

## The strategic way to know, grow and retain the skills of your global workforce

There is a digital skills shortage and plenty of competition for talent, which means the ability to hire talent with the required skills isn't always easy. Meanwhile, new products and services are launching all the time, so you need your current team to continuously acquire new skills. Presenting your team with clear progression options with corresponding training requirements meets their desire for growth and reduces your risk of attrition and a widening skills gap.



1 in 2 companies are struggling to find the right talent and retain them<sup>1</sup>

34%

higher retention of employees that have access to professional development opportunities<sup>2</sup>

50%

of annual salary is the calculated cost of losing even entry-level employees<sup>3</sup>

- What if you could easily find out the skills you have within your organization and any gaps that exist?
- What if you could identify the people who might fill future job roles then design effective upskilling and reskilling initiatives for them?
- What if you could give your people personalized learning journeys and clear career paths so they wanted to stay with you?

With **Talentwize** you can.

### About Talentwize

Talentwize is a talent management system that gives you a strategic way to know, grow and retain the skills of your global workforce through personalized learning journeys and career paths.

It shines a light on the precise skills you already have across your teams. Our assessment tools reveal any skills gaps, so you can easily develop the competencies you need to meet changing business needs. With insights into what already exists, you can establish upskilling and reskilling initiatives to address skills gaps at scale. And you can enable personalized learning journeys and transparent career paths for every employee to boost loyalty and reduce attrition.

**“Talentwize enables us to assess and validate workforce skills at scale. The skills gaps can then be addressed via both targeted learning and broad upskilling initiatives.”**

**Maria Balbas, President, Elev8**



Talentwize empowers you with end-to-end talent lifecycle management to identify skill gaps, drive skilling initiatives and supercharge your employees' careers to reduce attrition and drive business performance.

## Know your people

The demand for digital skills is increasing all the time, yet most organizations are not equipped to identify upskilling and reskilling opportunities.

**Talentwize** gives you a dynamic, consolidated view of the skills within your organization, information on different employee profiles, and the link between your skills initiatives and business performance.

Our assessment tools quickly identify any gaps that you need to address and match the right people to new projects.

## Grow your people

Identifying which employees have a higher propensity to learn and which new skills they need is an elusive outcome for most companies.

**Talentwize** enables you to encourage learning activities relative to the current and future ambitions of your organization.

With these on-going insights into your people, you can then take informed decisions on your overall approach to upskilling and reskilling and provide individuals with new career opportunities, such as promotions or stretch assignments.

## Retain your people

There is a proven connection between tailored career progression and greater employee loyalty but few tools that actively improve retention.

**Talentwize** gives you a proactive way to retain talent and reduce the heavy cost of high attrition rates.

With career paths personalized by individuals as well as just-in-time learning, we make it easier to increase engagement and adapt skills to meet business demands.

See the impact Talentwize could have on your teams

[Request a demo](#)

[Visit talentwize.com](https://www.talentwize.com)

**“The Talentwize platform has great engagement metrics for learning with easy-to-read reports, empowering business leaders to make the right decisions for short and long-term development.”**

**Michael Polley, Global Delivery Executive, Tek Experts**

Talentwize is part of elev8, the leading digital skilling partner for enterprises and governments, enabling organizations and individuals to excel in the digital economy through transformational skills, learning and employability programs at scale.

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