

Linesight **Graduate** Program

A world of opportunities



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Linesight works across a broad range of sectors, and with a worldwide presence, joining us means having opportunities to work with some of the best clients in the world, on some of the industry's most exciting projects.

We recognize that a business is only as good as its talent, which is why we seek out the best graduates to join us. By actively supporting you in developing your skills, we will help you to steer your career in the direction of your choosing. We immerse you in a global environment and allow you active client involvement, to ensure that you can excel and progress.

We nurture a culture that prioritizes collaboration, mentorship and enduring relationships.



● Offices

● Projects



Since 1974,

we have been providing consultancy services and strategic support to the global construction industry. With 20 offices throughout Europe, the Middle East, Asia Pacific and the USA, and 150 live project locations, our reach is truly global.

Meet Jackie, our Group Recruitment Manager

"Our people are the key to our success – they are our greatest asset. We are looking for self-motivated and ambitious individuals to join our teams. In return, we give you the opportunity to work on some of the world's most innovative and exciting builds. We have a dynamic work pace, which we balance with a flat, collaborative environment, where everyone is given the support and mentorship that they need to develop both professionally and personally.

Our open and inclusive culture strikes you as soon as you walk through the door. We work hard, but we also foster a culture of having fun and achieving a work/life balance. Our social and sports clubs take care of that with a broad range of events taking place regularly. Your journey with us is an exciting one and can take you wherever you want to go."



Benefits of a career with Linesight



DEVELOPMENT AND CAREER GROWTH

Personal growth is one of the driving factors behind our success. We make sure our teams are getting the experience and skills required to further their careers and reach their full potential.



MENTORING AND COACHING

We are dedicated to fostering the future leaders in our field, which is why we give graduates, new hires, and existing staff the practical, hands-on experience they need to excel at what they do.



INTERNATIONAL OPPORTUNITIES

With our ever-growing regional presence, our teams have the opportunity to work in new and exciting locations and experience different cultures all over the world.



CULTURE AND CAMARADERIE

We are hard workers, but we also enjoy what we do. We have created a culture based around friendship and teamwork, and we understand the importance of collaboration.



WORK / LIFE BALANCE

We all have lives outside of our careers, which is why we strive to accommodate the personal needs of our team members.



“

I'm gaining hands-on experience working on large-scale projects and buildings with historic value, with highly-experienced and supportive mentors. The opportunity to travel and work on landmark projects in capital cities across the world is also really appealing to me."

*– Jade Ourique,
Cost Manager*

Graduate Program

Your journey to world-class training begins here

Our Graduate Program provides a framework to help you improve your technical and soft skills by utilizing the wealth of expertise within the company, inviting guest speakers to internal presentations, attending CPD events and externally delivered courses.



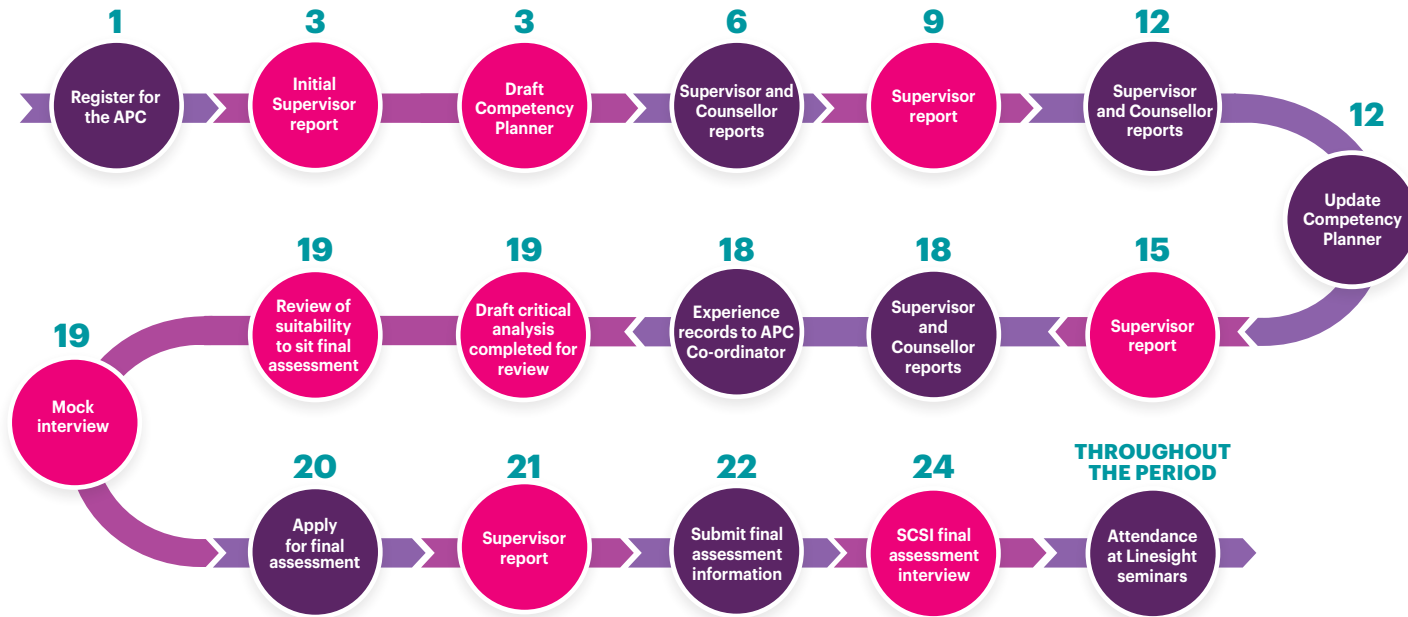
Our training includes various dynamic elements, such as:

- **On-the-job training**
- **Self-managed learning**
- **Informal seminars**
- **Knowledge sharing**

The primary focus of the program concentrates on providing you with the necessary skills to achieve your chosen professional accreditation at the earliest opportunity. However, the Graduate Program also delivers a number of modules aimed at developing your professional and personal skills, including soft skills such as effective communications and presentation skills.

Program process

● MONTH



1. ASSIGN A SUPERVISOR

In your first weeks with Linesight, you will meet with your assigned Supervisor and Counsellor. Your Supervisor will be your go-to person for any questions, queries or concerns you may have about the APC process. The Counsellor will meet with you on a formal basis every six months to review your progress and to make sure you are on track.

teams to develop the technical skills appropriate to your chosen accreditation.

4. MODULES IN PERSONAL SKILLS

The importance of strong personal skills cannot be underestimated and we place emphasis on developing these alongside your technical skills. In addition to the considerable internal resources available to you, we also run externally delivered courses in key skill areas, to further support you.

2. STRUCTURE AND REVIEW YOUR WORK

Your Supervisor will review and structure your work on an on-going basis, and be on hand to provide invaluable feedback.

5. ACHIEVE CHOSEN ACCREDITATION

We believe in collaboration to help you to accomplish the end goal of securing your chosen professional accreditation. We have developed our program with this in mind, which has resulted in an impressive first-time-attempt success rate.

3. TRAINING IN NECESSARY SKILLS

We adopt a hands-on approach to skills training, and you will work with our highly experienced and diverse

Mentorship and on-going training

Our experienced professionals provide the support you need to build the career you want

Continuous development is a big part of our ethos. We provide on-going training and development programs which will assist you in further developing your technical and soft skills, outside of the Graduate Program. We operate a comprehensive training and CPD schedule, with which all staff are encouraged to engage. Furthermore, we place huge emphasis on mentorship, and operate an open-door policy, to allow team members benefit from the extensive experience of their senior colleagues.

Our experience

AREAS OF EXPERTISE

Program Management
Project Management
Project Controls
Cost Management
Health and Safety
Consultancy
Procurement
Supply Chain Management

SECTORS THAT WE WORK IN

Commercial Development
Commercial Fit-Out
Data Centers
Education
Food and Beverage
Healthcare
High-Tech Industrial
Hospitality
Life Sciences
Residential
Retail
Student Accommodation
Transportation and Infrastructure



I'm working with and learning from an experienced project team, who come from many different backgrounds, and have a wealth of previous project experience. This has opened my eyes to the many career paths that are available to me within Linesight, from Project Management to Planning, and of course, Cost Management."

– Niall O'Connell, Cost Manager

Our strategy

Since our journey started in 1974, we have experienced great success and gained huge respect as strategic advisors within the global construction industry. We took the brave and bold decision to rebrand our company in September 2016, which afforded us the added opportunity of reinforcing and refocusing on our vision of growth for the company. Our strategy has four foundation pillars, which help to drive the strategic and tactical decisions we make every day.

Best People. Best Clients.

Enhanced
**Service
Offering**



Grow and
Attract **Talent**



Foster
**Strategic
Partnerships**



Market as
One Brand



I joined Linesight in 1988 as a third year student and accepted a fulltime position in 1989. The experience gained and mentoring I received were invaluable, and allowed me progress to senior management as an Associate and then a Director. I am now Managing Director of Ireland. In my near 30 years here, I've worked with world-leading clients on a broad range of landmark projects. Despite the extraordinary growth that we've experienced in that time, the team spirit and career progression have remained as core focuses of our business."

– Richard Joyce, Managing Director, Ireland

Our impact

We are committed to having a positive impact on the people, communities, businesses and environments around us, and this shapes how we do business.

In the workplace, we treat all team members with dignity and respect, to prioritize their well-being and to ensure that their voices are heard in key business discussions.

In the marketplace, we maintain our ethical approach to doing business. We focus on fair operating practices, sustainable supply chains, and forging strong and enduring business relationships.

In terms of the environment, we adopt sustainable practices, to mitigate the negative effects that our industry and processes can have on the environment. Furthermore, we promote sustainable practices and influence those of our clients, suppliers and contractors. In recent years, we have achieved substantial improvements in energy consumption (13% reduction in gas and electricity), paper usage (52% reduction) and recycling (20% reduction in overall waste volumes).

Linesight encourages community growth and development wherever we operate, and we work to

eliminate any practices that might harm the public interest. Some of our current and recent community projects include:

- **Chester House Phase Two for Dublin Simon Community, Ireland**
- **New accommodation for PREDA Foundation, Philippines**
- **Centre Rosalie Primary School, Haiti**
- **Bwaila Maternity Unit, Malawi**
- **Oxfam Ireland capital expenditure proposal**



Centre Rosalie Primary School, Haiti

Sports and social

While we work hard, we definitely still know how to have fun, and have a very active social and sports scene. Our social and sports clubs organize regular events, from social nights and BBQs to football and golf outings, so whatever your interests, they have something for you. We are always open to hearing your ideas for outings and events, and encourage every team member to get involved and enjoy the social side of Linesight.



“

There's a lot to be said about working in a place where the general morale is always high. Social and sporting events run internally and externally by Linesight make working here even more enjoyable when you get involved.” – Michael Mellows, Cost Manager, Scholarship Program

International Graduate Program

We also have a graduate program aimed at candidates who want to travel and work overseas

The program involves working for up to two years in our head office in Dublin to get an understanding of our business, our people, our clients and our culture, before transferring to one of our overseas operations.



“

Opportunities to work in places like San Francisco, New York, Singapore and Sydney aren't commonplace in the construction industry, but at Linesight, we're encouraged to gain experience abroad. When the opportunity arose to join our San Francisco team, I grabbed it with both hands, and it's been a fantastic experience so far.”

– Jack Lonergan, Cost Manager



Other avenues into Linesight

Student scholarships

Scholarship program in DIT Bolton Street

Linesight is delighted to support this five-year, part-time degree in Quantity Surveying and Construction Economics every year.

Find more information on this route at www.linesight.com/careers.

Work placement

If work placement is a part of your university course, then speak to us about spending it working with Linesight. We have placements available across a variety of teams, so we are happy to provide you with invaluable experience working within one of our professional teams.

Masters

Another route onto our Graduate Program is via a trade in a construction-related discipline, or a primary degree in any construction-related third level course.



The greatest benefit of the scholarship program is getting to put the theory I've learned in the classroom into practice in the workplace. It's also allowed me to earn as I learn. I have developed professionally and I have grown more confident in the daily tasks I carry out at Linesight. Overall, it has been a steep learning curve, but it's been very rewarding."

– Eoin McLoughlin, Cost Manager,
Scholarship Program

How to apply

To apply for our Graduate Program, you need to either be currently studying for, or have graduated with an Honours degree. We welcome and encourage applications from all cultures, backgrounds and experiences. Our ambitions remain clear; to deliver optimum outcomes on the industry's most exciting projects, for the world's best clients, across a dynamic range of locations, with the best talent.

Visit **www.linesight.com/careers**, where you will find a link to apply for our Graduate Program in the Current Opportunities section.

Complete our online applications form, attaching your latest resume.

We are happy to answer any queries that you may have – contact us on **recruitment@linesight.com**.

We are now **accepting applications** for next year's **Graduate Program**.

Connect with us



Talk to us

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