

CLOSP3 T&M Billing Rates - Contractor Site							
ITEM	DESCRIPTION	Contract Year					
		1 (6/1/2012 – 5/31/2013)	2 (6/1/2013 – 5/31/2014)	3 (6/1/2014 – 5/31/2015)	4 (6/1/2015 – 5/31/2016)	5 (6/1/2016 – 5/31/2017)	6 (6/1/2017 – 5/31/2018)
0001 AA01	Administrative Assistant – Level I	\$45.72	\$47.11	\$48.54	\$50.03	\$51.51	\$53.00
0001 AA02	Administrative Assistant – Level III	\$59.34	\$61.15	\$63.01	\$64.94	\$66.87	\$68.81
0001 AB01	Application Engineer – Level I	\$132.55	\$136.59	\$140.74	\$145.06	\$149.36	\$153.69
0001 AB02	Application Engineer – Level III	\$153.61	\$158.29	\$163.10	\$168.11	\$173.10	\$178.12
0001 AC01	Application Programmer – Level I	\$80.36	\$82.81	\$85.33	\$87.95	\$90.56	\$93.19
0001 AC02	Application Programmer – Level II	\$109.00	\$112.32	\$115.73	\$119.28	\$122.82	\$126.38
0001 AC03	Applications Programmer – Level III	\$131.28	\$135.28	\$139.39	\$143.67	\$147.93	\$152.22
0001 AD00	Application Systems Analyst	\$101.46	\$104.55	\$107.73	\$111.04	\$114.33	\$117.65
0001 AE00	Biostatistician	\$147.78	\$152.28	\$156.91	\$161.73	\$166.53	\$171.36
0001 AF01	Business Analyst – Level I	\$94.18	\$97.05	\$100.00	\$103.07	\$106.13	\$109.21
0001 AF02	Business Analyst – Level III	\$115.27	\$118.78	\$122.39	\$126.15	\$129.89	\$133.66
0001 AF03	Business Analyst – Level III	\$145.25	\$149.68	\$154.23	\$158.97	\$163.69	\$168.44
0001 AG01	Business Process Reengineering	\$117.77	\$121.36	\$125.05	\$128.89	\$132.71	\$136.56
0001 AG02	Business Process Reengineering	\$147.29	\$151.78	\$156.39	\$161.19	\$165.97	\$170.78
0001 AG03	Business Process Reengineering	\$182.60	\$188.17	\$193.89	\$199.84	\$205.77	\$211.74
0001 AH00	Chief Information Security Officer	\$154.84	\$159.56	\$164.41	\$169.46	\$174.49	\$179.55
0001 AI00	Communications Hardware Specialist	\$100.27	\$103.33	\$106.47	\$109.74	\$113.00	\$116.28
0001 AJ00	Communications Network Manager	\$138.41	\$142.63	\$146.97	\$151.48	\$155.97	\$160.49
0001 AK00	Communications Software Specialist	\$85.77	\$88.38	\$91.07	\$93.87	\$96.65	\$99.45
0001 AL00	Communications Specialist	\$101.10	\$104.18	\$107.35	\$110.65	\$113.93	\$117.23
0001 AM00	Computer Data Librarian	\$78.14	\$80.52	\$82.97	\$85.52	\$88.06	\$90.61
0001 AN00	Computer Scientist	\$130.09	\$134.06	\$138.14	\$142.38	\$146.60	\$150.85
0001 AO01	Computer Security System Specialist – Level I	\$111.83	\$115.24	\$118.74	\$122.39	\$126.02	\$129.67

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		1 (6/1/2012 – 5/31/2013)	2 (6/1/2013 – 5/31/2014)	3 (6/1/2014 – 5/31/2015)	4 (6/1/2015 – 5/31/2016)	5 (6/1/2016 – 5/31/2017)	6 (6/1/2017 – 5/31/2018)
0001 AO02	Computer Security System Specialist – Level II	\$132.55	\$136.59	\$140.74	\$145.06	\$149.36	\$153.69
0001 AO03	Computer Security System Specialist – Level III	\$155.60	\$160.34	\$165.21	\$170.28	\$175.33	\$180.41
0001 AP01	Computer Systems Analyst – Level I	\$78.89	\$81.29	\$83.76	\$86.33	\$88.89	\$91.47
0001 AP02	Computer Systems Analyst – Level III	\$100.53	\$103.59	\$106.74	\$110.02	\$113.28	\$116.56
0001 AP03	Computer Systems Analyst – Level III	\$114.40	\$117.89	\$121.47	\$125.20	\$128.91	\$132.65
0001 AQ00	Configuration Management Specialist	\$100.74	\$103.81	\$106.97	\$110.25	\$113.52	\$116.81
0001 AR01	Cost Analyst – Level I	\$68.01	\$70.08	\$72.21	\$74.43	\$76.64	\$78.86
0001 AR02	Cost Analyst – Level II	\$85.52	\$88.13	\$90.81	\$93.60	\$96.38	\$99.17
0001 AS00	Data Entry Clerk	\$47.32	\$48.76	\$50.24	\$51.78	\$53.32	\$54.87
0001 AT00	Data Security Specialist	\$93.92	\$96.78	\$99.72	\$102.78	\$105.83	\$108.90
0001 AU00	Data Standardization Specialist	\$48.96	\$50.45	\$51.98	\$53.58	\$55.17	\$56.77
0001 AV00	Database Administrator	\$137.73	\$141.93	\$146.24	\$150.73	\$155.20	\$159.70
0001 AW01	Database Management Specialist – Level I	\$95.79	\$98.71	\$101.71	\$104.83	\$107.94	\$111.07
0001 AW02	Database Management Specialist – Level II	\$118.32	\$121.93	\$125.64	\$129.50	\$133.34	\$137.21
0001 AW03	Database Management Specialist – Level III	\$163.55	\$168.54	\$173.66	\$178.99	\$184.30	\$189.64
0001 AX01	Database Specialist – Level I	\$76.24	\$78.56	\$80.95	\$83.44	\$85.92	\$88.41
0001 AX02	Database Specialist – Level II	\$96.73	\$99.68	\$102.71	\$105.86	\$109.00	\$112.16
0001 AX03	Database Specialist – Level III	\$120.89	\$124.58	\$128.37	\$132.31	\$136.24	\$140.19
0001 AY00	Data Warehousing Administrator	\$97.70	\$100.68	\$103.74	\$106.93	\$110.10	\$113.29
0001 AZ00	Data Warehouse Analyst	\$81.87	\$84.37	\$86.94	\$89.61	\$92.27	\$94.95
0001 BA00	Data Warehouse Programmer	\$81.87	\$84.37	\$86.94	\$89.61	\$92.27	\$94.95
0001 BB00	Disaster Recovery Specialist	\$116.24	\$119.78	\$123.42	\$127.21	\$130.98	\$134.78
0001 BC01	Document Control Specialist – Level I	\$66.39	\$68.41	\$70.49	\$72.65	\$74.81	\$76.98
0001 BC02	Document Control Specialist - Level II	\$84.72	\$87.30	\$89.95	\$92.71	\$95.46	\$98.23

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0001 BC03	Document Control Specialist – Level III	\$101.51	\$104.60	\$107.78	\$111.09	\$114.39	\$117.71
0001 BD01	Document Support Specialist – Level I	\$52.64	\$54.24	\$55.89	\$57.61	\$59.32	\$61.04
0001 BD02	Document Support Specialist – Level II	\$72.06	\$74.26	\$76.52	\$78.87	\$81.21	\$83.56
0001 BE00	Duplicating Machine Operator	\$46.00	\$47.40	\$48.84	\$50.34	\$51.83	\$53.33
0001 BF00	Electronic Data Interchange (EDI) Specialist	\$93.25	\$96.09	\$99.01	\$102.05	\$105.08	\$108.13
0001 BG00	Electronic Meeting Technographer	\$48.96	\$50.45	\$51.98	\$53.58	\$55.17	\$56.77
0001 BH00	Enterprise Resource Planning (ERP) Specialist	\$111.60	\$115.00	\$118.50	\$122.14	\$125.76	\$129.41
0001 BI00	Facilitator	\$107.08	\$110.34	\$113.69	\$117.18	\$120.66	\$124.16
0001 BJ00	Financial Analyst – IT	\$66.69	\$68.72	\$70.81	\$72.98	\$75.15	\$77.33
0001 BK01	Functional Analyst – Level I	\$108.64	\$111.95	\$115.35	\$118.89	\$122.42	\$125.97
0001 BK02	Functional Analyst – Level III	\$132.93	\$136.98	\$141.14	\$145.47	\$149.79	\$154.13
0001 BL01	General Clerk – Level I	\$37.25	\$38.39	\$39.56	\$40.77	\$41.98	\$43.20
0001 BL02	General Clerk – Level II	\$44.94	\$46.31	\$47.72	\$49.19	\$50.65	\$52.12
0001 BL03	General Clerk – Level III	\$48.96	\$50.45	\$51.98	\$53.58	\$55.17	\$56.77
0001 BM00	Geographic Information System (GIS) Specialist	\$84.74	\$87.32	\$89.97	\$92.73	\$95.48	\$98.25
0001 BN00	Graphical User Interface Designer	\$115.74	\$119.27	\$122.90	\$126.67	\$130.43	\$134.21
0001 BO00	Graphics Specialist	\$64.71	\$66.68	\$68.71	\$70.82	\$72.92	\$75.03
0001 BP00	Hardware Draftsman	\$54.32	\$55.98	\$57.68	\$59.45	\$61.21	\$62.99
0001 BQ01	Hardware Installation Technician – Level I	\$66.01	\$68.02	\$70.09	\$72.24	\$74.38	\$76.54
0001 BQ02	Hardware Installation Technician – Level II	\$82.09	\$84.59	\$87.16	\$89.84	\$92.51	\$95.19
0001 BR00	Hardware Specialist – Information	\$105.25	\$108.46	\$111.76	\$115.19	\$118.61	\$122.05
0001 BS00	Help Desk Manager	\$122.26	\$125.99	\$129.82	\$133.81	\$137.78	\$141.78
0001 BT00	Help Desk Specialist	\$72.09	\$74.29	\$76.55	\$78.90	\$81.24	\$83.60
0001 BU01	Imaging Specialist/Technician – Level I	\$78.89	\$81.29	\$83.76	\$86.33	\$88.89	\$91.47

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0001 BU02	Imaging Specialist/Technician – Level III	\$99.57	\$102.61	\$105.73	\$108.98	\$112.21	\$115.46
0001 BU03	Imaging Specialist/Technician – Level III	\$115.74	\$119.27	\$122.90	\$126.67	\$130.43	\$134.21
0001 BV00	Informatic Specialist/Bioinformatician	\$232.97	\$240.07	\$247.37	\$254.97	\$262.53	\$270.14
0001 BW01	Information Engineer – Level I	\$113.12	\$116.57	\$120.11	\$123.80	\$127.47	\$131.17
0001 BW02	Information Engineer – Level II	\$149.64	\$154.20	\$158.89	\$163.77	\$168.63	\$173.52
0001 BX00	Information Resource Management Analyst	\$98.35	\$101.35	\$104.43	\$107.64	\$110.83	\$114.04
0001 BY00	Information Systems Training Specialist	\$114.70	\$118.20	\$121.79	\$125.53	\$129.25	\$133.00
0001 BZ00	IT Policy/Legislative Specialist	\$194.23	\$200.15	\$206.23	\$212.56	\$218.87	\$225.22
0001 CA00	IT Strategic/Capital Planner	\$128.55	\$132.47	\$136.50	\$140.69	\$144.86	\$149.06
0001 CB00	Knowledge Management Specialist	\$172.20	\$177.45	\$182.84	\$188.45	\$194.04	\$199.67
0001 CC00	Librarian	\$95.96	\$98.89	\$101.90	\$105.03	\$108.15	\$111.29
0001 CD00	Librarian Technician	\$78.63	\$81.03	\$83.49	\$86.05	\$88.60	\$91.17
0001 CE00	Medical Billing/Account Management Specialist	\$86.27	\$88.90	\$91.60	\$94.41	\$97.21	\$100.03
0001 CF00	Modeling and Simulation Specialist	\$115.75	\$119.28	\$122.91	\$126.68	\$130.44	\$134.22
0001 CG00	Network Administrator	\$86.69	\$89.33	\$92.05	\$94.88	\$97.69	\$100.52
0001 CH00	Network Draftsman	\$56.01	\$57.72	\$59.47	\$61.30	\$63.12	\$64.95
0001 CI01	Network Installation Technician – Level I	\$60.45	\$62.29	\$64.18	\$66.15	\$68.11	\$70.09
0001 CI02	Network Installation Technician – Level III	\$82.14	\$84.64	\$87.21	\$89.89	\$92.56	\$95.24
0001 CJ00	Network Support Technician	\$93.07	\$95.91	\$98.83	\$101.86	\$104.88	\$107.92
0001 CK00	Operations Manager	\$132.59	\$136.63	\$140.78	\$145.10	\$149.40	\$153.73
0001 CL00	Procurement Product Specialist	\$93.92	\$96.78	\$99.72	\$102.78	\$105.83	\$108.90
0001 CM00	Program Administration Specialist	\$59.60	\$61.42	\$63.29	\$65.23	\$67.17	\$69.12
0001 CN00	Program Analyst	\$144.43	\$148.83	\$153.35	\$158.06	\$162.75	\$167.47
0001 CO00	Program Manager	\$205.27	\$211.53	\$217.96	\$224.65	\$231.31	\$238.02
0001 CP00	Project Control Specialist	\$80.19	\$82.63	\$85.14	\$87.75	\$90.35	\$92.97
0001 CQ00	Project Leader	\$80.62	\$83.08	\$85.61	\$88.24	\$90.86	\$93.49

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0001 CR01	Project Manager – Level I	\$115.75	\$119.28	\$122.91	\$126.68	\$130.44	\$134.22
0001 CR02	Project Manager – Level II	\$144.43	\$148.83	\$153.35	\$158.06	\$162.75	\$167.47
0001 CR03	Project Manager – Level III	\$171.33	\$176.55	\$181.92	\$187.51	\$193.07	\$198.67
0001 CS00	Public Health Analyst	\$95.21	\$98.11	\$101.09	\$104.19	\$107.28	\$110.39
0001 CT00	Quality Assurance Analyst	\$132.46	\$136.50	\$140.65	\$144.97	\$149.27	\$153.60
0001 CU00	Quality Assurance Manager	\$153.39	\$158.07	\$162.88	\$167.88	\$172.86	\$177.87
0001 CV00	Quality Assurance Specialist	\$115.75	\$119.28	\$122.91	\$126.68	\$130.44	\$134.22
0001 CW00	Records Management Specialist	\$101.17	\$104.25	\$107.42	\$110.72	\$114.00	\$117.31
0001 CX00	Scanner Operator	\$58.59	\$60.38	\$62.22	\$64.13	\$66.03	\$67.94
0001 CY00	Scientific Data Analyst	\$153.75	\$158.44	\$163.26	\$168.27	\$173.26	\$178.28
0001 CZ01	Subject Matter Expert – Level I	\$160.89	\$165.79	\$170.83	\$176.08	\$181.30	\$186.56
0001 CZ02	Subject Matter Expert – Level II	\$229.83	\$236.84	\$244.04	\$251.53	\$258.99	\$266.50
0001 CZ03	Subject Matter Expert – Level III	\$264.17	\$272.22	\$280.50	\$289.11	\$297.69	\$306.32
0001 DA01	System Administrator – Level I	\$83.21	\$85.75	\$88.36	\$91.07	\$93.77	\$96.49
0001 DA02	System Administrator – Level II	\$109.95	\$113.30	\$116.74	\$120.32	\$123.89	\$127.48
0001 DA03	System Administrator – Level III	\$133.08	\$137.14	\$141.31	\$145.65	\$149.97	\$154.32
0001 DB01	Systems Architect – Level I	\$164.65	\$169.67	\$174.83	\$180.20	\$185.55	\$190.93
0001 DB02	Systems Architect – Level II	\$170.87	\$176.08	\$181.43	\$187.00	\$192.55	\$198.13
0001 DC01	Systems Engineer – Level I	\$96.73	\$99.68	\$102.71	\$105.86	\$109.00	\$112.16
0001 DC02	Systems Engineer – Level II	\$114.40	\$117.89	\$121.47	\$125.20	\$128.91	\$132.65
0001 DC03	Systems Engineer – Level III	\$136.45	\$140.61	\$144.88	\$149.33	\$153.76	\$158.22
0001 DD00	System Operator	\$60.83	\$62.68	\$64.59	\$66.57	\$68.54	\$70.53
0001 DE00	System Programmer	\$115.74	\$119.27	\$122.90	\$126.67	\$130.43	\$134.21
0001 DF01	Technical Writer/Editor – Level I	\$64.71	\$66.68	\$68.71	\$70.82	\$72.92	\$75.03
0001 DF02	Technical Writer/Editor – Level II	\$79.40	\$81.82	\$84.31	\$86.90	\$89.48	\$92.07
0001 DF03	Technical Writer/Editor – Level III	\$94.87	\$97.76	\$100.73	\$103.82	\$106.90	\$110.00
0001 DG01	Telecommunications Engineer – Level I	\$104.41	\$107.59	\$110.86	\$114.26	\$117.65	\$121.06
0001 DG02	Telecommunications Engineer - Level II	\$117.24	\$120.81	\$124.48	\$128.30	\$132.11	\$135.94

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0001 DH01	Telecommunications Specialist – Level I	\$82.14	\$84.64	\$87.21	\$89.89	\$92.56	\$95.24
0001 DH02	Telecommunications Specialist - Level II	\$99.43	\$102.46	\$105.58	\$108.82	\$112.05	\$115.30
0001 DI00	Test Engineer	\$107.13	\$110.40	\$113.76	\$117.25	\$120.73	\$124.23
0001 DJ00	Training Manager	\$94.31	\$97.18	\$100.13	\$103.20	\$106.26	\$109.34
0001 DK01	Training Specialist – Level I	\$87.37	\$90.03	\$92.77	\$95.62	\$98.46	\$101.32
0001 DK02	Training Specialist – Level II	\$113.39	\$116.85	\$120.40	\$124.10	\$127.78	\$131.49
0001 DL00	Web Content Administrator	\$66.05	\$68.06	\$70.13	\$72.28	\$74.42	\$76.58
0001 DM00	Web Designer	\$115.74	\$119.27	\$122.90	\$126.67	\$130.43	\$134.21
0001 DN00	Web Project Manager	\$173.57	\$178.86	\$184.30	\$189.96	\$195.60	\$201.27
0001 DO00	Web Software Developer	\$122.19	\$125.91	\$129.74	\$133.72	\$137.69	\$141.68
0001 DP00	Webmaster	\$84.71	\$87.29	\$89.94	\$92.70	\$95.45	\$98.22
0001 DQ00	Wide Area Network Administrator	\$103.10	\$106.24	\$109.47	\$112.83	\$116.18	\$119.55

7 (6/1/2018 – 5/31/2019)	8 (6/1/2019 – 5/31/2020)	9 (6/1/2020 – 5/31/2021)	10 (6/1/2021 – 5/31/2022)
\$54.55	\$56.17	\$57.85	\$59.58
\$70.82	\$72.92	\$75.09	\$77.33
\$158.17	\$162.87	\$167.73	\$172.74
\$183.32	\$188.77	\$194.40	\$200.20
\$95.91	\$98.76	\$101.71	\$104.75
\$130.07	\$133.94	\$137.93	\$142.05
\$156.66	\$161.32	\$166.13	\$171.09
\$121.08	\$124.68	\$128.40	\$132.23
\$176.36	\$181.60	\$187.02	\$192.60
\$112.40	\$115.74	\$119.19	\$122.75
\$137.56	\$141.65	\$145.87	\$150.23
\$173.35	\$178.50	\$183.82	\$189.31
\$140.54	\$144.72	\$149.04	\$153.49
\$175.76	\$180.98	\$186.38	\$191.94
\$217.92	\$224.40	\$231.09	\$237.99
\$184.79	\$190.28	\$195.95	\$201.80
\$119.67	\$123.23	\$126.90	\$130.69
\$165.17	\$170.08	\$175.15	\$180.38
\$102.35	\$105.39	\$108.53	\$111.77
\$120.65	\$124.24	\$127.95	\$131.77
\$93.25	\$96.02	\$98.88	\$101.83
\$155.25	\$159.86	\$164.63	\$169.55
\$133.45	\$137.42	\$141.52	\$145.75

7 (6/1/2018 – 5/31/2019)	8 (6/1/2019 – 5/31/2020)	9 (6/1/2020 – 5/31/2021)	10 (6/1/2021 – 5/31/2022)
\$158.17	\$162.87	\$167.73	\$172.74
\$185.67	\$191.19	\$196.89	\$202.77
\$94.14	\$96.94	\$99.83	\$102.81
\$119.96	\$123.52	\$127.20	\$131.00
\$136.52	\$140.58	\$144.77	\$149.09
\$120.22	\$123.79	\$127.48	\$131.29
\$81.16	\$83.57	\$86.06	\$88.63
\$102.06	\$105.09	\$108.22	\$111.45
\$56.47	\$58.15	\$59.88	\$61.67
\$112.08	\$115.41	\$118.85	\$122.40
\$58.43	\$60.17	\$61.96	\$63.81
\$164.36	\$169.24	\$174.29	\$179.49
\$114.31	\$117.71	\$121.22	\$124.84
\$141.21	\$145.41	\$149.75	\$154.22
\$195.17	\$200.97	\$206.96	\$213.14
\$90.99	\$93.69	\$96.48	\$99.36
\$115.43	\$118.86	\$122.40	\$126.05
\$144.28	\$148.57	\$153.00	\$157.57
\$116.60	\$120.06	\$123.64	\$127.33
\$97.72	\$100.62	\$103.62	\$106.71
\$97.72	\$100.62	\$103.62	\$106.71
\$138.71	\$142.83	\$147.09	\$151.48
\$79.23	\$81.58	\$84.01	\$86.52
\$101.10	\$104.10	\$107.20	\$110.40

7 (6/1/2018 – 5/31/2019)	8 (6/1/2019 – 5/31/2020)	9 (6/1/2020 – 5/31/2021)	10 (6/1/2021 – 5/31/2022)
\$121.14	\$124.74	\$128.46	\$132.30
\$62.82	\$64.69	\$66.62	\$68.61
\$86.00	\$88.56	\$91.20	\$93.92
\$54.89	\$56.52	\$58.21	\$59.95
\$111.28	\$114.59	\$118.01	\$121.53
\$58.43	\$60.17	\$61.96	\$63.81
\$133.19	\$137.15	\$141.24	\$145.46
\$127.78	\$131.58	\$135.50	\$139.55
\$79.59	\$81.96	\$84.40	\$86.92
\$129.65	\$133.50	\$137.48	\$141.58
\$158.63	\$163.34	\$168.21	\$173.23
\$44.46	\$45.78	\$47.15	\$48.56
\$53.64	\$55.23	\$56.88	\$58.58
\$58.43	\$60.17	\$61.96	\$63.81
\$101.12	\$104.12	\$107.23	\$110.43
\$138.13	\$142.23	\$146.47	\$150.84
\$77.22	\$79.51	\$81.88	\$84.32
\$64.83	\$66.76	\$68.75	\$70.80
\$78.77	\$81.11	\$83.53	\$86.02
\$97.97	\$100.88	\$103.89	\$106.99
\$125.61	\$129.34	\$133.20	\$137.18
\$145.92	\$150.26	\$154.74	\$159.36
\$86.04	\$88.60	\$91.24	\$93.96
\$94.14	\$96.94	\$99.83	\$102.81

7 (6/1/2018 – 5/31/2019)	8 (6/1/2019 – 5/31/2020)	9 (6/1/2020 – 5/31/2021)	10 (6/1/2021 – 5/31/2022)
\$118.83	\$122.36	\$126.01	\$129.77
\$138.13	\$142.23	\$146.47	\$150.84
\$278.02	\$286.28	\$294.82	\$303.62
\$135.00	\$139.01	\$143.16	\$147.43
\$178.58	\$183.89	\$189.37	\$195.02
\$117.37	\$120.86	\$124.46	\$128.18
\$136.88	\$140.95	\$145.15	\$149.48
\$231.79	\$238.68	\$245.80	\$253.14
\$153.41	\$157.97	\$162.68	\$167.54
\$205.50	\$211.61	\$217.92	\$224.43
\$114.54	\$117.94	\$121.46	\$125.09
\$93.83	\$96.62	\$99.50	\$102.47
\$102.95	\$106.01	\$109.17	\$112.43
\$138.14	\$142.25	\$146.49	\$150.86
\$103.45	\$106.52	\$109.70	\$112.98
\$66.85	\$68.84	\$70.89	\$73.01
\$72.14	\$74.28	\$76.50	\$78.78
\$98.02	\$100.93	\$103.94	\$107.04
\$111.07	\$114.37	\$117.78	\$121.30
\$158.22	\$162.92	\$167.78	\$172.79
\$112.08	\$115.41	\$118.85	\$122.40
\$71.14	\$73.25	\$75.43	\$77.68
\$172.36	\$177.48	\$182.77	\$188.23
\$244.96	\$252.24	\$259.76	\$267.52
\$95.68	\$98.52	\$101.46	\$104.49
\$96.22	\$99.08	\$102.03	\$105.08

7 (6/1/2018 – 5/31/2019)	8 (6/1/2019 – 5/31/2020)	9 (6/1/2020 – 5/31/2021)	10 (6/1/2021 – 5/31/2022)
\$138.14	\$142.25	\$146.49	\$150.86
\$172.36	\$177.48	\$182.77	\$188.23
\$204.47	\$210.55	\$216.83	\$223.30
\$113.61	\$116.99	\$120.48	\$124.08
\$158.08	\$162.78	\$167.63	\$172.64
\$183.06	\$188.50	\$194.12	\$199.92
\$138.14	\$142.25	\$146.49	\$150.86
\$120.73	\$124.32	\$128.03	\$131.85
\$69.92	\$72.00	\$74.15	\$76.36
\$183.48	\$188.93	\$194.56	\$200.37
\$192.00	\$197.71	\$203.61	\$209.69
\$274.28	\$282.43	\$290.85	\$299.53
\$315.26	\$324.63	\$334.31	\$344.29
\$99.31	\$102.26	\$105.31	\$108.45
\$131.20	\$135.10	\$139.13	\$143.28
\$158.82	\$163.54	\$168.42	\$173.45
\$196.50	\$202.34	\$208.37	\$214.59
\$203.91	\$209.97	\$216.23	\$222.69
\$115.43	\$118.86	\$122.40	\$126.05
\$136.52	\$140.58	\$144.77	\$149.09
\$162.84	\$167.68	\$172.68	\$177.84
\$72.59	\$74.75	\$76.98	\$79.28
\$138.13	\$142.23	\$146.47	\$150.84
\$77.22	\$79.51	\$81.88	\$84.32
\$94.76	\$97.58	\$100.49	\$103.49
\$113.21	\$116.57	\$120.05	\$123.63
\$124.59	\$128.29	\$132.12	\$136.06
\$139.91	\$144.07	\$148.37	\$152.80

7 (6/1/2018 – 5/31/2019)	8 (6/1/2019 – 5/31/2020)	9 (6/1/2020 – 5/31/2021)	10 (6/1/2021 – 5/31/2022)
\$98.02	\$100.93	\$103.94	\$107.04
\$118.66	\$122.19	\$125.83	\$129.59
\$127.85	\$131.65	\$135.58	\$139.63
\$112.53	\$115.87	\$119.33	\$122.89
\$104.28	\$107.38	\$110.58	\$113.88
\$135.33	\$139.35	\$143.51	\$147.79
\$78.81	\$81.15	\$83.57	\$86.07
\$138.13	\$142.23	\$146.47	\$150.84
\$207.14	\$213.30	\$219.66	\$226.22
\$145.81	\$150.14	\$154.62	\$159.24
\$101.09	\$104.09	\$107.19	\$110.39
\$123.04	\$126.70	\$130.48	\$134.38

CIOSP3 T&M Billing Rates - Government Site Rates							
ITEM	DESCRIPTION	Contract Year					
		1 (6/1/2012 – 5/31/2013)	2 (6/1/2013 – 5/31/2014)	3 (6/1/2014 – 5/31/2015)	4 (6/1/2015 – 5/31/2016)	5 (6/1/2016 – 5/31/2017)	6 (6/1/2017 – 5/31/2018)
0002 AA01	Administrative Assistant – Level I	\$39.29	\$40.50	\$41.74	\$43.04	\$44.33	\$45.63
0002 AA02	Administrative Assistant – Level III	\$50.97	\$52.54	\$54.15	\$55.83	\$57.50	\$59.18
0002 AB01	Application Engineer – Level I	\$113.87	\$117.38	\$120.98	\$124.73	\$128.47	\$132.23
0002 AB02	Application Engineer – Level III	\$131.99	\$136.05	\$140.22	\$144.57	\$148.90	\$153.26
0002 AC01	Application Programmer – Level I	\$69.05	\$71.18	\$73.36	\$75.64	\$77.91	\$80.19
0002 AC02	Application Programmer – Level II	\$93.65	\$96.53	\$99.49	\$102.58	\$105.65	\$108.74
0002 AC03	Applications Programmer – Level III	\$112.79	\$116.26	\$119.83	\$123.55	\$127.25	\$130.98
0002 AD00	Application Systems Analyst	\$87.17	\$89.85	\$92.61	\$95.48	\$98.34	\$101.22
0002 AE00	Biostatistician	\$136.75	\$140.96	\$145.28	\$149.79	\$154.28	\$158.80
0002 AF01	Business Analyst – Level I	\$80.94	\$83.43	\$85.99	\$88.66	\$91.32	\$94.00
0002 AF02	Business Analyst – Level III	\$99.03	\$102.08	\$105.21	\$108.47	\$111.72	\$114.99
0002 AF03	Business Analyst – Level III	\$124.79	\$128.63	\$132.58	\$136.69	\$140.79	\$144.91
0002 AG01	Business Process Reengineering Specialist – Level I	\$106.74	\$110.03	\$113.40	\$116.92	\$120.42	\$123.95
0002 AG02	Business Process Reengineering Specialist – Level II	\$136.28	\$140.47	\$144.78	\$149.27	\$153.74	\$158.24
0002 AG03	Business Process Reengineering Specialist – Level III	\$171.58	\$176.86	\$182.28	\$187.94	\$193.57	\$199.24
0002 AH00	Chief Information Security Officer	\$143.83	\$148.26	\$152.81	\$157.55	\$162.27	\$167.02
0002 AI00	Communications Hardware Specialist	\$86.75	\$89.42	\$92.16	\$95.02	\$97.87	\$100.74
0002 AJ00	Communications Network Manager	\$119.77	\$123.46	\$127.25	\$131.20	\$135.13	\$139.09
0002 AK00	Communications Software Specialist	\$74.21	\$76.49	\$78.84	\$81.29	\$83.73	\$86.18
0002 AL00	Communications Specialist	\$87.48	\$90.17	\$92.94	\$95.82	\$98.69	\$101.58
0002 AM00	Computer Data Librarian	\$67.13	\$69.20	\$71.32	\$73.53	\$75.73	\$77.95
0002 AN00	Computer Scientist	\$111.77	\$115.21	\$118.74	\$122.42	\$126.09	\$129.78

ITEM	DESCRIPTION	Contract Year					
		1 (6/1/2012 – 5/31/2013)	2 (6/1/2013 – 5/31/2014)	3 (6/1/2014 – 5/31/2015)	4 (6/1/2015 – 5/31/2016)	5 (6/1/2016 – 5/31/2017)	6 (6/1/2017 – 5/31/2018)
0002 AO01	Computer Security System Specialist – Level I	\$96.09	\$99.05	\$102.09	\$105.26	\$108.41	\$111.59
0002 AO02	Computer Security System Specialist – Level II	\$113.87	\$117.38	\$120.98	\$124.73	\$128.47	\$132.23
0002 AO03	Computer Security System Specialist – Level III	\$133.70	\$137.82	\$142.05	\$146.46	\$150.85	\$155.27
0002 AP01	Computer Systems Analyst – Level I	\$67.77	\$69.86	\$72.00	\$74.23	\$76.45	\$78.69
0002 AP02	Computer Systems Analyst – Level II	\$86.36	\$89.02	\$91.75	\$94.60	\$97.44	\$100.29
0002 AP03	Computer Systems Analyst – Level III	\$98.31	\$101.34	\$104.45	\$107.69	\$110.92	\$114.17
0002 AQ00	Configuration Management Specialist	\$86.56	\$89.22	\$91.96	\$94.81	\$97.65	\$100.51
0002 AR01	Cost Analyst – Level I	\$58.44	\$60.24	\$62.09	\$64.02	\$65.94	\$67.87
0002 AR02	Cost Analyst – Level II	\$73.48	\$75.74	\$78.06	\$80.48	\$82.89	\$85.32
0002 AS00	Data Entry Clerk	\$40.66	\$41.91	\$43.20	\$44.54	\$45.87	\$47.21
0002 AT00	Data Security Specialist	\$80.68	\$83.16	\$85.71	\$88.37	\$91.02	\$93.69
0002 AU00	Data Standardization Specialist	\$42.05	\$43.34	\$44.67	\$46.06	\$47.44	\$48.83
0002 AV00	Database Administrator	\$118.35	\$121.99	\$125.73	\$129.63	\$133.52	\$137.43
0002 AW01	Database Management Specialist – Level I	\$82.30	\$84.83	\$87.43	\$90.14	\$92.84	\$95.56
0002 AW02	Database Management Specialist – Level II	\$101.65	\$104.78	\$107.99	\$111.34	\$114.68	\$118.04
0002 AW03	Database Management Specialist – Level III	\$140.52	\$144.85	\$149.29	\$153.92	\$158.53	\$163.17
0002 AX01	Database Specialist – Level I	\$65.49	\$67.51	\$69.58	\$71.74	\$73.89	\$76.05
0002 AX02	Database Specialist – Level II	\$83.10	\$85.66	\$88.29	\$91.03	\$93.76	\$96.51
0002 AX03	Database Specialist – Level III	\$103.87	\$107.07	\$110.35	\$113.77	\$117.18	\$120.61
0002 AY00	Data Warehousing Administrator	\$83.94	\$86.52	\$89.17	\$91.94	\$94.70	\$97.47
0002 AZ00	Data Warehouse Analyst	\$70.34	\$72.51	\$74.73	\$77.05	\$79.36	\$81.68
0002 BA00	Data Warehouse Programmer	\$70.34	\$72.51	\$74.73	\$77.05	\$79.36	\$81.68
0002 BB00	Disaster Recovery Specialist	\$105.24	\$108.48	\$111.81	\$115.28	\$118.74	\$122.22

ITEM	DESCRIPTION	Contract Year					
		1 (6/1/2012 – 5/31/2013)	2 (6/1/2013 – 5/31/2014)	3 (6/1/2014 – 5/31/2015)	4 (6/1/2015 – 5/31/2016)	5 (6/1/2016 – 5/31/2017)	6 (6/1/2017 – 5/31/2018)
0002 BC01	Document Control Specialist – Level I	\$57.04	\$58.80	\$60.60	\$62.48	\$64.35	\$66.24
0002 BC02	Document Control Specialist - Level II	\$72.79	\$75.03	\$77.33	\$79.73	\$82.12	\$84.53
0002 BC03	Document Control Specialist – Level III	\$87.21	\$89.89	\$92.65	\$95.53	\$98.39	\$101.27
0002 BD01	Document Support Specialist – Level I	\$45.22	\$46.61	\$48.04	\$49.53	\$51.01	\$52.50
0002 BD02	Document Support Specialist – Level II	\$61.92	\$63.83	\$65.79	\$67.83	\$69.86	\$71.91
0002 BE00	Duplicating Machine Operator	\$39.53	\$40.75	\$42.00	\$43.30	\$44.60	\$45.91
0002 BF00	Electronic Data Interchange (EDI) Specialist	\$82.25	\$84.78	\$87.38	\$90.09	\$92.79	\$95.51
0002 BG00	Electronic Meeting Technographer	\$42.05	\$43.34	\$44.67	\$46.06	\$47.44	\$48.83
0002 BH00	Enterprise Resource Planning (ERP) Specialist	\$100.57	\$103.67	\$106.85	\$110.17	\$113.47	\$116.79
0002 BI00	Facilitator	\$91.99	\$94.82	\$97.73	\$100.76	\$103.78	\$106.82
0002 BJ00	Financial Analyst – IT	\$57.29	\$59.05	\$60.86	\$62.75	\$64.63	\$66.52
0002 BK01	Functional Analyst – Level I	\$93.36	\$96.23	\$99.18	\$102.26	\$105.32	\$108.41
0002 BK02	Functional Analyst – Level II	\$114.19	\$117.71	\$121.32	\$125.08	\$128.83	\$132.60
0002 BL01	General Clerk – Level I	\$32.01	\$33.00	\$34.01	\$35.07	\$36.12	\$37.18
0002 BL02	General Clerk – Level II	\$38.61	\$39.80	\$41.02	\$42.29	\$43.56	\$44.84
0002 BL03	General Clerk – Level III	\$42.05	\$43.34	\$44.67	\$46.06	\$47.44	\$48.83
0002 BM00	Geographic Information System (GIS) Specialist	\$73.33	\$75.59	\$77.91	\$80.33	\$82.74	\$85.16
0002 BN00	Graphical User Interface Designer	\$99.45	\$102.51	\$105.65	\$108.93	\$112.19	\$115.48
0002 BO00	Graphics Specialist	\$55.60	\$57.31	\$59.07	\$60.90	\$62.73	\$64.57
0002 BP00	Hardware Draftsman	\$46.66	\$48.10	\$49.58	\$51.12	\$52.65	\$54.19
0002 BQ01	Hardware Installation Technician – Level I	\$56.70	\$58.45	\$60.24	\$62.11	\$63.97	\$65.84
0002 BQ02	Hardware Installation Technician – Level II	\$70.53	\$72.70	\$74.93	\$77.26	\$79.58	\$81.91
0002 BR00	Hardware Specialist – Information Technology	\$91.08	\$93.88	\$96.76	\$99.76	\$102.75	\$105.76

ITEM	DESCRIPTION	Contract Year					
		1 (6/1/2012 – 5/31/2013)	2 (6/1/2013 – 5/31/2014)	3 (6/1/2014 – 5/31/2015)	4 (6/1/2015 – 5/31/2016)	5 (6/1/2016 – 5/31/2017)	6 (6/1/2017 – 5/31/2018)
0002 BS00	Help Desk Manager	\$105.79	\$109.05	\$112.39	\$115.88	\$119.35	\$122.85
0002 BT00	Help Desk Specialist	\$62.40	\$64.32	\$66.29	\$68.35	\$70.40	\$72.46
0002 BU01	Imaging Specialist/Technician – Level I	\$67.77	\$69.86	\$72.00	\$74.23	\$76.45	\$78.69
0002 BU02	Imaging Specialist/Technician – Level III	\$85.55	\$88.18	\$90.88	\$93.70	\$96.51	\$99.34
0002 BU03	Imaging Specialist/Technician – Level III	\$99.45	\$102.51	\$105.65	\$108.93	\$112.19	\$115.48
0002 BV00	Informatic Specialist/Bioinformatician	\$221.93	\$228.76	\$235.78	\$243.10	\$250.39	\$257.72
0002 BW01	Information Engineer – Level I	\$97.20	\$100.19	\$103.26	\$106.46	\$109.65	\$112.86
0002 BW02	Information Engineer – Level II	\$128.59	\$132.55	\$136.62	\$140.86	\$145.08	\$149.33
0002 BX00	Information Resource Management Analyst	\$84.48	\$87.08	\$89.75	\$92.54	\$95.31	\$98.10
0002 BY00	Information Systems Training Specialist	\$98.53	\$101.56	\$104.67	\$107.92	\$111.15	\$114.41
0002 BZ00	IT Policy/Legislative Specialist	\$183.22	\$188.86	\$194.65	\$200.69	\$206.70	\$212.76
0002 CA00	IT Strategic/Capital Planner	\$117.52	\$121.14	\$124.86	\$128.73	\$132.59	\$136.47
0002 CB00	Knowledge Management Specialist	\$161.19	\$166.15	\$171.25	\$176.56	\$181.85	\$187.18
0002 CC00	Librarian	\$82.44	\$84.98	\$87.59	\$90.31	\$93.02	\$95.74
0002 CD00	Librarian Technician	\$67.55	\$69.63	\$71.77	\$74.00	\$76.22	\$78.45
0002 CE00	Medical Billing/Account Management Specialist	\$74.12	\$76.40	\$78.74	\$81.18	\$83.61	\$86.06
0002 CF00	Modeling and Simulation Specialist	\$99.45	\$102.51	\$105.65	\$108.93	\$112.19	\$115.48
0002 CG00	Network Administrator	\$75.02	\$77.33	\$79.70	\$82.17	\$84.63	\$87.11
0002 CH00	Network Draftsman	\$48.11	\$49.59	\$51.11	\$52.70	\$54.28	\$55.87
0002 CI01	Network Installation Technician – Level I	\$52.29	\$53.90	\$55.55	\$57.27	\$58.99	\$60.72
0002 CI02	Network Installation Technician – Level III	\$71.08	\$73.27	\$75.52	\$77.86	\$80.19	\$82.54
0002 CJ00	Network Support Technician	\$80.52	\$83.00	\$85.55	\$88.20	\$90.84	\$93.50
0002 CK00	Operations Manager	\$114.72	\$118.25	\$121.88	\$125.66	\$129.43	\$133.22
0002 CL00	Procurement Product Specialist	\$80.68	\$83.16	\$85.71	\$88.37	\$91.02	\$93.69
0002 CM00	Program Administration Specialist	\$51.21	\$52.79	\$54.41	\$56.10	\$57.78	\$59.47

ITEM	DESCRIPTION	Contract Year					
		1 (6/1/2012 – 5/31/2013)	2 (6/1/2013 – 5/31/2014)	3 (6/1/2014 – 5/31/2015)	4 (6/1/2015 – 5/31/2016)	5 (6/1/2016 – 5/31/2017)	6 (6/1/2017 – 5/31/2018)
0002 CN00	Program Analyst	\$124.10	\$127.92	\$131.84	\$135.93	\$140.00	\$144.10
0002 CO00	Program Manager	\$194.25	\$200.23	\$206.37	\$212.77	\$219.15	\$225.57
0002 CP00	Project Control Specialist	\$68.90	\$71.02	\$73.20	\$75.47	\$77.73	\$80.01
0002 CQ00	Project Leader	\$69.26	\$71.39	\$73.58	\$75.86	\$78.13	\$80.42
0002 CR01	Project Manager – Level I	\$99.45	\$102.51	\$105.65	\$108.93	\$112.19	\$115.48
0002 CR02	Project Manager – Level II	\$124.10	\$127.92	\$131.84	\$135.93	\$140.00	\$144.10
0002 CR03	Project Manager – Level III	\$147.19	\$151.72	\$156.37	\$161.22	\$166.05	\$170.91
0002 CS00	Public Health Analyst	\$81.81	\$84.33	\$86.92	\$89.62	\$92.31	\$95.01
0002 CT00	Quality Assurance Analyst	\$113.79	\$117.29	\$120.89	\$124.64	\$128.38	\$132.14
0002 CU00	Quality Assurance Manager	\$131.78	\$135.84	\$140.01	\$144.35	\$148.68	\$153.04
0002 CV00	Quality Assurance Specialist	\$99.45	\$102.51	\$105.65	\$108.93	\$112.19	\$115.48
0002 CW00	Records Management Specialist	\$86.91	\$89.59	\$92.34	\$95.21	\$98.06	\$100.93
0002 CX00	Scanner Operator	\$50.32	\$51.87	\$53.46	\$55.12	\$56.77	\$58.43
0002 CY00	Scientific Data Analyst	\$132.11	\$136.18	\$140.36	\$144.72	\$149.06	\$153.43
0002 CZ01	Subject Matter Expert – Level I	\$138.22	\$142.47	\$146.84	\$151.40	\$155.94	\$160.51
0002 CZ02	Subject Matter Expert – Level II	\$218.82	\$225.56	\$232.48	\$239.69	\$246.87	\$254.10
0002 CZ03	Subject Matter Expert – Level III	\$253.15	\$260.94	\$268.94	\$277.29	\$285.60	\$293.97
0002 DA01	System Administrator – Level I	\$71.98	\$74.20	\$76.48	\$78.85	\$81.21	\$83.59
0002 DA02	System Administrator – Level II	\$95.15	\$98.08	\$101.09	\$104.23	\$107.35	\$110.49
0002 DA03	System Administrator – Level III	\$115.15	\$118.69	\$122.33	\$126.13	\$129.91	\$133.72
0002 DB01	Systems Architect – Level I	\$142.46	\$146.85	\$151.35	\$156.05	\$160.73	\$165.44
0002 DB02	Systems Architect – Level II	\$147.85	\$152.40	\$157.07	\$161.94	\$166.79	\$171.68
0002 DC01	Systems Engineer – Level I	\$83.10	\$85.66	\$88.29	\$91.03	\$93.76	\$96.51
0002 DC02	Systems Engineer – Level II	\$98.31	\$101.34	\$104.45	\$107.69	\$110.92	\$114.17
0002 DC03	Systems Engineer – Level III	\$117.23	\$120.84	\$124.55	\$128.42	\$132.27	\$136.14
0002 DD00	System Operator	\$52.27	\$53.88	\$55.53	\$57.25	\$58.97	\$60.70
0002 DE00	System Programmer	\$99.45	\$102.51	\$105.65	\$108.93	\$112.19	\$115.48

ITEM	DESCRIPTION	Contract Year					
		1 (6/1/2012 – 5/31/2013)	2 (6/1/2013 – 5/31/2014)	3 (6/1/2014 – 5/31/2015)	4 (6/1/2015 – 5/31/2016)	5 (6/1/2016 – 5/31/2017)	6 (6/1/2017 – 5/31/2018)
0002 DF01	Technical Writer/Editor – Level I	\$55.60	\$57.31	\$59.07	\$60.90	\$62.73	\$64.57
0002 DF02	Technical Writer/Editor – Level II	\$68.23	\$70.33	\$72.49	\$74.74	\$76.98	\$79.24
0002 DF03	Technical Writer/Editor – Level III	\$81.51	\$84.02	\$86.60	\$89.29	\$91.97	\$94.66
0002 DG01	Telecommunications Engineer – Level I	\$90.34	\$93.12	\$95.98	\$98.96	\$101.93	\$104.92
0002 DG02	Telecommunications Engineer - Level II	\$101.46	\$104.58	\$107.79	\$111.14	\$114.47	\$117.82
0002 DH01	Telecommunications Specialist – Level I	\$71.08	\$73.27	\$75.52	\$77.86	\$80.19	\$82.54
0002 DH02	Telecommunications Specialist - Level II	\$86.04	\$88.69	\$91.41	\$94.25	\$97.07	\$99.91
0002 DI00	Test Engineer	\$92.04	\$94.87	\$97.78	\$100.81	\$103.83	\$106.87
0002 DJ00	Training Manager	\$81.03	\$83.52	\$86.08	\$88.75	\$91.41	\$94.09
0002 DK01	Training Specialist – Level I	\$75.07	\$77.38	\$79.75	\$82.22	\$84.68	\$87.16
0002 DK02	Training Specialist – Level II	\$97.42	\$100.42	\$103.50	\$106.71	\$109.91	\$113.13
0002 DL00	Web Content Administrator	\$56.76	\$58.51	\$60.30	\$62.17	\$64.03	\$65.91
0002 DM00	Web Designer	\$99.45	\$102.51	\$105.65	\$108.93	\$112.19	\$115.48
0002 DN00	Web Project Manager	\$149.12	\$153.71	\$158.42	\$163.34	\$168.24	\$173.17
0002 DO00	Web Software Developer	\$104.98	\$108.21	\$111.53	\$114.99	\$118.44	\$121.91
0002 DP00	Webmaster	\$72.79	\$75.03	\$77.33	\$79.73	\$82.12	\$84.53
0002 DQ00	Wide Area Network Administrator	\$88.59	\$91.32	\$94.12	\$97.04	\$99.95	\$102.88

7 (6/1/2018 – 5/31/2019)	8 (6/1/2019 – 5/31/2020)	9 (6/1/2020 – 5/31/2021)	10 (6/1/2021 – 5/31/2022)
\$46.97	\$48.38	\$49.84	\$51.34
\$60.92	\$62.75	\$64.64	\$66.59
\$136.12	\$140.21	\$144.43	\$148.78
\$157.77	\$162.51	\$167.40	\$172.44
\$82.55	\$85.03	\$87.59	\$90.23
\$111.94	\$115.30	\$118.77	\$122.35
\$134.84	\$138.89	\$143.07	\$147.38
\$104.20	\$107.33	\$110.56	\$113.89
\$163.48	\$168.39	\$173.45	\$178.67
\$96.77	\$99.68	\$102.68	\$105.77
\$118.38	\$121.93	\$125.60	\$129.38
\$149.18	\$153.66	\$158.28	\$163.05
\$127.60	\$131.43	\$135.38	\$139.46
\$162.90	\$167.79	\$172.84	\$178.05
\$205.11	\$211.27	\$217.62	\$224.18
\$171.94	\$177.10	\$182.43	\$187.93
\$103.71	\$106.82	\$110.03	\$113.34
\$143.19	\$147.49	\$151.93	\$156.51
\$88.72	\$91.38	\$94.13	\$96.97
\$104.57	\$107.71	\$110.95	\$114.29
\$80.25	\$82.66	\$85.15	\$87.71
\$133.60	\$137.61	\$141.75	\$146.02

7 (6/1/2018 – 5/31/2019)	8 (6/1/2019 – 5/31/2020)	9 (6/1/2020 – 5/31/2021)	10 (6/1/2021 – 5/31/2022)
\$114.88	\$118.33	\$121.89	\$125.56
\$136.12	\$140.21	\$144.43	\$148.78
\$159.84	\$164.64	\$169.59	\$174.70
\$81.01	\$83.44	\$85.95	\$88.54
\$103.24	\$106.34	\$109.54	\$112.84
\$117.53	\$121.06	\$124.70	\$128.46
\$103.47	\$106.58	\$109.79	\$113.10
\$69.87	\$71.97	\$74.13	\$76.36
\$87.83	\$90.47	\$93.19	\$96.00
\$48.60	\$50.06	\$51.57	\$53.12
\$96.45	\$99.35	\$102.34	\$105.42
\$50.27	\$51.78	\$53.34	\$54.95
\$141.48	\$145.73	\$150.11	\$154.63
\$98.37	\$101.32	\$104.37	\$107.51
\$121.52	\$125.17	\$128.93	\$132.81
\$167.97	\$173.01	\$178.21	\$183.58
\$78.29	\$80.64	\$83.07	\$85.57
\$99.35	\$102.33	\$105.41	\$108.59
\$124.16	\$127.89	\$131.74	\$135.71
\$100.34	\$103.35	\$106.46	\$109.67
\$84.09	\$86.61	\$89.22	\$91.91
\$84.09	\$86.61	\$89.22	\$91.91
\$125.82	\$129.60	\$133.50	\$137.52

7 (6/1/2018 – 5/31/2019)	8 (6/1/2019 – 5/31/2020)	9 (6/1/2020 – 5/31/2021)	10 (6/1/2021 – 5/31/2022)
\$68.19	\$70.24	\$72.35	\$74.53
\$87.02	\$89.63	\$92.33	\$95.11
\$104.25	\$107.38	\$110.61	\$113.94
\$54.05	\$55.67	\$57.34	\$59.07
\$74.03	\$76.25	\$78.54	\$80.91
\$47.26	\$48.68	\$50.14	\$51.65
\$98.32	\$101.27	\$104.32	\$107.46
\$50.27	\$51.78	\$53.34	\$54.95
\$120.23	\$123.84	\$127.56	\$131.40
\$109.97	\$113.27	\$116.68	\$120.19
\$68.48	\$70.54	\$72.66	\$74.85
\$111.60	\$114.95	\$118.41	\$121.98
\$136.50	\$140.60	\$144.83	\$149.19
\$38.27	\$39.42	\$40.61	\$41.83
\$46.16	\$47.55	\$48.98	\$50.46
\$50.27	\$51.78	\$53.34	\$54.95
\$87.67	\$90.30	\$93.02	\$95.82
\$118.88	\$122.45	\$126.13	\$129.93
\$66.47	\$68.47	\$70.53	\$72.65
\$55.79	\$57.47	\$59.20	\$60.98
\$67.78	\$69.82	\$71.92	\$74.09
\$84.32	\$86.85	\$89.46	\$92.15
\$108.87	\$112.14	\$115.51	\$118.99

7 (6/1/2018 – 5/31/2019)	8 (6/1/2019 – 5/31/2020)	9 (6/1/2020 – 5/31/2021)	10 (6/1/2021 – 5/31/2022)
\$126.47	\$130.27	\$134.19	\$138.23
\$74.59	\$76.83	\$79.14	\$81.52
\$81.01	\$83.44	\$85.95	\$88.54
\$102.27	\$105.34	\$108.51	\$111.78
\$118.88	\$122.45	\$126.13	\$129.93
\$265.31	\$273.28	\$281.50	\$289.98
\$116.18	\$119.67	\$123.27	\$126.98
\$153.73	\$158.35	\$163.11	\$168.02
\$100.99	\$104.02	\$107.15	\$110.38
\$117.78	\$121.32	\$124.97	\$128.73
\$219.03	\$225.61	\$232.40	\$239.40
\$140.49	\$144.71	\$149.06	\$153.55
\$192.69	\$198.48	\$204.45	\$210.61
\$98.56	\$101.52	\$104.57	\$107.72
\$80.76	\$83.18	\$85.68	\$88.26
\$88.59	\$91.25	\$93.99	\$96.82
\$118.88	\$122.45	\$126.13	\$129.93
\$89.68	\$92.37	\$95.15	\$98.02
\$57.52	\$59.25	\$61.03	\$62.87
\$62.51	\$64.39	\$66.33	\$68.33
\$84.97	\$87.52	\$90.15	\$92.87
\$96.25	\$99.14	\$102.12	\$105.20
\$137.14	\$141.26	\$145.51	\$149.89
\$96.45	\$99.35	\$102.34	\$105.42
\$61.22	\$63.06	\$64.96	\$66.92

7 (6/1/2018 – 5/31/2019)	8 (6/1/2019 – 5/31/2020)	9 (6/1/2020 – 5/31/2021)	10 (6/1/2021 – 5/31/2022)
\$148.34	\$152.79	\$157.39	\$162.13
\$232.21	\$239.18	\$246.37	\$253.79
\$82.37	\$84.84	\$87.39	\$90.02
\$82.79	\$85.28	\$87.85	\$90.50
\$118.88	\$122.45	\$126.13	\$129.93
\$148.34	\$152.79	\$157.39	\$162.13
\$175.94	\$181.22	\$186.67	\$192.29
\$97.81	\$100.75	\$103.78	\$106.91
\$136.03	\$140.11	\$144.32	\$148.67
\$157.55	\$162.28	\$167.16	\$172.20
\$118.88	\$122.45	\$126.13	\$129.93
\$103.90	\$107.02	\$110.24	\$113.56
\$60.15	\$61.96	\$63.82	\$65.74
\$157.95	\$162.69	\$167.58	\$172.63
\$165.24	\$170.20	\$175.32	\$180.60
\$261.58	\$269.43	\$277.53	\$285.89
\$302.63	\$311.72	\$321.10	\$330.77
\$86.05	\$88.63	\$91.30	\$94.05
\$113.74	\$117.16	\$120.68	\$124.32
\$137.66	\$141.79	\$146.05	\$150.45
\$170.31	\$175.42	\$180.70	\$186.14
\$176.74	\$182.05	\$187.53	\$193.18
\$99.35	\$102.33	\$105.41	\$108.59
\$117.53	\$121.06	\$124.70	\$128.46
\$140.15	\$144.36	\$148.70	\$153.18
\$62.49	\$64.37	\$66.31	\$68.31
\$118.88	\$122.45	\$126.13	\$129.93

7 (6/1/2018 – 5/31/2019)	8 (6/1/2019 – 5/31/2020)	9 (6/1/2020 – 5/31/2021)	10 (6/1/2021 – 5/31/2022)
\$66.47	\$68.47	\$70.53	\$72.65
\$81.57	\$84.02	\$86.55	\$89.16
\$97.45	\$100.38	\$103.40	\$106.51
\$108.01	\$111.25	\$114.60	\$118.05
\$121.29	\$124.93	\$128.69	\$132.57
\$84.97	\$87.52	\$90.15	\$92.87
\$102.85	\$105.94	\$109.13	\$112.42
\$110.02	\$113.32	\$116.73	\$120.25
\$96.86	\$99.77	\$102.77	\$105.87
\$89.73	\$92.42	\$95.20	\$98.07
\$116.46	\$119.96	\$123.57	\$127.29
\$67.85	\$69.89	\$71.99	\$74.16
\$118.88	\$122.45	\$126.13	\$129.93
\$178.27	\$183.62	\$189.14	\$194.84
\$125.50	\$129.27	\$133.16	\$137.17
\$87.02	\$89.63	\$92.33	\$95.11
\$105.91	\$109.09	\$112.37	\$115.75