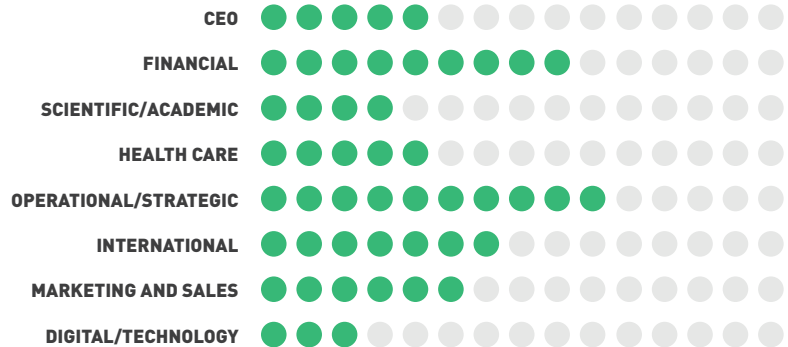


Board Qualifications

The Board of Directors, and the Directors and Corporate Governance Committee, assess director candidates by considering experience, tenure and diversity, among other factors.

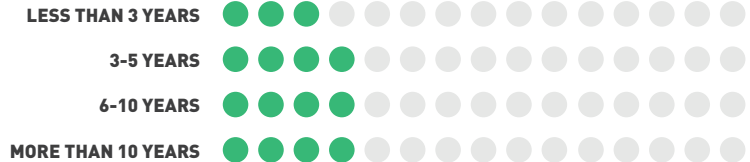
RELEVANT EXPERIENCE

Our directors are responsible for overseeing the company's business. This fiduciary duty requires highly-skilled individuals with various qualities, attributes and professional experience. We believe the board is well-rounded, with a balance of relevant perspectives and experience, as illustrated in the chart to the right.



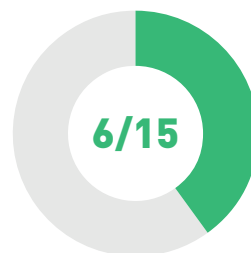
TENURE

As the chart demonstrates, our director composition reflects a mix of tenure on the board, which provides an effective balance of historical perspective and an understanding of the evolution of our business with fresh perspectives and insights.

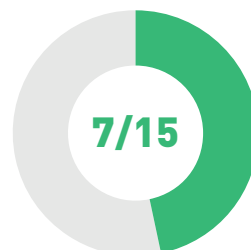


DIVERSITY

The board strives to achieve diversity in the broadest sense, including persons diverse in geography, gender, ethnicity, age and experiences. Although the board does not establish specific diversity goals or have a standalone diversity policy, the board's overall diversity is an important consideration in the director selection and nomination process. The Directors and Corporate Governance Committee assesses the effectiveness of board diversity efforts in connection with the annual nomination process as well as in new director searches. The company's 15 directors range in age from 48 to 71 and include six women and seven members of underrepresented groups.



WOMEN ON THE BOARD



UNDERREPRESENTED GROUPS ON THE BOARD

(Minority group members and lesbian, gay, bisexual, transgender or queer individuals)