

Health, Safety, and Environmental (HSE) Policy Statement

It is Motiva's policy to operate in a safe and responsible manner that protects the safety and health of our employees, our contractors, our customers, and the communities where we operate. This policy represents our core values and is fundamental to our culture and essential to success in all we do.

Motiva:

- Has a systematic approach to management designed to ensure compliance with the law and to achieve continuous performance improvement through implementation of the Motiva Operational Excellence Management System (OEMS).
- Sets targets for improvement and measures, appraises, and reports on health, safety, and environmental performance.
- Requires contractors to manage HSE in line with this Policy.
- Requires joint ventures under our operational control to apply this Policy and uses our influence to promote it in our other ventures.
- Includes HSE performance in the appraisal of all staff and rewards accordingly.

Employees will know, understand, and comply with Motiva's Life Saving Rules which are aimed at preventing serious injuries.

Motiva is committed to:

- Pursuing the goal of no harm to people.
- Protecting the environment by managing natural resources, products, and other resources in an efficient, safe, and environmentally sound manner to minimize impacts on the communities and the environment.
- Preparing and equipping our facilities to respond to emergency situations.
- Communicating openly and honestly in all HSE matters with our employees, community members, HSE regulators, and governmental agencies to promote a full understanding of our HSE commitments.
- Playing a leading role in promoting best practice in our industries.
- Managing HSE matters as any other critical business activity.
- Promoting a culture in which all employees are engaged in and accountable for HSE performance in order to build awareness of HSE issues and provide a safe and healthy work environment for our employees, contractors, visitors, customers, and the community.
- Identifying and implementing measures that are economically and operationally feasible to reduce Motiva's environmental footprint. These measures could include but are not limited to air emissions, energy use, water use, waste generation, and effluents.

Motiva aims to have a HSE performance we can be proud of, to earn the confidence of customers, owners, and society at large; to be a good neighbor; and to contribute to sustainable development.