



893 Delaware St  
Indianapolis, IN 46225

## **NOTICE TO LILLY SUPPLIERS**

February, 2025

**To:** Lilly Suppliers, Contractors, Vendors, and Agents

**Re:** Lilly Equal Employment Opportunity Commitment

Lilly is committed to equal employment opportunity (“EEO”) and does not discriminate against any employee or applicant for employment on the basis of age, race, color, religion, gender identity, sex, gender expression, sexual orientation, genetic information, ancestry, national origin, protected veteran status, disability, or any other legally protected status.

In addition, this is notice that Lilly is a federal contractor bound by equal employment laws, including the provisions the Vietnam Era Veterans’ Readjustment Assistance Act of 1974 and Section 503 of the Rehabilitation Act of 1973.

The implementing regulations of these laws require federal contractors to disseminate to their subcontractors, vendors, and suppliers information about their nondiscrimination policies, and to “request appropriate action” on their part to ensure full compliance throughout the subcontracting chain related to the federal contract.

As a subcontractor, vendor, or supplier of Lilly, you should be aware of Lilly’s commitment to compliance with these laws. We ask for your support of and commitment to compliance with these requirements as well.

The following official is responsible for implementation of Lilly’s EEO Compliance Program: Alicia Wallace, Associate Director, EEO Compliance.