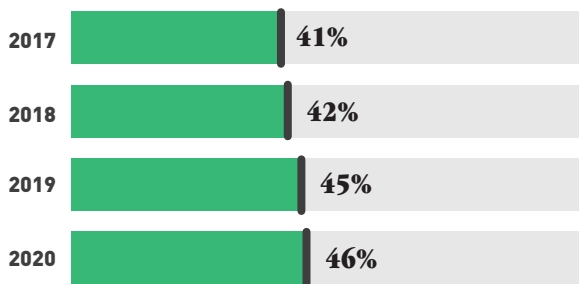
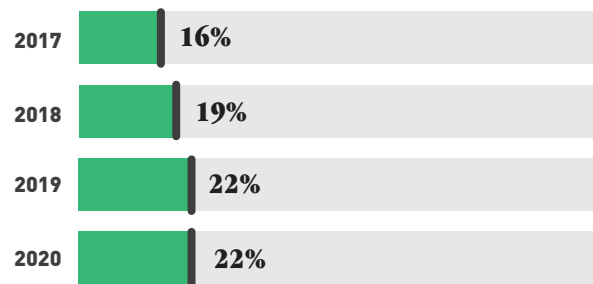


# Driving Progress on Diversity & Inclusion

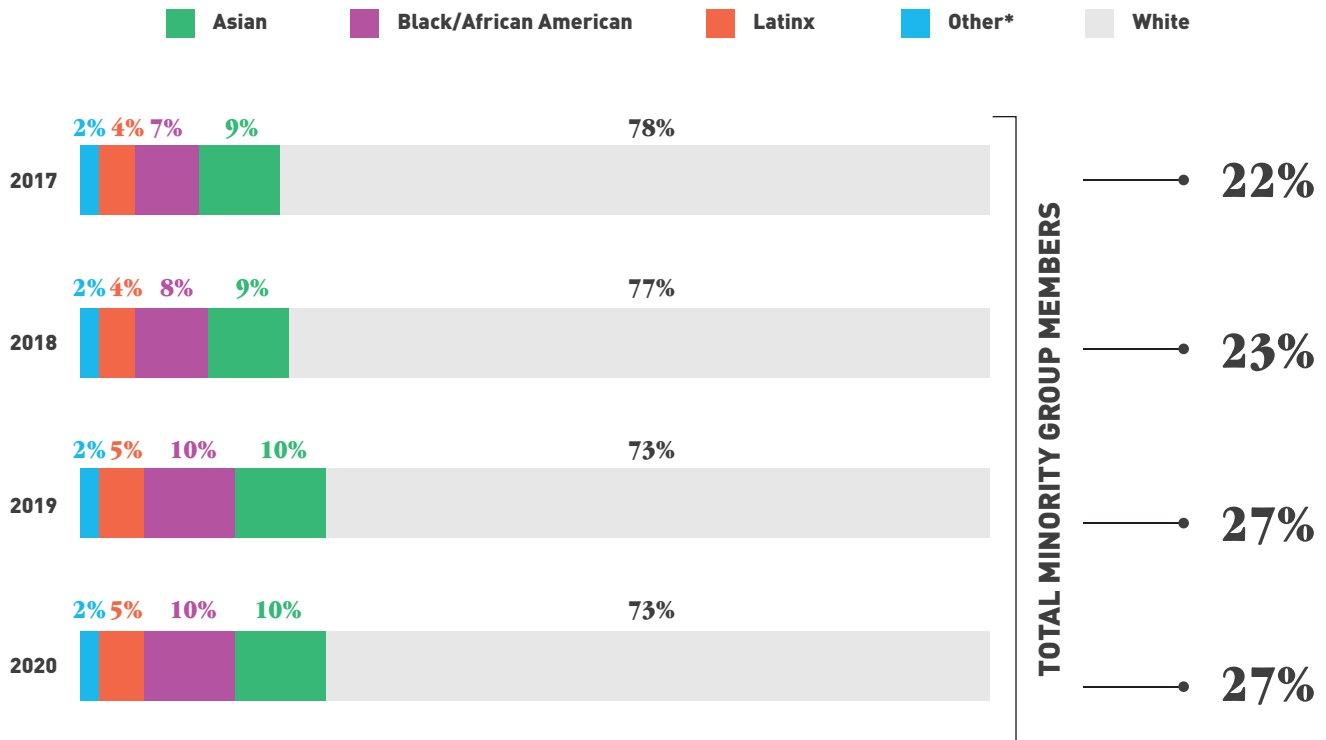
## WOMEN IN MANAGEMENT POSITIONS *(Global)*



## MINORITY GROUP MEMBERS IN MANAGEMENT POSITIONS *(U.S.)*



## U.S. WORKFORCE



\*Other includes American Indian, Alaskan Native, Native Hawaiian, Other Pacific Islander, and two or more races.