



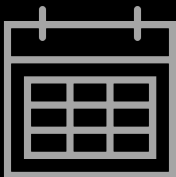
GameStop

2024-2025

EMPLOYEE BENEFITS

What's Open Enrollment?

GameStop



**Open Enrollment
May 6-May 17, 2024**



Once-a-year chance to change benefits



Add or remove dependents



**Coverage effective
July 1, 2024-June 30, 2025**



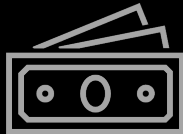
NEW! Medical vendor is Curative
Medical will be an active enrollment



Slight changes to voluntary life plans



**Reconsider purchasing
voluntary disability coverage**



**Don't forget to re-enroll
in the FSA to participate**



**No longer offering
Health Savings Accounts (HSAs)**

GameStop

Say hello to **next-level** health
insurance with

 **curative**



Healthcare as it is now doesn't work for anyone.

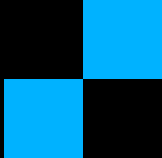


↓ **High** out-of-pocket expenses

↓ **Complex** systems


↓ **Minimal** guidance





It's **GAME OVER**
for high medical
expenses.

With Curative, you get:

- * Easy costs
 - * Easy to get care
 - * Easy to navigate
- 

**No copays.
No deductibles.
No...really.**

\$0 doctor visits.

\$0 preferred prescriptions.

With Curative, there's no copay, coinsurance or deductible for in-network care as long as you complete a Baseline Visit within 120 days of enrollment. Just a simple biweekly premium and that's it.

\$0

copay

\$0

deductible

\$0

out-of-pocket costs

Our Baseline
Visit is the
cheat code.



Baseline Visit: We help level up your health points.

At Curative, we're committed to helping our members get the most out of their health plan from day one. Curative members are invited to participate in a virtual Baseline Visit to help take the guesswork out of their health. **Members must complete a Baseline Visit in the first 120 days to continue with \$0 out-of-pocket costs for in-network care and preferred prescriptions.**



✱ The Baseline Visit is 100% costfree

✱ Results and conversations are completely confidential

✱ Results will not impact the cost of your health insurance premiums

✱ Visits are typically between 45 min-1 hour

✱ Doesn't replace your annual physical exam (don't worry, we can help you schedule one)

Here's what you get in your virtual visit:

Say hello to your Care Navigator

- ✱ Learn all about your new plan and benefits
- ✱ Get support on finding in-network care and 24/7/365 telemedicine
- ✱ Transfer prescriptions to an in-network pharmacy
- ✱ Get connected to programs to help reach your health goals
- ✱ If your Care Navigator is unavailable, you'll have **24/7/365** access to Member Services at **855-428-7284 (855-4-CURATIVE)**

Meet with a clinician

When members meet with a clinician, they can discuss any healthcare goals or needs. The visit is done *remotely* and does not require *an in-person meeting with a clinician*.

- ✱ Review medical history
- ✱ Answer lingering health questions
- ✱ Conduct a blood test and get results that measures metabolic, lipid, and glucose levels (ordered ahead or after)

The clinical portion is available to members in most states and to be nationwide by end of 2024. States with licensed clinicians as of April '24 include: Arkansas, Oregon, Massachusetts, New Jersey, Rhode Island, South Carolina, and Virginia.

Let's get some (minor) details covered.



If they are under **18**, your dependents will also qualify for the **\$0 copay and \$0 deductible** with your completion of the Baseline Visit.

Note: Only the employee or covered spouse has to complete a Baseline Visit for your minor dependent to qualify.

Members **18 or older** will need to complete their own Baseline Visit to qualify. They can make an appointment through the member portal.

Support when **you need** it from your loyal guild.

Curative Member Services are available 24/7/365.

Your questions answered. Curative works around your schedule with member support available 24/7/365. Give us a ring for all things health plan related.

Member Services are available to assist with:

- ✓ Finding and verifying in-network providers
- ✓ Locating a participating pharmacy
- ✓ Transferring prescriptions
- ✓ Medication coverages & tiers
- ✓ Member Portal access and logging in
- ✓ Scheduling a Baseline Visit
- ✓ Updating member contact information
- ✓ Prior Authorizations
- ✓ Claims Processing and denial resolution



855-4-CURATIVE
(855-428-7284)

EPO/PPOx Curative in -network benefits

The Basics



Maximize your benefits with Curative by utilizing our in-network providers and completing your Baseline Visit within the first 120 days of your effective date.

Coverage	Definition	Curative In -Network When compliant with Baseline Visit	Curative In -Network When non-compliant with Baseline Visit	Curative Out -of- Network
Annual Deductible	The amount you pay for out-of-pocket costs for your covered health care before your plan begins to pay.	\$0	\$5,000/person \$10,000/family	No coverage
Coinsurance Percentage	The amount you pay for a covered service after your deductible is met.	0%	20% Medical; 25% Pharmacy (with \$25/mo cap on insulin)	No coverage
Annual Out -of- Pocket Maximum (Medical)	Your expenses for medical care that are not reimbursed by insurance.	\$0	\$7,500/person \$15,000/family	No coverage
Lifetime Maximum Benefit	The dollar limit that an insurance company will pay in benefits for as long as you are enrolled in the plan.	No limit	No limit	—



PPO Curative in -network benefits

The Classic

Maximize your benefits with Curative by utilizing our in-network providers and completing your Baseline Visit within the first 120 days of your effective date.

Coverage	Definition	Curative In -Network When compliant with Baseline Visit	Curative In -Network When non-compliant with Baseline Visit	Curative Out -of- Network
Annual Deductible	The amount you pay for out-of-pocket costs for your covered health care before your plan begins to pay.	\$0	\$5,000/person \$10,000/family	\$10,000/person \$20,000/family
Coinsurance Percentage	The amount you pay for a covered service after your deductible is met.	0%	20% Medical; 25% Pharmacy (with \$25/mo cap on insulin)	50%
Annual Out -of- Pocket Maximum (Medical)	Your expenses for medical care that are not reimbursed by insurance.	\$0	\$7,500/person \$15,000/family	\$15,000/person \$30,000/family
Lifetime Maximum Benefit	The dollar limit that an insurance company will pay in benefits for as long as you are enrolled in the plan.	No limit	No limit	—



PPO+ Curative in -network benefits

A Little Extra

Maximize your benefits with Curative by utilizing our in-network providers and completing your Baseline Visit within the first 120 days of your effective date. Plus you get access to ClassPass, a wellness app.

Coverage	Definition	Curative In -Network When compliant with Baseline Visit	Curative In -Network When non-compliant with Baseline Visit	Curative Out -of- Network
Annual Deductible	The amount you pay for out-of-pocket costs for your covered health care before your plan begins to pay.	\$0	\$5,000/person \$10,000/family	\$5,000/person \$10,000/family
Coinsurance Percentage	The amount you pay for a covered service after your deductible is met.	0%	20% Medical; 25% Pharmacy (with \$25/mo cap on insulin)	20%
Annual Out -of- Pocket Maximum (Medical)	Your expenses for medical care that are not reimbursed by insurance.	\$0	\$7,500/person \$15,000/family	\$7,500/person \$15,000/family
Lifetime Maximum Benefit	The dollar limit that an insurance company will pay in benefits for as long as you are enrolled in the plan.	No limit	No limit	—

Plan Tiers

	EPO	PPO	PPO Plus
In Network w/ Baseline - Deductible	\$0	\$0	\$0
In Network w/o Baseline - Deductible	\$5,000 person/\$10,000 family	\$5,000 person/\$10,000 family	\$5,000 person/\$10,000 family
In Network w/ Baseline - Out-of-Pocket	\$0	\$0	\$0
In Network w/o Baseline - Out-of-Pocket	\$7,500/person; \$15,000/family	\$7,500/person; \$15,000/family	\$7,500 person; \$15,000 family
Out-of-network Deductibles	N/A	\$5,000/person; \$10,000/family	\$5,000/person; \$10,000/family
Out-of-network Max Out -of-Pocket	N/A	\$15,000/person; \$30,000 family	\$7,500/person; \$15,000 family
Care Navigator	Yes	Yes	Yes
Virtual Urgent Care	24/7/365	24/7/365	24/7/365
Wellness Benefits	Chronic condition and acute care management	Chronic condition and acute care management	Chronic condition, acute care management
ClassPass	Not Covered	Not Covered	Yes

What's ClassPass ? PPO+ members have access to 25 credits of ClassPass, a credit-based membership designed to bring you access to thousands of studios, gyms, salons, and spas all through one. Check classpass.com to see availability of services in your area.



Broad national provider network.

We have a strong national provider network through the FirstHealth Network across the US and First Choice of the Midwest for ID and MT. This includes physicians, care professionals, and care facilities. Easily locate in-network providers near you by using our provider search tool at curative.com/get-care.



First Health Primary Network: across the U.S.

Cofinity: MI

First Choice of the Midwest: ID, MT

Complementary: ID, MT, Travis County TX, and Williamson County TX

First Health Provider Assistance: 1-800-226-5116
curative.com/providers

See a doctor from the comfort of your couch. 24/7/365.



Direct access to practicing family doctors
and pediatricians



Messaging, audio, or video chat



\$0 copay

National

Texas Only

Teladoc
HEALTH



NormanMD

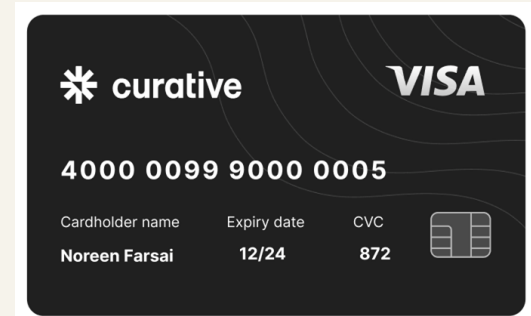
Curative Zero Card

Your Ticket to In -Network Care

\$0

Your ticket to get in-network healthcare where and when you need it. As the fresh face in health plans, we know some doctors might not recognize us just yet. No worries, though! Your health shouldn't have to wait. This handy card takes care of your in-network costs and reassures you of your benefits.

- 1 **Just give Curative Member Services (855-428-7284) a quick call to get approval and unlock your card. Have the provider information and type of service available.**
- 2 **Then, give your card to the doctor's office upon payment.**
- 3 **Get the care you need.**



What will be approved:
Office visits, urgent care visits and certain out-patient visits at providers listed in the Curative Provider Search



What will not be approved:
Prescriptions, surgeries and hospital visits

Pharmacy Benefits



Curative Rx	In-Network with Baseline Visit	In-Network without Baseline Visit	Out-of-Network <i>No Coverage on EPO</i>
Preferred Drugs	\$0	\$50 after deductible	50% after deductible
Non-Preferred Drugs	\$50	\$100 copay after deductible for brand & generic	50% after deductible
Non-Preferred Specialty Drugs	\$250	75% coinsurance after deductible for specialty	50% after deductible

Visit health.curative.com/drugs to see what drugs are covered on the Curative plans and what tier they fall into.

Pharmacy **choice:** from exclusive to everywhere.

Our in-network pharmacies include all locations across the United States.

Curative Pharmacy

No-cost same or next -day delivery in Austin, Dallas, Houston and San Antonio

Coming 2024: No -cost same or next -day delivery in Tampa, Orlando and Miami

No-cost overnight delivery in 27 states. See latest states at curative.com/curative-pharmacy.

National Pharmacy Options

Albertsons Pharmacy Companies: [Acme Pharmacy](#), [Albertsons Pharmacy](#), [Albertsons Market Pharmacy](#), [Amigos Pharmacy](#), [Carrs Pharmacy](#), [Haggen Pharmacy](#), [Jewel-Osco Pharmacy](#), [Market Street Pharmacy](#), [Pavilions Pharmacy](#), [Randalls Pharmacy](#), [Safeway Pharmacy](#), [Say-On Pharmacy](#), [Star Market Pharmacy](#), [Shaws Pharmacy](#), [Tom Thumb Pharmacy](#), [United Coalition Pharmacy](#), [United Pharmacy](#), [Vons Pharmacy](#)

[Publix Pharmacy](#)

[H-E-B Pharmacy](#)

If you are out of the standard service area and you do not have access to one of the pharmacies listed here, the CapRX Wrap Network includes other partners. Please reach out to Member Services or your Care Navigator to find an in-network pharmacy

Don't see a retailer? If a member is not near an in-network retail pharmacy and not in range of the Curative Pharmacy, Curative will find an alternative custom option using our extended network. Contact your Care Navigator or Member Services: 855428-7284.

Curative Pharmacy: making health and savings easy.



Convenience

- No-cost Same -day delivery in Austin, Dallas, Houston and San Antonio.
- Coming 2024: No -cost same or next -day delivery in Tampa, Orlando and Miami
- No-cost overnight delivery in 25 states. See latest states at curative.com/curative-pharmacy.
- All medications from one pharmacy (OTCs, retail, specialty, mail, etc.)
- 90-day supplies
(*most maintenance medications*)

High-Level Engagement

- Personalized welcome packet with adherence aids
- Care coordination with your prescribers (refills, prior authorizations)
- Medication optimization — helping members get to the \$0 option

Communication

- Two-way text messaging
- Pharmacist consultations
- Follow -up after new start medications

curative* | classpass

Get moving with ClassPass.

As a Curative PPO+ member, you can unlock a 25-credit monthly membership with ClassPass at no cost to you. ClassPass is a credit-based membership designed to bring you access to thousands of studios, gyms, salons, and spas all through one app.



Yoga

Sweat it out with hot yoga and find your zen



Strength Training

Work with weights to build muscle and increase strength over time



Gym

Access top-rated gyms in your area, like Anytime Fitness and Crunch



Barre

Practice balance with a full-body workout that combines strength conditioning, cardio and mindfulness



Massage & Facials

Pamper yourself with a spa day



Boxing

This high-energy workout will help you build fitness, strength, and coordination

Your health care tools and resources, always a click away.

You'll find all things Curative through our easy -to-use member portal.

- * Access your digital Curative ID card
- * Download, print and request a physical card
- * View your pharmacy and care benefits
- * Update your personal information
- * Register and connect to virtual urgent care





What to **expect** after enrollment

1

Register your **member portal** account.

You'll receive a Curative welcome email where you can register for the member portal. Once your effective date begins, your digital member ID card will be ready for immediate use through the member portal. You can expect your physical member ID card to arrive within two weeks of your effective date.

2

Transfer your **prescriptions** to an in-network pharmacy with the help of Member Services.

- **855-4-CURATIVE**
- Curative Pharmacy or other in-network local retailer.

See more at:
curative.com/pharmacy

3

Schedule your **Baseline Visit** on the member portal or through Member Services.

Login to your member portal and you'll see a clear place to schedule your Baseline Visit. Remember, it must be within the first 120 days of the plan start date. Alternatively, Member Services can help schedule your visit at: 855-4-CURATIVE.

4

Make sure your **doctors** are in-network.

Check [curative.com/get - care](https://curative.com/get-care) to find an in-network doctor. Member Services or a Care Navigator can also help

If your doctor is not in-network, have them submit the form at [curative.com/for - providers](https://curative.com/for-providers) to begin the process of becoming an in-network provider

5

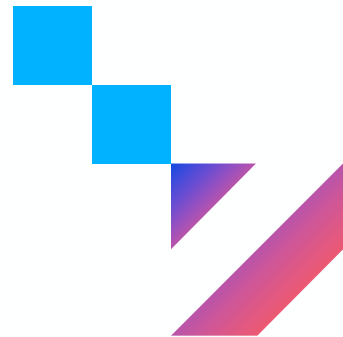
Register your virtual **care account** to be ready when needed.

- NormanMD for Texas
- Teladoc national

Ready for next -level health insurance?

Here's how to make it happen

1. Visit curative.com/gamestop to review the Gamestop open enrollment guide and Curative Health Plan Summary of Benefits
2. Double-check that your go-to providers are in-network at [curative.com/get - care](https://curative.com/get-care)
3. See what meds are covered at curative.com/drugs
4. Enroll online through gamestopbenefits.com. Let's get you covered!





Be the protagonist of your your own health story. Enroll during Open Enrollment.

Questions? We're here when you need us.

Contact Member Services at 855-4-CURATIVE (855-428-7284)

Here are your bi-weekly medical rates.

Full-Time Non-Exempt

	Associate Only	Associate + Spouse/ Domestic Partner	Associate + Child(ren)	Associate + Family
Medical: Curative PPO+	\$170.37	\$432.31	\$342.87	\$606.23
Medical: Curative PPO	\$97.86	\$266.04	\$211.00	\$335.77
Medical: Curative EPO	\$27.69	\$184.46	\$146.29	\$213.40

Full-Time Exempt

	Associate Only	Associate + Spouse/ Domestic Partner	Associate + Child(ren)	Associate + Family
Medical: Curative PPO+	\$241.36	\$555.83	\$440.83	\$779.43
Medical: Curative PPO	\$159.01	\$425.67	\$346.04	\$522.30
Medical: Curative EPO	\$96.81	\$345.86	\$274.30	\$388.00

***Rates for Part-time ACA, HMSA and SOCOM can be found in your Benefits Guide or on the enrollment site.**

Provided by BCBSTX

2 plans options:

- \$2,500 Maximum with Ortho
- \$1,000 Maximum

Key Features	\$2,500 Maximum with Ortho	\$1,000 Maximum
	In-Network	In-Network
Calendar Year Deductible (Ind / Family)	\$50/\$150	
Annual Calendar Year Maximum	\$2,500 per person	\$1,000 per person
Preventive Services (no deductible) Routine exams	100%	
Basic Services Fillings, simple extractions	90% AD*	80% AD*
Major Services Bridges	60% AD*	50% AD*
Orthodontics	50% Adults and dependent children	Not Covered
Orthodontics Lifetime Maximum	\$2,500	

*AD = After deductible

Here are your bi-weekly dental rates.

Full-Time Non-Exempt and Exempt

	Associate Only	Associate + Spouse/ Domestic Partner	Associate + Child(ren)	Associate + Family
Dental: \$2500	\$15.30	\$38.25	\$23.80	\$51.84
Dental: \$1000	\$9.65	\$24.12	\$15.00	\$32.69

*Rates for Part-time ACA, HMSA and SOCOM can be found in your Benefits Guide or on the enrollment site.

Provided by BCBSTX with the EyeMed network

2 plan options:

- High Plan: \$10 exam copay with \$180 frame or contact lens allowance
- Low Plan: \$20 exam copay with \$130 frame or contact lens allowance

Key Features	High Plan	Low Plan
	In-Network	In-Network
Comprehensive Exam, Lenses, Frames	1 per policy year	
Routine / Comprehensive Eye Exam	\$10 Copay	\$20 Copay
Frames & Contact Lenses	\$180 allowance per policy year	\$130 allowance per policy year

Here are your bi-weekly vision rates.

Full-Time Non-Exempt and Exempt

	Associate Only	Associate + Spouse/ Domestic Partner	Associate + Child(ren)	Associate + Family
Vision: High	\$3.31	\$5.63	\$8.94	\$12.26
Vision: Low	\$1.77	\$3.01	\$4.79	\$6.56

***Rates for Part-time ACA, HMSA and SOCOM can be found in your Benefits Guide or on the enrollment site.**

Flexible Spending Accounts (FSA)

Flexible Spending Accounts allow you to set aside money from your paycheck to pay Health Care and Dependent Care expenses with tax-free dollars. When you contribute to FSAs, your pre-tax contributions reduce your taxable income.

If you enroll in one of the Curative medical plans or waive medical coverage, you can contribute to a Health Care FSA*.

Account	What it can be used for:	Most you can contribute in 2024:	Do Funds Rollover?
Health Care FSA	To pay medical, dental, vision, and hearing expenses not covered by your health care plans	\$3,200	No; Use it or Lose it
Dependent Care FSA	Dependent care expenses such as day care and after school programs for children under age 13, or elder care expenses	\$5,000, or \$2,500 if married and filing separate tax returns	No; Use it or Lose it

*Per IRS regulations, domestic partner and domestic partner child(ren) expenses are not eligible.

Available with any medical plan (or waive medical coverage)

Save on parking and transit expenses* by using pre-tax money

- \$315 per month for mass transit
- \$315 per month for parking

Transit expenses* include:

- Ferry
- Subway
- Train
- Bus travel

Parking expenses* include:

- Parking at a station to take another mode of transportation to work
- Parking at your workplace.



Expenses that are not covered include mileage, tolls, parking at your residence and airport parking.

*Per IRS regulations, domestic partner and domestic partner child(ren) expenses are not eligible.

401(k) Savings

GameStop offers a 401(k) plan to help you save for your retirement.

- Contributions are made on a pre-tax basis.
- You can contribute up to 60% of your eligible earnings, up to the IRS limits.
 - IRS contribution limit: \$23,000
 - Catch-up (age 50+): \$7,500
- Part-time associates are eligible to enroll once they have met 500 service hours per year in three consecutive years. Communication will be sent to part-time associates once they meet eligibility.
- You're 100% vested in your own contributions immediately.
- You can enroll or make changes at any time during the year.



Life insurance can be an important step in safeguarding your family's overall financial plan.

Your plan offers you a choice to elect the amount of coverage that is appropriate for you and your family. You also have the option to elect coverage for your spouse and dependent children.



Voluntary Life Insurance

If you had applied for coverage before and were denied, you are unable to elect during open enrollment/qualifying life events.

Covered Individual	Amount of Benefit	Coverage Details
Associate	<p>If you have coverage at annual enrollment you may elect up to an additional \$50,000 (in increments of \$10,000), not to exceed \$350,000.</p> <p>If you had previously waived and were not denied you can elect \$10,000.</p>	<p>New hires/initial enrollment may elect in increments of \$10,000, not to exceed \$350,000.</p> <p>If you had previously waived and were not denied, you can elect \$10,000.</p> <p>Employees that have amounts over \$350,000 will be grandfathered.</p>
Spouse/Domestic Partner <i>Note: If your spouse/domestic partner is also an associate, they are also eligible for associate Voluntary Term Life and you cannot cover your spouse/domestic partner.</i>	<p>Elections can be made in increments of \$10,000 not to exceed \$50,000 or 100% of associate amount elected.</p>	<p>Coverage cannot exceed \$50,000 and associate must have coverage for spouse/domestic partner to enroll.</p> <p>Spouses that have amounts over \$50,000 will be grandfathered.</p>
Child(ren) <i>Note: If both parents are associates, only 1 parent can cover the children.</i>	<p>\$10,000 or \$20,000</p>	<p>For a newborn child, you must actively enroll them at birth for coverage.</p> <p>You must elect coverage for yourself to cover your child(ren)/child(ren) of domestic partners.</p>

Make sure to review or designate a beneficiary!

No one plans for an accident. But if you have people that depend on you, chances are you want to provide for their security.

This type of insurance is invaluable because it helps provide additional financial protection to both you and your family in the event of an accident.



Voluntary AD&D Insurance

Plan	Associate Plan	Family Plan
Benefit Summary	Increments of \$10,000 not to exceed \$500,000	<ul style="list-style-type: none">• Percentage of your (associate's) principal sum:• Spouse/Domestic Partner (with children): 40%• Spouse/Domestic Partner (no children): 50%• Each child (with Spouse/Domestic Partner): 10%• Each child (no Spouse/Domestic Partner): 15%
Maximum Benefit	\$500,000	<ul style="list-style-type: none">• Spouse/Domestic Partner: \$250,000• Child: \$50,000

Make sure to review or designate a beneficiary!

Voluntary Disability Insurance

Disability insurance is paycheck insurance and replaces a portion of your income. If you were unable to work due to illness or injury, disability insurance can help pay for essential expenses.

Plan	Short-Term Disability	Long-Term Disability
When Benefits Begin	7 days after illness or accident	182 days after illness or accident
When Benefits End	Maximum of 26 weeks	When you are no longer disabled or until you reach Social Security Normal Retirement Age
Benefits Paid	60% of your pay, up to a maximum benefit of \$2,500 per week	60% of your pay, up to a maximum benefit of \$10,000 per month
Pre-Existing Limitation	3/12	12/24
Who Pays	Associate	Associate
Taxable Benefit	Yes	Yes

Plan	Short-Term Disability	Long-Term Disability
Pre-Existing Limitation	3/12 For example, if you received medical treatment, consultation, care or services (whether diagnosed or not) during the look back period, 3 months before the effective date of coverage, benefits would not be payable within the first 12 months of your effective date.	12/24 For example, if you received medical treatment, consultation, care or services (whether diagnosed or not) during the look back period, 12 months before the effective date of coverage, benefits would not be payable within the first 24 months of your effective date.

Mental Health Support

GameStop provides you and your household members with access to confidential counseling (up to 5 free in-person or virtual sessions per incident) for many types of issues including:

- Relationship struggles
- Financial hardship
- Drug and alcohol abuse
- Stress or depression

The EAP is available 24 hours, seven days a week by calling **866-380-0423** or visiting **guidanceresources.com** (Web ID: **GameStop**).



ACCIDENT COVERAGE

Voluntary benefits provide cash reimbursement during your time of need. These benefits can help pay for out-of-pocket expenses not covered by other plans. You can enroll yourself and your eligible family members. Here are some of the highlights — for a complete list of potential benefits, review the benefits brochure at sso.gamestop.com and select your TR Unlocked tile.

Brief Summary of Benefits	
Hospital Admission	\$1,500
Hospital Stay	\$350 per day up to 365 days
Intensive Care Unit Stay	\$700 per day
Dislocations and Fractures	Up to \$17,000
Ambulance	Ground: \$400 Air: \$2,000
Emergency Care Benefit – Emergency Room/Physician’s Office/Urgent Care	\$225
Diagnostic Exam (X-Ray or lab)	\$50

Voluntary Coverage Options

ACCIDENT COVERAGE

Here are your bi-weekly rates.

	Accident Coverage
Associate Only	\$5.24
Associate + Spouse / Domestic Partner	\$8.49
Associate + Child(ren)	\$11.74
Associate + Family	\$15.30

Voluntary Coverage Options

HOSPITAL INDEMNITY COVERAGE

This coverage pays cash benefits directly to you if you have a covered stay in a hospital or intensive care unit.

Here are some of the highlights — for a complete list of potential benefits, review the benefits brochure at sso.gamestop.com and select your TR Unlocked tile.

- Hospital admission: \$1,500/day
- Hospital stay: \$200/day
- Hospital intensive care unit stay: \$400/day



Voluntary Coverage Options

HOSPITAL INDEMNITY COVERAGE

Here are your bi-weekly rates.

	Hospital Indemnity Coverage
Associate Only	\$6.85
Associate + Spouse / Domestic Partner	\$21.22
Associate + Child(ren)	\$15.34
Associate + Family	\$28.63

Voluntary Coverage Options

CRITICAL ILLNESS COVERAGE

This benefit pays a benefit if you are diagnosed with a serious illness covered by the plan. The benefit is paid to you and can be used to pay medical costs or living expenses such as childcare or mortgage payments. This coverage also includes an Annual Wellness Benefit, which pays you \$50 per year for just completing a wellness screening like a mammogram or colonoscopy.

Here are some of the highlights — for a complete list of potential benefits, review the benefits brochure at sso.gamestop.com and select your TR Unlocked tile.

Benefits payable at 100%	Benefits payable at 25%
• Benign Brain Tumor	• Advanced Alzheimer's Disease
• Blindness	• Amyotrophic Lateral Sclerosis (ALS)
• Cerebral Palsy	• Bacteria Meningitis
• Cystic Fibrosis	• Carcinoma in Situ
• End-State Renal (Kidney) Disease	• Coma
• Heart Attack	• Coronary Artery Disease

Voluntary Coverage Options

PET DISCOUNTS

Protect your furry friend with a Total Pet Plan from Pet Benefit Solutions. A Total Pet Plan saves you money on everything your cat or dog needs to stay happy and healthy. There are no exclusions – even pets with pre-existing conditions are covered. Have an exotic pet? Pet Assure Veterinary Discounts also cover them too.



Here are your bi-weekly rates

	Pet Discounts
Single Pet	\$5.42
Family (2+ Pets)	\$8.54

Voluntary Coverage Options

PREPAID LEGAL PLANS

With MetLife Legal Plans you can get affordable legal assistance with:

- Court appearances
- Uncontested divorce
- Will/estate planning
- Family Law
- Debt Collectors
- Traffic Matters and more!



Here are your bi-weekly rates

	PrePaid Legal
Associate + Family (1 rate covers all)	\$7.27

ALLSTATE IDENTITY PROTECTION

Identity theft is no joke. Protect yourself with Allstate Identity Protection. Here are the highlights.

- Credit/debit card monitoring & bank account transaction monitoring
- Dark web monitoring
- Stolen fund reimbursement and more!

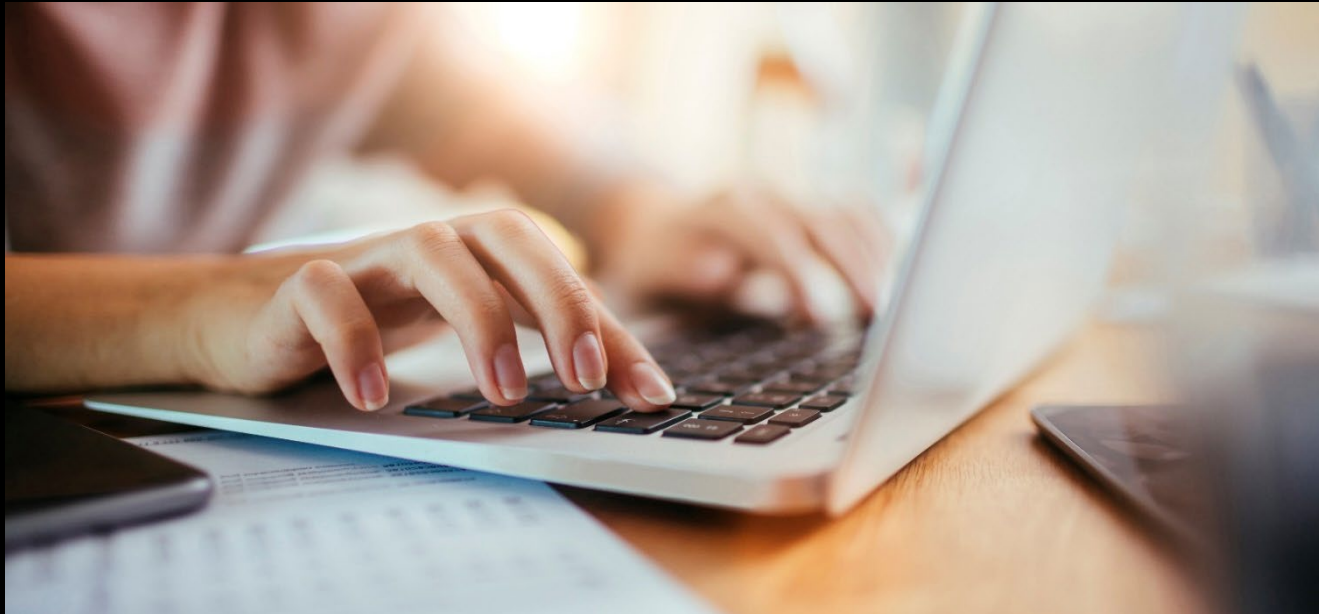


Here are your bi-weekly rates

	Pro	Pro Plus
Associate	\$3.67	\$4.59
Associate + Family	\$6.44	\$8.28

Open Enrollment May 6-May 17, 2024

- Online: sso.gamestop.com > **TR Unlocked** or gamestopbenefits.com
- Through the app: **EmpyreanGO**, search GameStop
- Over the phone: **877-63-GAMER (42637)**, M-F, 7a-7p CT



For further information, please contact
The GameStop Benefits Service Center at
877-63-GAMER (42637), M-F, 7a-7p CT



Appendix

1 Example

Clare is the primary subscriber of the Curative health plan, with her spouse **Terry** and their 15-year-old son **Joe** enrolled as dependents.

Who needs to complete their Baseline?

The primary subscriber, **Clare**, along with her spouse **Terry**, will need to complete a Baseline for them both to unlock **\$0 in-network coverage**.

As long as either **Terry** or **Clare** complete their Baseline, **Joe** will not need to complete one since he is under 18.



2

Example

John serves as the primary subscriber, while his spouse, **Susan**, and their **18-year-old** daughter, **Lucy**, are included in the Curative health plan as dependents.

Who needs to complete their Baseline?

John, **Susan**, and **Lucy** will all need to complete their Baseline to individually unlock \$0 in-network coverage since they are all above 18 (18 or older need to complete their own).



3

Example

Maddy is the primary subscriber of the Curative health plan while her spouse **David** and two kids are enrolled as dependents (a **22-year-old son** , **Chris** , and a **12-year-old** daughter, **Sydney**.)

Who needs to complete their Baseline?

Maddy , **David** , and **Chris** will need to individually complete their Baseline to unlock \$0 in-network coverage.

For **Sydney** to receive \$0 in-network coverage, either **Maddy** or **David** will need to complete their Baseline. **NOTE:** **Chris** cannot complete the Baseline for **Sydney** to unlock coverage since it can only be the subscriber or spouse.





Peg is Having a Baby

9 months of in network prenatal care and a hospital delivery.

Traditional health insurance
example cost is usually around
\$13,000

Curative Health Plan: \$0



Mia's Simple Fracture

In-network emergency room visit
and follow up care.

Traditional health insurance
example cost is usually around
\$2800

Curative Health Plan: \$0



Managing Joe's Type 2 Diabetes

A year of routine care of a well
controlled condition

Traditional health insurance
example cost is usually around
\$5600

Curative Health Plan: \$0

Treatments and costs will vary these are examples of how you might be covered. Members must complete a Baseline Visit within 120 days of enrollment in order to qualify.

Baseline Visit 101



Baseline Visit: All Questions Answered

