

LAITHWAITES

Position Title	Group Accounting Manager
Reports To	Group & UK Financial Controller
Overall Job Purpose	<p>Responsible for leading the Group Accounting Team and taking ownership for the reporting of the consolidated financial results including monthly accounts and statutory accounts production for the group. Managing both interim and year-end audits with internal teams and external advisors, through to the timely production of all group Statutory Accounts and reporting the results to the Audit & Risk Committee.</p> <p>Taking ownership and accountability for the Group entities cashflow forecasting and ensuring robust balance sheet controls are in place. Ensuring the timely and accurate submission of tax liabilities to HMRC including the VAT return, Excise duty and PSA.</p> <p>This role will offer you valuable exposure across the business and involves partnering and building good working relationships with the wider finance teams across all markets and key stakeholders both internally and externally.</p>
Key Responsibilities	<ul style="list-style-type: none"> • Manage, lead and develop the accounting team consisting of both qualified and non-qualified members to deliver a best-in-class finance function that supports the business. • Oversee and own the production of monthly consolidated group accounts. • Produce schedules for month-end presentation slides as required. • Play a key role in the senior finance team, providing clarity on results as required. • Execute month-end and year-end closing procedures. • Co-ordinate the submission of reforecasts, budgets and 3-year plan across all markets to produce a consolidated view. • Ownership of the groups interim and year-end external audit process, producing accurate and timely consolidated and single entity statutory accounts and presenting findings to the Audit & Risk Committee • Ownership and control of robust balance sheet reconciliations and reporting for all UK entities • Have overview of working capital model for UK & Group entities, understanding reasons for significant variances • Work with Financial Accountant to understand all Tax implications on business (Excise Duty, VAT, PSA etc), taking ownership for the consolidation and submission. • Create and implement group-wide accounting manual. • Supporting the FC and CFO in advising on technical accounting and financial reporting issues and the implications on the Group's financial statements • Lead in the development of continuous improvement activities that enhance controls. • Capex tracking and forecasting

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	<ul style="list-style-type: none"> • Ensure timely submission of ONS surveys. • Identifying areas for process improvements in reporting and other related project work
Skills Qualifications & Experiences Essential	<ul style="list-style-type: none"> • Fully qualified, technically strong accountant (ACA/ACCA/CIMA) • Technically competent with areas of financial control, audit and statutory accounting • Prior experience in a multinational group consolidated role with consolidated statutory accounts preparation • Financial reporting experience required FRS102.
Skills Qualifications & Experiences Preferred	<ul style="list-style-type: none"> • Solid post qualification experience, operating at a Senior Manager level. • Experience in reporting and forecasting working capital
Personal Qualities and Skills	<ul style="list-style-type: none"> • Have great interpersonal skills, with the ability to communicate with a variety of stakeholders. • Be proactive, placing an emphasis on delivering high standards of work in a timely manner. • Communicate with impact and gravitas with excellent written and verbal communication skills. Able to communicate technical concepts to a non-technical audience. • Ability to effectively prioritise multiple demands and deadlines. • Happy to roll sleeves up and willing to get into detail to analyse performance and resolve issues. • Experience of managing a diverse finance team across multiple experience levels, motivating, and developing a team to deliver results. • Confidence to provide insight and articulate results to all levels of the business. • Proactive mindset, capable of reviewing and enhancing internal processes and procedures for continuous improvement.
Reviewed	January 2024
Doing Things Beautifully is at our core. We are an equal opportunities employer and welcome applications from anyone regardless of race, sex, sexual orientation, religion / belief, age or disability.	