

5 July 2018

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MPs' Pay

IPSA today is announcing the outcome of a consultation to review MPs' pay. The salaries of Members of Parliament will continue to be linked to changes in average public sector pay. IPSA has a statutory duty to review MPs' remuneration in the first year of each Parliament. The consultation ran from 10 May to 15 June 2018.

After considering the consultation responses, IPSA has decided not to change the determinations on MPs' basic salary and additional salary for Committee Chairs. The July 2015 and May 2016 pay determinations will continue for this Parliament. To take account of the work involved in closing down an office after a General Election, we will be introducing an additional payment for MPs in some circumstances. Further information is <u>available here</u>.

December Pay

IPSA ran a consultation between 8 March and 27 April on whether to pay December salaries earlier. We received over 500 responses. The most popular option, supported by 33 per cent of respondents was to continue to pay salaries at the end of December, as now. A further 20 per cent of respondents asked that we promote the payroll saving scheme. Following a discussion at IPSA's Board, these are the options that have now been agreed.

Just under 20 per cent of respondents favoured bringing forward the December payroll date to earlier in the month. Other respondents argued that bringing forward the pay date could inadvertently create financial difficulties for some staff in January. A further 28 per cent of respondents asked that we offer staff salary advances on request. We have decided not to do so for the time being, as each advance payment will incur a banking charge and an administrative cost to IPSA.

Anyone who wants to start saving money can find out more about the London Mutual Credit Union Christmas savings scheme here: <u>https://www.creditunion.co.uk/savings/christmas-savings/</u>

IPSA Online

IPSA is introducing a new online payroll, HR, finance and expenses system. Training is available for MPs and their staff members in London and throughout the UK over the next few months.

Over 150 MPs and staff members have already attended training and given very positive feedback for the new system and the training. Places are still available for sessions in London and around the country.

P11Ds

P11D forms, for taxable expenditure in the previous financial year, will be sent to MPs in the next few days by email. The forms are sent for information and no further action is required.

Business Costs and Expenses Publication

IPSA's next publication of MPs' business costs and expenses is on **Thursday 12 July 2018**. This will cover the period from February and March 2018.

Independent Parliamentary Standards Authority (IPSA)

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