

Bulletin 12 September 2019

During the prorogation of Parliament, you may continue to claim parliamentary business costs and expenses incurred throughout this period. For further guidance on claimable costs, please see our Scheme or contact our MP Support team.

This bulletin contains information on the following:

- Publication of Business Costs and Expenses
- MPs' Staff Contracts Consultation Confidentiality clause
- General Election Guidance
- Payment Card Reconciliation Guidance
- Payment Card PSD2 Card Readers
- IPSA Online Classroom Training

Publication of Business Costs and Expenses

Whilst Parliament is prorogued, the scheduled publication of MPs' business costs and expenses, for claims made on the old expenses system, has been postponed.

The next scheduled date for publication is 21 November 2019.

MPs' Staff Contracts Consultation - Confidentiality clause

Gemma White QC's Bullying and Harassment of MPs' Parliamentary Staff

<u>Independent Inquiry Report</u> makes a number of recommendations to address the findings that some MPs' staff are subject to an unacceptable risk of bullying and harassment. We take good employment practice and wellbeing in the workplace very seriously and we condemn bullying and harassment.

One of the recommendations in the report is that IPSA should consider amending the wording of the confidentiality clause in staff employment contracts to make it clear that the clause does not prevent employees from raising a complaint or bringing a claim of bullying and harassment against the MP or others. We have taken legal advice that confirms that the current clause in the contract used to employ MPs' staff does not prevent employees from bringing a claim of bullying and harassment. However, we consider that the wording of the relevant clause could be made clearer.

We have launched a consultation to consider whether the wording should be changed. We want to ensure that we take account of views from MPs and staff before reaching a decision. The consultation will run until 15 October 2019. Further details on how to respond can be found here.

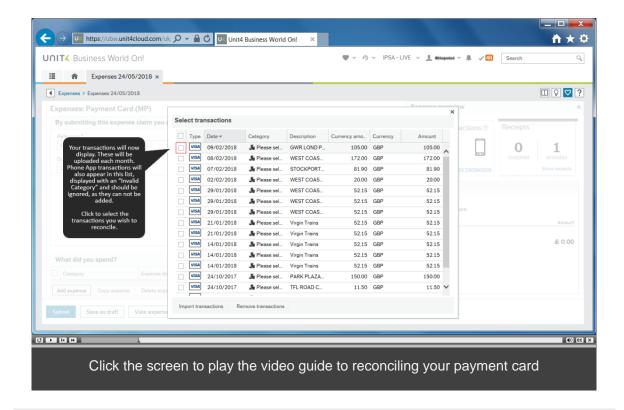
General Election Guidance

We are currently updating our General Election guidance and will issue this in the event that a General Election is called. Some of the rules have changed since 2017 and this will be reflected in the new guidance.

For reference, our 2017 guidance for MPs can be found <u>here</u>. The 2017 guidance for staff can be found <u>here</u>.

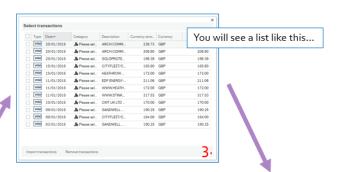
How to reconcile your payment card

This week we are providing guidance on how to reconcile your payment card. Below is a step-by-step video guide, a quick guide and some important points to note.



First, click on "Payment Card (MP)" and open a new claim form. You will need to ensure that you have selected the MP's name in the "On behalf of" section for the transactions to appear

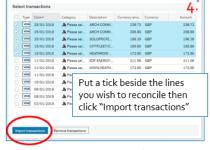


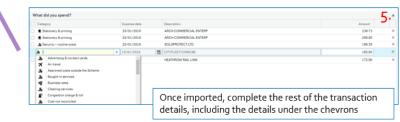


Import/upload your receipts as usual and add them to the lines you have completed

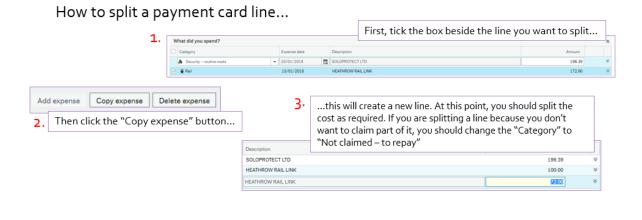


Make sure you have all the receipts for the lines you intend to complete. Remember, you don't have to do them all in one go!





- You will receive a monthly email to inform you that your payment card is ready for reconciliation. This must be completed by the 8th of each month
- •Business World does not allow for payment cards to be saved as drafts. This is because you are now able to reconcile it either all at once or a few lines at a time, so there should be no need to save only reconcile the lines you have the documents for at the time
- •If you have payment card lines which are showing as negative amounts, or are due to be refunded at a later date, you should process these lines as "Not claimed to repay"
- •The payment card lines will remain in the system until they are reconciled. If there are any claims on the card you no longer wish to claim for, please use the "Not claimed to repay" item type. You will then need to repay this cost



Payment Card PSD2 Card Readers

From 14 September the Payments Services Directive (PSD2) will come into effect. When you make purchases online you will be required to enter a pin number from a card reader. The directive seeks to enhance security through strong customer authentication. You can find out more about this here. By now you should have received your card reader, sent by Communisis PLC. If you have not yet received it, please email info@theipsa.org.uk.

If this affects the way your office works, such as booking train tickets, you may wish to use our direct suppliers, the Travel Office at the House or your <u>Trainline</u> account which can be accessed via your parliamentary account.

If you have any queries regarding PSD2, or difficulties using the card reader, please contact Barclays on 0800 008 008.

IPSA Online Training

Our new expenses and payroll system, IPSA Online, has been live since April. Many users are getting to grips with the system and its many features.

For those who would like to learn more, our current, short classroom training sessions are a good opportunity to find out about IPSA Online.

Each session is 1 hr 15 minutes hours long and by the end you will:

- Understand how to navigate the system and find help when you need it
- Carry out the most common expenses processes
- Carry out day-to-day Payroll and staffing processes
- Run reports and use the Dashboard to find out your financial situation