

Linesight **Graduate** Programme

A world of opportunities



Linesight





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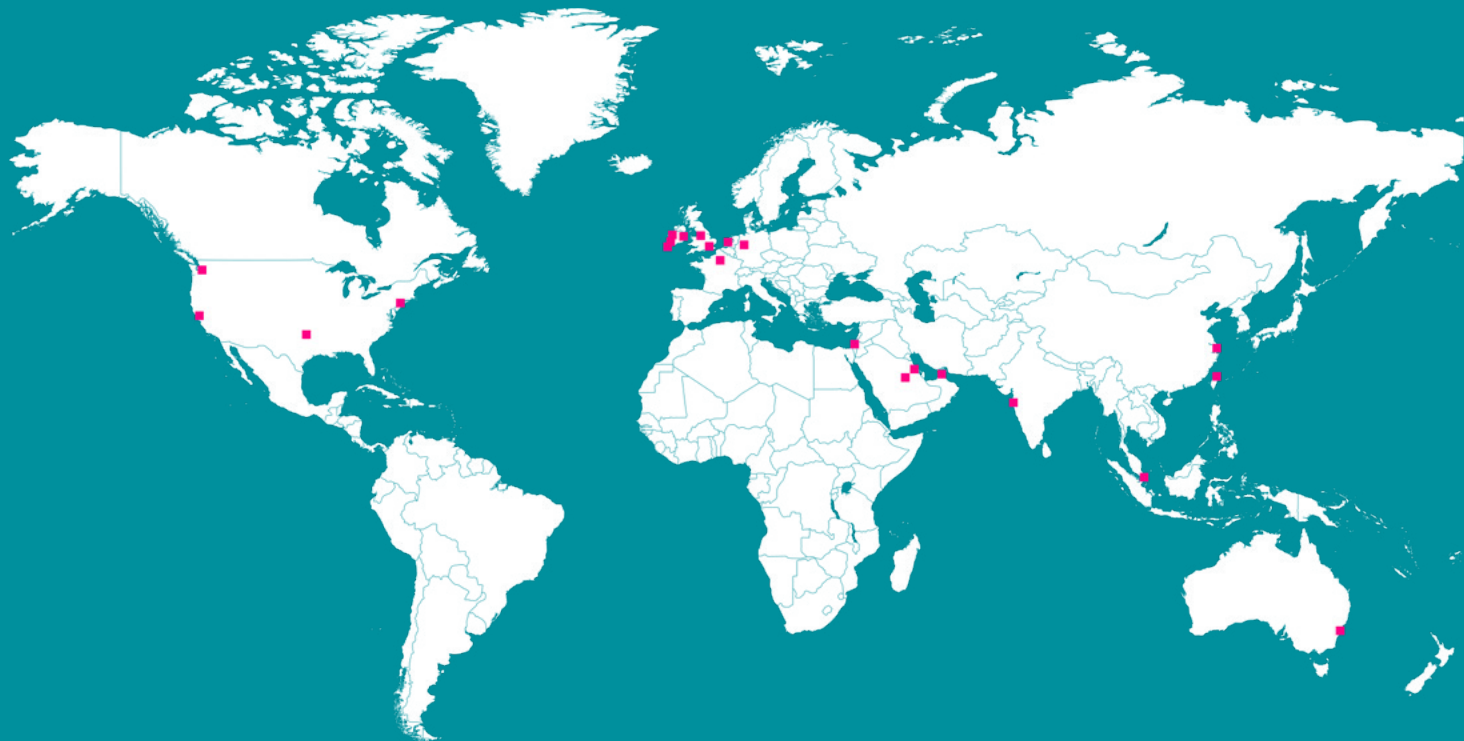
Linesight works across a broad range of sectors, and with our worldwide presence, joining us means having opportunities to work with some of the best clients in the world, on some of the industry's most exciting projects.

We recognise that our people are the key to our success, which is why we seek out the best graduates to join us.

We immerse you in a global environment, providing the support and mentorship that you need to develop, and the opportunity to work on innovative projects with world-leading clients.

Ultimately, we nurture a culture that prioritises collaboration, mentorship and enduring relationships.





Since 1974,

we have been providing consultancy services and strategic support to the global construction industry. With 22 offices throughout Europe, the Middle East, Asia Pacific and the USA, and over 150 live project locations, our reach is truly global.

Meet Richard, our Managing Director in Europe



I joined Linesight in 1988 as a third-year student and accepted a full-time position in 1989. The experience gained and mentoring I received were invaluable, and allowed me progress to senior management as an Associate, then a Director and I am now Managing Director of Europe. In my 30 years here, I've worked with world-leading clients on a broad range of landmark projects. Despite the extraordinary growth that we've experienced in that time, the team spirit and career progression have remained as core focuses of our business."

– Richard Joyce, Managing Director, Europe

Our experience

AREAS OF EXPERTISE

- Program Management
- Project Management
- Project Controls
- Cost Management
- Health and Safety
- Consultancy
- Procurement
- Supply Chain Management

SECTORS THAT WE WORK IN

- Commercial Development
- Commercial Fit-Out
- Data Centres
- Education
- Food and Beverage
- Healthcare
- High-Tech Industrial
- Hospitality
- Life Sciences
- Residential
- Retail
- Student Accommodation
- Transportation and Infrastructure



“

We're a dynamic team, working on a broad variety of projects, with great exposure to large projects and high-profile clients. It's very satisfying to be delivering projects that are positively impacting people and the communities where they are built."

*– Daniel Polgar,
Senior Cost Manager*

Benefits of a career with Linesight



DEVELOPMENT AND CAREER GROWTH

Personal growth is one of the driving factors behind our success. We make sure our teams are getting the experience and skills required to further their careers and reach their full potential.



MENTORING AND COACHING

We are dedicated to foster the future leaders in our field, which is why we give graduates, new hires, and existing staff the practical, hands-on experience they need to excel at what they do.



INTERNATIONAL OPPORTUNITIES

With our ever-growing regional presence, our teams have the opportunity to work in new and exciting locations and experience different cultures all over the world.



CULTURE AND CAMARADERIE

We are hard workers, but we also enjoy what we do. We have created a culture based around friendship and teamwork, and we understand the importance of collaboration.



WORK / LIFE BALANCE

We all have lives outside of our careers, which is why we strive to accommodate the personal needs of our team members.



From day one, everyone has been very welcoming. The hands-on experience has been invaluable – I'm attending client meetings for complex projects, which I never would have thought I would have had the opportunity to do so early in my career."

– Emma Quinn,
Cost Manager



APC Graduate Programme

Your journey to
chartership begins here

Our APC Graduate Programme provides a framework to help you develop both your technical and soft-skills to the required level, to become chartered with the relevant local institute. Opportunities also exist to pursue accreditation in other disciplines such as Project Management.





Our training is composed of various elements including;

- **In-depth, on-the-job training**
- **Access to an extensive online resource library**
- **In-house CPD presentations from subject matter experts**
- **Internal and external training workshops**
- **Coaching and mentoring from highly experienced colleagues**

Experience you can expect

PRE-CONTRACT ACTIVITIES	TENDER PROCESS MANAGEMENT	POST-CONTRACT ACTIVITIES	GENERAL REQUIREMENTS
<ul style="list-style-type: none"> - Estimates and cost plans - Risk management - Landlord/tenant negotiations - Client and design team meetings - Value engineering, optioneering, life cycle costing 	<ul style="list-style-type: none"> - Pre-qualification and contractor selection - Contract documentation - BOQ elements and sub-contract packages - Pre-tender estimates, tender analysis and reports on tenders 	<ul style="list-style-type: none"> - Cash flows and cost reporting - Project monitoring and certificate recommendations - Site, client and design team meetings - Change management, - Final accounts, capital allowances and reinstatement costs assessment - Contractor negotiations 	<ul style="list-style-type: none"> - Ethics and rules of conduct - NDA, confidentiality and anti-corruption policies - Industry knowledge, including construction technology and trends - Construction legislation and alternative dispute resolution - Work systems and tools, including CostX and Microsoft Office
NON-TECHNICAL TRAINING	<ul style="list-style-type: none"> • Communication • Presentation skills • Business development 		



APC supports

1. SUPERVISORS AND COUNSELLORS

In your first weeks with Linesight, you will be assigned both a Supervisor and a qualified Counsellor. Your Supervisor will work with you on your critical analysis and will be your go-to person for any questions, queries or concerns you may have about the APC process. Your counsellor will meet with you on a formal basis every six months to review your progress and provide advice on improvements and next steps.

2. TECHNICAL SKILLS DEVELOPMENT

We adopt a hands-on approach to skills training. Working with expert and diverse teams on a range of complex projects will enable you to develop the technical skills appropriate to your chosen accreditation.

3. PERSONAL SKILLS TRAINING

The importance of strong personal skills cannot be underestimated and we place emphasis on developing these alongside your technical skills. Available training workshops include communication and presentation skills, business development and personality type assessments.

4. CRITICAL ANALYSIS REVIEW

We ensure that before you submit your critical analysis, it is reviewed by a range of experienced colleagues who will offer constructive and objective feedback and suggestions.

5. MOCK INTERVIEWS

Before your final assessment you will have at least two mock interviews with a panel of interviewers, made up of our internal qualified Assessors. These replicate the final assessment process and are an invaluable tool in securing a successful APC outcome.



“

Working at Linesight has enabled me to progress much faster than I would have elsewhere – I'm getting hands-on experience on live projects, while working one-on-one with supportive and experienced mentors.”

– Jack Stewart, Graduate Cost Manager

Our impact

We are committed to having a positive impact on the people, communities, businesses and environments around us, and this shapes how we do business.

In the workplace, we treat all team members with dignity and respect, to prioritise their well-being and to ensure that their voices are heard in key business discussions.

In the marketplace, we maintain our ethical approach to doing business. We focus on fair operating practices, sustainable supply chains, and forging strong and enduring business relationships.

In terms of the environment, we adopt sustainable practices, to mitigate the negative effects that our industry and processes can have on the environment. Furthermore, we promote sustainable practices and influence those of our clients, suppliers and contractors.

In recent years, we have achieved substantial improvements in energy consumption (13% reduction in gas and electricity), paper usage (52% reduction) and recycling (20% reduction in overall waste volumes).

Linesight encourages community growth and development wherever we operate, and we work to eliminate any practices that might

harm the public interest. Some of our current and recent community projects include:

- **Maths Whizz - a virtual maths tuition programme for primary level, supported by the Irish Youth Foundation**
- **Chester House Phase Two for Dublin Simon Community, Ireland**
- **New accommodation for PREDA Foundation, Philippines**
- **Centre Rosalie Primary School, Haiti**
- **Bwaila Maternity Unit, Malawi**



Sports and social

While we work hard, we definitely still know how to have fun, and have a very active social and sports scene. We organise regular events, from social nights and BBQs to football and golf outings, so whatever your interests, we have something for you. We are always open to hearing your ideas for outings and events, and encourage every team member to get involved and enjoy the social side of Linesight.





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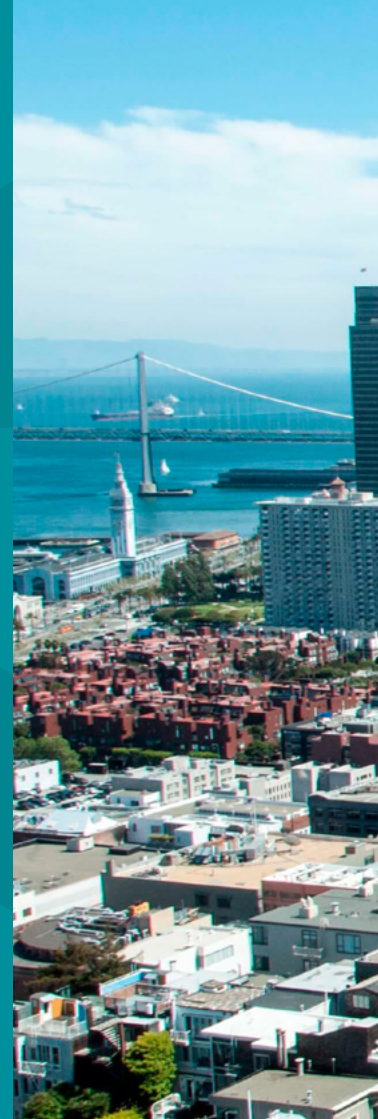
There's a lot to be said about working in a place where the general morale is always high. Social and sporting events run internally and externally by Linesight make working here even more enjoyable when you get involved.” – Michael Mellows, Cost Manager, Scholarship Program



International Graduate Programme

We also have a graduate programme aimed at candidates who want to travel and work overseas

The programme involves working for up to two years in our head office, to get an understanding of our business, our people, our clients and our culture, before transferring to one of our overseas operations.





“

I've always wanted to travel the world, and Linesight has been very encouraging of that. I worked in the Dublin office, the New York office, and have just recently joined the San Francisco office.”

*– Lisa McIntyre,
Commercial Manager*



Other avenues into Linesight

Student apprenticeship*

Apprenticeship programme in TUD

Linesight is delighted to support this five-year, part-time degree in Quantity Surveying and Construction Economics every year. Find more information on this route at www.linesight.com/careers.

*Alternative apprenticeship programmes available in other locations



Work placement

If work placement is a part of your university course, then speak to us about spending it working with Linesight. We have placements available across a variety of professional teams, so we are happy to provide you with invaluable experience working within one of these.

Masters

Another route into our Cost Manager Academy for non-QS graduates is via a trade in a construction-related discipline, or any construction-related primary degree (with several years experience in their current degree field).



“

The greatest benefit of the scholarship programme is getting to put the theory I've learned in the classroom into practice in the workplace. It's also allowed me to earn as I learn. I have developed professionally and I have grown more confident in the daily tasks I carry out at Linesight. Overall, it has been a steep learning curve, but it's been very rewarding.”

– Eoin McLoughlin, Cost Manager, Apprenticeship Program

How to apply

To apply for our Graduate Programme, you need to either be currently studying for, or have graduated with an Honours degree. We welcome and encourage applications from all cultures, backgrounds and experiences. Our ambitions remain clear; to deliver optimum outcomes on the industry's most exciting projects, for the world's best clients, across a dynamic range of locations, with the best talent.





Visit **www.linesight.com/careers**, where you will find a link to apply for our Graduate Programme in the Current Opportunities section.

Complete our online application form, attaching your latest resume.

We are happy to answer any queries that you may have – contact us on **recruitment@linesight.com**.

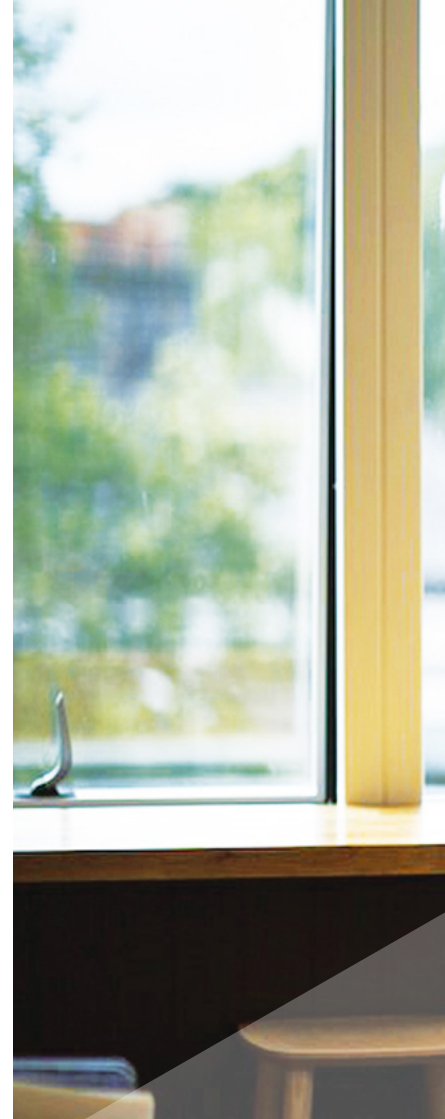
We are currently **accepting applications** for our **Graduate Programme**

Connect with us



Talk to us

recruitment@linesight.com





Our offices

Ireland

Dublin

Hoban House
Haddington Road
Dublin 4

Cork

VHI House,
70 South Mall
Cork

Limerick

Linesight House
6 Hartstonge Street
Limerick

Galway

Block 10
Galway Technology Park
Parkmore
Galway

Europe

Tel Aviv

12 Abba Hillel Street
Ayalon House
Ramat-Gan 5250606

London

27-29 Cursitor St.,
London, EC4A 1LT

Manchester

Peter House,
Oxford Street,
Manchester, M1 5AN

Paris

Linesight SAS
23 rue d'Anjou
75008 Paris

Dusseldorf

4th Floor
Königsallee 92A
40212 Dusseldorf

The Hague

11th Floor
Koningin Julianaplein 10
2595 AA The Hague

Middle East

Bahrain

Building No 655
Road 3614 Block 0436
Al Seef Area
PO Box 10963

Dubai

24th Floor
Office 2403
1 Lake Plaza Tower
PO Box 11497

Riyadh

5th Floor
Office 503
Olaya Street
Riyadh 140234

Asia Pacific

Singapore

150 Cecil Street
#05-01
Singapore 069543

Shanghai

Unit 819, 8F, Building 2,
Century Link Plaza,
No. 1196 Century Avenue,
Pudong District,
Shanghai 200120

Taipei

11F-5, No.162
Sec 4 Zhongxiao E. Rd
Da'an Dist.
Taipei City 106

Sydney

Level 5
131 Macquarie Street
Sydney NSW 2000

Mumbai

Unit 902 Maithili Signet
Plot 39/4 Sector 30A,
Vashi Navi Mumbai 00705

North America

New York

286 Madison Avenue
Suite 602
NY 10017

San Francisco

The Hobart Building
13th Floor
582 Market Street
San Francisco
CA 94104

Seattle

2018 156th Ave NE
Suite 310
Bellevue
WA 98007

Dallas

350 North Ervay Street
Suite 3105
Dallas
Texas 75201