

## California Privacy Notice

**Last Updated: January 2023**

This California Consumer Privacy Act (“CCPA”), as amended by the California Privacy Rights Act (“CPRA”), privacy notice (this “California Privacy Notice”) is included in our Global Privacy Statement (“Privacy Statement”) and applies to Paul Hastings’ processing of personal information related to California consumers, such as our (a) current, prospective, and former clients (collectively, “Clients”); (b) visitors of Paul Hastings offices, websites, or events; (c) prospective employees in connection with employment applications and prospective partners in association with partnership considerations; and (d) in the course of interactions with its current, prospective, and former suppliers, vendors, subcontractors, and business partners (collectively, “Suppliers”), including in each such case on Paul Hastings’ website located at <https://www.paulhastings.com/> and any and all future websites operated by or on behalf of Paul Hastings (the “Sites”). (collectively, “Consumers,” “you,” or “your”).

Any capitalized terms or other terms not defined herein shall have the meaning given to them in the Privacy Statement or, if not defined herein or in the Privacy Statement, the CCPA, as amended by the CPRA. To the extent of any conflict between this California Privacy Notice and the rest of our Privacy Statement, this California Privacy Notice shall control only with respect to Consumers and their personal information. If you are located elsewhere, please see our Privacy Statement [here](#).

### Personal Information We May Collect

The following chart shows the categories of personal information that we may have collected during the past twelve (12) months, the sources of such information, the business purposes for which we may use such information, and the categories of third parties to whom we may disclose for such purposes.

For the table below, the list of examples for each category is intended to be illustrative and not exhaustive. We also may not collect or disclose every example listed (or use every example for each business purpose).

Categories of Personal Information	Types of Personal Information Collected	Sources of Personal Information	Business Purposes
Identifiers (e.g., name, address, e-mail address, title, business or company affiliate, username)	<ul style="list-style-type: none"><li>• Name (First, Middle, Last)</li><li>• Business or Company Information</li><li>• Title</li><li>• Alias</li><li>• Postal Address</li><li>• Unique Personal Identifier</li><li>• Online Identifier</li><li>• IP Address</li><li>• Email Address</li></ul>	<ul style="list-style-type: none"><li>• Correspondence (e.g., email, phone, letter)</li><li>• Paul Hastings’ facilities (e.g., building security, reception)</li><li>• Secure File Transfer or collaboration software</li><li>• Website forms and contact pages</li><li>• Outside legal- related services(e.g., other law firms, expert witnesses)</li></ul>	<ul style="list-style-type: none"><li>• Providing legal services</li><li>• Client management and identity verification</li><li>• Providing client alerts, direct marketing, or other communications (e.g., webinars)</li><li>• Providing access to Sites and facilities</li></ul>

Categories of personal information as described in Section 1798.80(e)	<ul style="list-style-type: none"> <li>• Medical Information</li> <li>• Financial Information</li> <li>• Government IDs</li> <li>• Employment Details</li> <li>• Employment History</li> </ul>	<ul style="list-style-type: none"> <li>• Correspondence (e.g., email, phone, Wi-Fi, letter)</li> <li>• Paul Hastings’ facilities (e.g., building security, reception)</li> <li>• Secure File Transfer or collaboration software</li> <li>• Website forms and contact pages</li> <li>• Outside legal- related services (e.g., other law firms, expert witnesses)</li> </ul>	<ul style="list-style-type: none"> <li>• Providing legal services</li> <li>• Client management and identity verification</li> <li>• Providing access to Sites and facilities</li> <li>• Processing transactions and payments for services rendered to Clients</li> </ul>
Sensitive Personal Information	<ul style="list-style-type: none"> <li>• Social Security Number</li> <li>• Driver’s License Number</li> <li>• State Identification Card</li> <li>• Passport Number</li> <li>• Racial or Ethnic Origin</li> <li>• Religious or Philosophical Beliefs</li> <li>• Union Membership</li> <li>• Contents of mail, email, text messages</li> <li>• Health Information</li> <li>• Sex Life or Sexual Orientation</li> </ul>	<ul style="list-style-type: none"> <li>• Correspondence (e.g., email, phone, Wi-Fi, letter)</li> <li>• Paul Hastings’ facilities (e.g., building security, reception)</li> <li>• Secure File Transfer or collaboration software</li> <li>• Website forms and contact pages</li> <li>• Outside legal- related services (e.g., other law firms, expert witnesses)</li> </ul>	<ul style="list-style-type: none"> <li>• Providing legal services</li> <li>• Client management and identity verification</li> <li>• Providing access to Sites and facilities</li> <li>• Processing transactions and payments for services rendered to Clients</li> </ul>
Internet or Network Activity	<ul style="list-style-type: none"> <li>• Internet Browser</li> <li>• Operating System</li> <li>• Referral URL</li> <li>• Pages Viewed</li> <li>• Date/Time of Visit</li> </ul>	<ul style="list-style-type: none"> <li>• Server logs</li> <li>• Cybersecurity vendors (e.g., endpoint security, anti- virus)</li> </ul>	<ul style="list-style-type: none"> <li>• Providing access to Sites and services</li> <li>• Incident detection/prevention</li> <li>• Internal analytics concerning Site interactions</li> </ul>
Audio, electronic, visual, thermal, olfactory, or similar information	<ul style="list-style-type: none"> <li>• Phone Call Recordings</li> <li>• Web Conferencing Recordings</li> </ul>	<ul style="list-style-type: none"> <li>• Correspondence (e.g., email, phone, Wi-Fi, letter)</li> <li>• Communications (e.g., webinars)</li> </ul>	<ul style="list-style-type: none"> <li>• Providing legal services</li> <li>• Client management and identity verification</li> <li>• Providing client alerts, direct marketing, or other Outside legal services (e.g., other law firms, expert witnesses)</li> </ul>

<p>Inferences drawn from any of these personal information categories</p>	<ul style="list-style-type: none"> <li>• Legal analysis in relation to individuals</li> </ul>	<ul style="list-style-type: none"> <li>• Correspondence (e.g., email, phone, Wi-Fi, letter)</li> <li>• Paul Hastings’ facilities (e.g., building security, reception)</li> <li>• Secure File Transfer or collaboration software</li> <li>• Website forms and contact pages</li> <li>• Outside legal- related services (e.g., other law firms, expert witnesses)</li> </ul>	<ul style="list-style-type: none"> <li>• Providing legal services</li> <li>• Client management and identity verification</li> </ul>
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**Disclosures of Personal Information**

We do not sell your personal information. However, in order for us to provide our services, we may share your personal information with certain third parties, including:

- Vendors (e.g., hosting/storage, web conferencing, document processing, IT support)
- Outside legal- related services (e.g., other law firms, expert witnesses)

In addition, we also may disclose the above categories of personal information:

1. To fulfill or meet the reason you provided the personal information;
2. To comply with our health and safety obligations;
3. To develop, improve or optimize our Site and services (including through provision of IT or other support);
4. To establish, exercise or defend legal claims;
5. To comply with applicable law, court orders, subpoenas or governmental regulations;
6. To respond to requests by public authorities, including for the purpose of meeting national security or law enforcement requirements;
7. In the event of a merger, acquisition, disposition of all or substantially all of the relevant assets of the business, bankruptcy or similar event (including due diligence related thereto);
8. As described to you when collecting your personal information; or
9. As otherwise authorized or required by applicable law.

**Your CCPA Rights**

Access

Where not otherwise covered by attorney-client privilege or other confidentiality, statutory, or evidentiary obligations, you may request access to the personal information that we have collected and maintained about you (along with information regarding its use and disclosure) over the past twelve (12) months upon appropriate verification. You may only make such requests twice (2) per every twelve (12) months.

Deletion

You have the right to request that we delete personal information collected and maintained about you, subject to certain exceptions (including those set forth under *Access* above, as applicable).

Once your request is verified and we have determined that we are required to delete that information in accordance with applicable law, we will delete your personal information accordingly. Your request to delete your personal information may be denied if it is necessary for us to retain your information under one or more of the exceptions listed in the CCPA, as amended by the CPRA. Please note that a record of your deletion request may be kept pursuant to our legal obligations.

### Correction

You have the right to request that we correct any inaccurate personal information we maintain about you, taking into account the nature of the personal information and the purposes for which we are processing such personal information. We will use commercially reasonable efforts to correct such inaccurate personal information about you.

### Opt-Out of Sale or Sharing of Personal Information

You have the right to opt-out of the sale of personal information. We do not sell personal information, including the personal information any individuals under the age of 16.

You have the right to opt out of the sharing of your personal information with third parties for the purposes of cross-context behavioral advertising or profiling. We do not share personal information for the purposes of cross-context behavioral advertising or profiling.

### Limit Use of Sensitive Personal Information

You have the right to request that we limit our use of any sensitive personal information to those uses, which are necessary to perform our Services or for other specifically enumerated business purposes under the CCPA, as amended by the CPRA.

## **Exercising Your Rights**

To exercise any of your rights described above, please submit a request to us by either:

- Emailing us at [privacy@paulhastings.com](mailto:privacy@paulhastings.com).
- Calling us at 1-888-745-9638.

Please note that you have a right not to receive discriminatory treatment for the exercise of your rights under the CCPA, as amended by the CPRA.

## **Verifying Your Request**

Only you, or a person that you authorize to act on your behalf, may make a request related to your personal information. *Your request must be verifiable before we can fulfill such request.*

Verifying your request will require you to provide sufficient information for us to reasonably verify that you are the person about whom we collected personal information or a person authorized to act on your behalf.

We will only use the personal information that you have provided in a verifiable request in order to verify your request. As stated above, we cannot respond to your request or provide you with personal

information if we cannot verify your identity or authority.

Please note that we may charge a reasonable fee or refuse to act on a request if such request is excessive, repetitive or manifestly unfounded.

### **Retention of Personal Information**

As described in the Global Privacy Statement, we retain personal information only for as long as necessary to fulfill the purpose(s) for which the information was collected, to provide our services and products and to resolve disputes, establish legal defenses, conduct audits, pursue legitimate business purposes, enforce our agreements, and comply with all applicable laws.

### **Contacting Us**

If you have any questions regarding our privacy practices as it relates to this California Privacy Notice, please contact us via email at [privacy@paulhastings.com](mailto:privacy@paulhastings.com) with the subject line, “**California Privacy Notice.**”