

2021 ESG Highlights

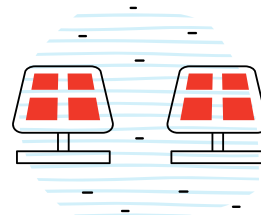
Our purpose is to unite caring with discovery to create medicines that make life better for people around the world.

But we also know our work to make life better goes beyond the medicines we make. We strive to grow our business in sustainable ways, invest in environmentally sound practices, expand equitable access to health care, and have a positive impact on society. These are choices we make as a company because we believe it's the right way to run a business.

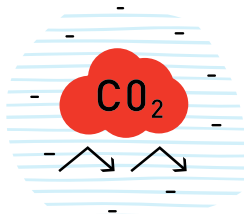
Environmental



Established **new environmental goals** in 2021—including for climate, waste and water—that run through 2030; these include goals to become carbon neutral in our own operations



Installed 6 gigawatt-hour-per-year solar field in Ireland to help power local manufacturing operations (single largest solar field in Ireland at time of installation)



26% reduction in greenhouse gas emissions from 2012 to 2020, while the overall business has grown



Issued first sustainability bond to help fund environmental and other ESG efforts

Social Impact

47 Million+

people around the world rely on Lilly medicines

\$7 Billion+

investments in research and development in 2021

\$3 Billion+

in donated medicines in 2021, including more than \$250 million in COVID-19 therapies¹

\$285 Million+

committed to global health 2016-2030²

\$35

monthly prescription of Lilly insulin at retail pharmacies for anyone with commercial insurance, or no insurance at all – regardless of the number of vials or pens

10,000+

employee volunteer hours to support our Racial Justice Commitment in 2021

\$10 Million+

in Lilly Foundation grants to support Racial Justice Commitment in 2021

48%

women in management positions globally, up from 41% at the end of 2017³

24%

minority group members in management positions in the U.S., up from 16% at the end of 2017³

Governance

30%

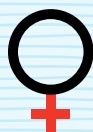
of 13-member board are women⁴

46%

of board are minority group members⁴

33%

of 15-member executive committee are women³



1st-ever female chief financial officer named in 2021



Increased disclosures for political contributions and lobbying

1. Includes value of Lilly medicines donated to separate charitable organizations that provide free Lilly medicines to qualifying patients. Product donations valued at wholesale acquisition cost, or WAC.

2. Includes financial commitments from Lilly and \$13.5 million from the Eli Lilly and Company Foundation, a separate nonprofit organization, commonly referred to as the Lilly Foundation. 3. As of 12/31/2021.

4. As of 2/25/2022.