



Notice to Lilly Suppliers

January, 2015

Eli Lilly and Company

Lilly Corporate Center
Indianapolis, Indiana 46285
U.S.A.
+1.317.276.2000
www.lilly.com

To: Lilly's Suppliers, Contractors, Vendors, and Agents

Subject: Lilly Equal Employment Opportunity/Affirmative Action Commitment

As part of Lilly's ongoing commitment to the principles of equal employment opportunity, we take this opportunity to advise those who have dealings with us that Lilly does not discriminate against any employee or applicant for employment on the basis of age, ancestry, color, creed, gender identity, marital status, national origin, physical or mental disability, protected veteran status, race, religion, retaliation, sex, sexual orientation, or any other characteristic protected by law.

In addition, this is notice that Lilly is bound by the provisions of Executive Order 11246, the Vietnam Era Veterans' Readjustment Assistance Act of 1974, as amended, and Section 503 of the Rehabilitation Act of 1973, as amended, and is committed to taking affirmative action to employ and advance in employment females, minorities, protected veterans and individuals with disabilities.

The implementing regulations of these laws require federal contractors to disseminate to their subcontractors, vendors, and suppliers information about their nondiscrimination and affirmative action policies, and also to "request appropriate action" on their part to ensure full compliance throughout the subcontracting chain related to the federal contract.

As a subcontractor, vendor, or supplier of Lilly, you should be aware of Lilly's commitment to compliance with these important nondiscrimination and affirmative action requirements. We ask for your support of and commitment to compliance with these requirements as well.