

# TELUS Health and Safety Policy

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The protection of team member health and safety, to prevent accidents and injuries on the job, is a priority for TELUS and its subsidiaries.

It is a commitment we make to all our stakeholders, supporting our goal to create a best-in-class workplace and be a leader in corporate social responsibility.

This commitment is fostered at the executive level and cascaded throughout the organization.

It is reflected in our business practices and is a responsibility shared by the entire TELUS team.

TELUS and its subsidiaries are committed to creating and maintaining a healthy and safe workplace by:

- meeting or exceeding applicable occupational health and safety legislative requirements
- informing team members and contractors of their responsibility and making them accountable for maintaining a healthy and safe work environment
- proactively identifying existing and potential workplace hazards and promptly developing corrective and preventive solutions
- developing, implementing, monitoring and reviewing our health and safety policies, practices and procedures, and
- ensuring contractors establish and maintain a system that will ensure compliance with applicable legislative requirements



Darren Entwistle  
President and CEO  
Member of the TELUS Team

January 1, 2022

