

Employee Data Privacy Consent

1. **PII and Purposes.** CSRA Visa Services Israel Ltd. (the “Company”) collects, retains and process personally identifiable information ("PII"), including without limitation your contact information, personal status, state of health, vocational qualifications, education, ID number, salary and economic details and any other PII that is work related or required for HR management for the following purposes: (i) HR management (including recruitment, promotion, training, disciplinary matters, employment references, and the provision of pay, benefits and services); (ii) Business management and customer relations (iii) Compliance with law and other requests and requirements from government authorities; (iv) Proportional use for protecting the business and interests of the Company, including without limitation in connection with enforcement and perfection of Company's rights or any investigation or dispute resolution process, whether initiated by or against the Company; (v) Undertaking reasonable monitoring of employees and employee communications and Company's systems for legitimate purposes as set forth in Company policies; and (v) Audit, compliance checks and internal investigations;
2. **Sharing PII.** Your PII may be made available by the Company to other companies affiliated with the Company worldwide and to the Company’s worldwide service providers (for financial services, HR and IT) and advisors, for the purposes set forth in Section 1 above only. Company may also transfer your PII to third parties in connection with a reorganization, merger, share purchase or sale of substantially all of Company's assets, in which case such third party shall be required to use your PII only for the transactions and/or the purposes set forth herein. Some PII processing and storage may take place in jurisdictions where the law provides a lower standard of protection for personal information than in Israel. However, in the event of any transfer of PII abroad, the Company will take the measures required by Israeli law in respect of the security of your PII.
3. The Employee acknowledges and agrees that personal information related to him/her and the Employee's terms of employment at the Company, as shall be received and held by the Company will be held and managed by the Company, and that the Company shall be entitled to transfer such information to third parties, in Israel or abroad. The information will be collected, retained, used, and transferred for legitimate business purposes and to the reasonable and necessary scope only, including: human resources management, business management and customer relations, assessment of potential transactions (including mergers and IPO) and relating to such transactions, compliance with law and other requests and requirements from government authorities and audit, compliance checks and internal investigations.
4. **Data Subject's Rights.** The Company will allow you to review and update your PII retained by the Company as required by Israeli law.
5. **Consent.** By signing this Consent Form and returning it to the Company, you agree to the collection, retention and processing of your PII, transfer to third parties and transfer abroad as set forth in Section 2 above, all in accordance with the foregoing purposes. You are not required by law to provide your PII or this consent to the Company and hereby approve that you are providing it at your own volition. Where the law so requires, you will be notified of any additional proposed purposes and, where appropriate, your further consent will be sought.
6. You may revoke your consent to this form at any time by providing the Company with written notice thereof.
7. This form shall be interpreted in accordance with and is subject to Israeli Law.

I the undersigned _____ hereby consent to the foregoing and confirm I have received and read the document entitled Employee Data Privacy Consent Form.

Signature

Date