



Haglöfs

Animal Welfare Policy v3

Valid from October 2019



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Introduction

This policy outlines our expectation regarding the use of raw materials of animal origin in our products.

Principles

- The Haglöfs Animal Welfare Policy applies to all products sold under the name of Haglöfs, whether sourced directly or by licensee partners.
- Materials of animal origin used in Haglöfs products must be sourced from suppliers that adopt best practices in relation to animal husbandry and welfare in line with the principles of an animal's Five Freedoms and must not lead to the degradation or destruction of ecosystems and biodiversity.
- It is the supplier's responsibility to comply with this policy, as well as all relevant laws and regulations, including export or import restriction, certifications and labelling requirements.

Five Freedoms

1. Freedom from hunger, malnutrition and thirst;
2. Freedom from fear and distress;
3. Freedom from heat stress or physical discomfort;
4. Freedom from pain, injury and disease; and
5. Freedom to express normal patterns of behaviour.

World Organisation for Animal Health

Requirements

General

- **Materials must not:**
 - originate from vulnerable or endangered species including those which appear on the CITES¹ or IUCN² red lists
 - originate from animals that can be considered exotic. Examples include but are not limited to snake, alligator, crocodile, shark or zebra
 - be derived from animals slaughtered exclusively for their skins, feathers or down
 - have been tested on animals, including but not limited to glue and self-adhesives
- **Materials must:**
 - only originate from farmed animals
 - be fully traceable to region of origin
 - be supplied alongside full details on the species of animal used including common and scientific name.

¹ The Convention on International Trade in Endangered Species of Wild Fauna and Flora www.cites.org/eng/disc/species.php

² The International Union for the Conservation of Nature www.iucnredlist.org



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Material Specific

Feathers and Down

- Feathers and down used in Haglöfs products must:
 - only be sourced from duck and geese
 - not be sourced from suppliers that practise live plucking or forced feeding
 - originate from slaughtered birds bred for meat production
 - be certified to the Responsible Down Standard (RDS)
 - be full traceable to region of origin

Leather and hides

- The use of real fur is prohibited in Haglöfs products with the exception of cow and sheep hair on hides
- Leather used in Haglöfs products must:
 - only be sourced from cow, sheep, goat or pig
 - be a by-product of the food industry
 - not be sourced from animals reared in India, Bangladesh, Pakistan, China or the Amazon biome³
 - never originate from live animals, aborted animals, animals culled at birth or wild animals that have been trapped
 - be fully traceable to the region where the animals were raised and slaughtered
 - be fully traceable to the tannery used
 - be sourced from tanneries awarded a Gold or Silver certification by the Leather Working Group (LWG) or alternatively be located in the EU.

Wool and other animal hair

- The use of mohair (angora goat hair), angora wool (angora rabbit hair) or any other hair from animals reared in cages, is prohibited in Haglöfs products
- Wool used in Haglöfs products must:
 - originate from suppliers with good animal husbandry and welfare practices
 - not be sourced from farms which practice mulesing⁴
 - preferably be certified to the Responsible Wool Standard (RWS)

For any questions regarding this policy please contact sustainability@haglofs.se

³ As defined by The Brazilian Institute of Geography and Statistics <https://www.ibge.gov.br/en/home-eng.html>

⁴ All wool originating from Australia must be declared as 'non-mulesed' (NM) or 'ceased-mulesed' (CM) in a National Wool Declaration (NWD) test certificate.