

PAUL  

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HASTINGS

**Culture of  
Excellence.**

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**Intellectual  
Capital.**

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**Superior  
Execution.**

[paulhastings.com](http://paulhastings.com)

# Internship / Traineeship Opportunities at Paul Hastings

At Paul Hastings, we are deeply committed to the professional development and advancement of our people. We believe that building diverse teams rich in talent, experiences and creativity is not just smart business — it's essential for innovation and success.

## Internship

Participants in our internship program are provided with invaluable opportunities to immerse themselves in the legal field, including:

- Attend meetings
- Draft documents
- Conduct legal research
- Participate in firm-organized social events

## Internship Intake

**Summer:** June or July

**Winter:** January

## What We Are Looking For

- Penultimate-year law undergraduates
- Academic excellence (at least a solid 2:1 or equivalent in law)
- Standout communication skills (a high proficiency in English and good Chinese skills are essential)
- Ability to work effectively as a team member
- Interpersonal savvy (ability to communicate and interact in a confident, open and effective manner)
- Strong common sense and business acumen
- Dedication to client-service excellence
- Ambition and drive

## Deadlines to Apply

**2025-2026 Winter Internship:** 14 November 2025

**2026 Summer Internship:** 31 January 2026

\*Please note that we recruit our trainees directly through our internship program.

## How to Apply

Please send your cover letter, CV and academic transcript(s) to [RecruitHKG@paulhastings.com](mailto:RecruitHKG@paulhastings.com).