TELUS is committed to fostering an environment that is diverse and inclusive and facilitates a broad range of perspectives. The Board believes that a board comprised of highly qualified directors from diverse backgrounds who reflect the communities where we live and work and the customers that we serve is essential in promoting better corporate governance.

The Corporate Governance Committee (“Committee”), which is responsible for recommending director nominees to the Board, considers candidates on merit based on a balance of skills, background, experience and knowledge. In this process, the Committee will consider diversity criteria, such as gender, age, ethnicity/aboriginal status and geographic background. In addition, the Committee may engage qualified independent external advisors to conduct a search for candidates that meet the Board’s skills and diversity criteria to help achieve its diversity objectives. On an annual basis, the Committee will recommend to the Board for adoption measurable objectives for achieving Board diversity and inclusiveness in accordance with this policy.

The Board seeks to achieve board composition in which each gender represents at least 30 per cent of the independent directors and in which at least 30 percent of the independent directors reflect the diversity considerations noted above.

The Committee will assess the effectiveness of this policy annually and recommend as required amendments to the Board for approval.