oakland, California, U.S.A. | 2015 | Group President, Global Family Care and P&G Ventures |
| | 2014 | Group President, Global Family Care |
| Education | 2014 | Group President, Europe |
| University of Pennsylvania, Wharton School of Business, M.B.A., 1986 | 2011 | Group President, Western Europe, Global Discounter and Pharmacy Channels |
| University of the Pacific, B.S., Business Administration, 1981 | 2010 | Group President, Global Family Care |
| | 2007 | President, Family Care |
| Date Joined P&G | 2005 | Vice President, North America Family Care |
| June 1, 1986 | 2003 | Vice President, Global Personal Health Care |

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Mary Lynn Ferguson-McHugh (cont'd)

| Year | Positions Held |
|-------------|--|
| 2001 | Vice President, North America Personal Health Care |
| 1999 | General Manager, North America Personal Health Care |
| 1995 | Marketing Director, Personal Health Care, U.S. (Respiratory and GI) |
| 1994 | Marketing Director, Managed Care Team |
| 1993 | Marketing Director, Global Speed Teams, U.K. |
| 1991 | Brand Manager, Vicks NyQuil / DayQuil |
| 1990 | Brand Manager, Vicks |
| 1988 | Assistant Brand Manager, Vicks |
| 1986 | Brand Assistant, Assistant Brand Manager, Vicks NyQuil |

Affiliations and Activities

University of Wisconsin, Center for Brand & Product Management,
Advisory Board

Molson Coors, Board of Directors, Member

New York City Panhellenic, Former Treasurer

Art Academy of Cincinnati, Board of Trustees, Former Member

United Way of Greater Cincinnati

Cincinnati Youth Collaborative, Former Mentor

YWCA, Board of Directors