



# Tracey Grabowski

Chief Human Resources Officer

Tracey Grabowski was appointed Chief Human Resources Officer in 2018. Driven by P&G's business strategy, she oversees the development of diverse talent, capability, systems, and a culture that drives innovation and productivity to unleash the full potential of P&G colleagues working across 70+ countries.

Tracey's career began as an HR manager in the Chicago Sales Office. She then went on to assignments in nearly all of P&G's major business units, with experience across many aspects of HR. Most recently, she was the HR leader for North America—the company's largest and most profitable region.

Tracey embraces a people-centric view of a company. She believes that empowered leaders develop clear and compelling strategies, and then organize and develop individuals and teams to deliver results. She operates with transparency, optimism, and a balanced point of view.

### Birthplace

Cincinnati, Ohio, U.S.A.

### Education

University of Dayton  
Business Management, 1989

### Date Joined P&G

May 22, 1989

### Year

### Positions Held

2018	Chief Human Resources Officer
2015	Vice President, HR, North America
2011	Vice President, Global Compensation and Benefits
2011	Vice President, HR, Global Business Services
2009	Director, HR, Global Fabric Care
2007	Director, HR, Finance/Legal
2005	Director, HR, Gillette Integration
2003	Associate Director, HR, Global Hair Color
1997	Associate Director, HR, Food & Beverage
1995	Senior Manager, U.S. Compensation
1992	Senior Manager, HR, Atlanta Sales Office
1991	Manager, HR, Cincinnati Sales Office
1989	Assistant Manager, HR, Chicago Sales Office

*Continued...*

### Affiliations and Activities

United Way of Greater Cincinnati, Board of Directors, Member  
HR Policy Association, Director