

Haglöfs Factory List 2024

Updated January 2025

The factories listed below represent all the Tier 1 factories involved in the manufacturing of Haglöfs clothing, footwear and hardware products, including those factories carrying out supporting processes such as embroidery, printing and debossing. For support factories, limited information is provided.

For more details, see the 2024 Haglöfs Sustainability Report.

Authorized production unit	Site address	Country	Parent company (if any)	Type of product made	# of workers	% women of total workforce	Union representation	Key risks/issues identified in the latest audit	Key corrective actions completed from the latest audit	Time-bound improvement plans to address key risks/issues identified
Windara International Co., Ltd.	Lvea Village, Ang Por Pel Commune, Kong Pisey City, Kampong Speu Province	Cambodia	Tseng Ltd.	Hardware manufacturing	868	82%	No	Wages, health & safety	Wages, health & safety	Audit Q1 2025 Fair Wear visit Q1 2025
Wayi International Co. Ltd	Street 130, Kraing Svay Village, Roleang Kreul Commune, Samrong Tong District, Kampong Speu Province	Cambodia	N/A	Printing	70	57%	Support factory	N/A (support factory)	N/A (support factory)	N/A (support factory)
Kunshan Sportfield Co., Ltd.	LuQian Road, Eastern Industrial Zone, Lu Jia Town, Kunshan County, Suzhou City, Jiangsu Province	China	Sport Field Ltd	Apparel manufacturing	453	78%	Yes	Freedom of association, wages, working hours, health & safety	Freedom of association, working hours, health & safety	Responsible exit Q2 2025
Tianjin Highrock Recreation Products Co., Ltd.	No.11 Yijing Road, Dongli Economic Development Area, Tianjin City	China	Outdoor Sports Ltd.	Apparel manufacturing	211	86%	Yes	Freedom of association, wages, working hours, health & safety, legal compliance	Freedom of association, wages, working hours, health & safety, legal compliance	Responsible exit Q2 2025
Ningyuan Zhenghao Apparel Co., Ltd (J.F.C Jenfaith)	No.208 Jiuyinan Road, Shi Li Pu Processing Trade Zone, Ningyuan Town, Yong Zhou City, Hunan Province	China	JenFaith Group	Apparel manufacturing	138	83%	Yes	N/A (phased out in early 2024)	N/A (phased out in early 2024)	N/A (phased out in early 2024)
Jiangsu Asia Sourcing Headwear Manufacturing Co., Ltd.	No.2 South Guangzhou Road, Hual An City, Jiang Su Province	China	Asian Sourcing International Ltd. (ASI)	Apparel manufacturing	1230	87%	Yes	N/A (phased out in early 2024)	N/A (phased out in early 2024)	N/A (phased out in early 2024)
Liwaco Outdoor Sporting Goods (Hubei) Co., Ltd.	No. 8 Yuanguang Road, Gardens Industrial Park, Qianjiang City, Hubei Province	China	Lever Style Ltd	Apparel manufacturing	456	72%	Yes	Wages, working hours, health & safety, legal compliance	Health & safety	CAP follow up of wages, working hours, health & safety, and legal compliance, Q1-Q4 2025
Hangzhou U-Jump Arts & Crafts Co., Ltd.	No.31, Tangkang Road, Chongxian Village, Yuhang Area, Hangzhou City, Zhejiang Province	China	Madison 88 Ltd.	Apparel manufacturing	116	85%	Yes	Freedom of association, wages, health & safety	Freedom of association, wages, health & safety	Fair Wear training follow up Q2 2025 FSLM report review Q3 2025
ChongYang Yuxi Clothing Co Ltd	Development Avenue, Tiancheng Industrial park, ChongYang, HuBei Province	China	N/A	Printing	37	32%	Support factory	N/A (support factory)	N/A (support factory)	N/A (support factory)
Pou Chen Indonesia	JL. Raya Serang Jakarta Km. 71 Kec., Kibin District, Serang City, Banten Province	Indonesia	Pou Chen Group	Footwear manufacturing	14171	79%	Yes	Employment is freely chosen, health & safety	Employment is freely chosen, health & safety	Responsible exit Q3 2025
Diep Vu Co., Ltd. (Building 3)	Soi 10, Ban Vieng Chaleun, Sayseththa District, Vientiane Capital	Laos	N/A	Apparel manufacturing	184	74%	Yes	Wages, working hours	Wages, working hours	Audit Q2 2025
Leela Embroidery Co., Ltd.	Ban Phakhao, Xaythani District, Vientiane Capital	Laos	N/A	Embroidery	14	57%	Support factory	N/A (support factory)	N/A (support factory)	N/A (support factory)
Impetus Portugal – Têxteis SA	Estrada da Praia, 1755, Barqueiros, Barcelos	Portugal	N/A	Apparel manufacturing	590	80%	Yes	N/A (low risk country)	N/A (low risk country)	Discuss possible human rights risks Q4 2025
Color For Tex, Lda	R. da Azenha 91, Barcelos, Braga	Portugal	N/A	Printing	40	75%	Support factory	N/A (support factory)	N/A (support factory)	N/A (support factory)
Acatel - Acabamentos Textéis SA	Rua do Barreiro, 310 4750-909 - Gilmonde Barcelos	Portugal	N/A	Printing	264	47%	Support factory	N/A (support factory)	N/A (support factory)	N/A (support factory)
Wasa Sweden AB	Bergsgatan 6, Fjugesta	Sweden	N/A	Apparel manufacturing	13	38%	Yes	N/A (low risk country)	N/A (low risk country)	Discuss possible human rights risks Q4 2025
Leana Tekstil Tire	İbni melek ASB mahallesİ TOSBl yol 3.sokak 4/1 Tire-İzmir	Turkey	Leana Tekstil San. ve Tic. A.S.	Apparel manufacturing	157	95%	No	Wages, working hours, health & safety, legal compliance	N/A (audit report received in 2025)	CAP follow up of wages, working hours, health & safety, and legal compliance, Q2-Q4 2025
Printex Tekstil Baski ve Nakis San. Tic. A.S.	Halkapınar Mah. 1203/4 Sok. Baltalı İş Merkezi A Blok No.8/31	Turkey	N/A	Printing	15	67%	Support factory	N/A (support factory)	N/A (support factory)	N/A (support factory)
Ercan Nakis San. Ve Tic. A.S.	3/20 Sokak No: 1 B.E.G.O.S. 2. Bolge, Buca-Izmir	Turkey	N/A	Embroidery	23	83%	Support factory	N/A (support factory)	N/A (support factory)	N/A (support factory)
As Baski Nakis Orme Tekstil Sanayi ve Tic.	10000 Sok. No:10, A.O.S.B, Çiğli, İzmir	Turkey	N/A	Printing	103	32%	Support factory	N/A (support factory)	N/A (support factory)	N/A (support factory)
Viet Duc Co., Ltd.	Lot 2, Xuan Tam Ward, Xuan Loc District, Dong Nai Province	Vietnam	Vietsun Int Company Ltd.	Apparel manufacturing	972	67%	Yes	Employment is freely chosen, freedom of association, wages, working hours, health & safety	Employment is freely chosen, freedom of association, wages, working hours, health & safety	Fair Wear training follow up Q2 2025 Audit Q3 2025
Toan Y Printing One Member Co., Ltd.	386/20/100 Hamlet 1, Dong Thanh Ward, Hoc Mon District, Ho Chi Minh City	Vietnam	N/A	Printing	33	42%	Support factory	N/A (support factory)	N/A (support factory)	N/A (support factory)
Nasa Embroidery Co., Ltd.	202A Thanh Cong Str, Tan Thanh Ward, Tan Phu Dis, Ho Chi Minh City	Vietnam	N/A	Embroidery	22	73%	Support factory	N/A (support factory)	N/A (support factory)	N/A (support factory)
PS Vina Co., Ltd.	Gia Le Industrial Zone, Dong Xuan Commune, Dong Hung District, Thai Binh City	Vietnam	PoongShin Co Ltd.	Apparel manufacturing	1400	75%	Yes	Freedom of association, wages, working hours, health & safety	Freedom of association, wages, working hours, health & safety	Audit Q2 2025
Pungkook Saigon II Co., Ltd.	2A, Street 8, Song Than 1 Industrial Zone, Di An City, Binh Duong Province	Vietnam	Pungkook Corporation	Hardware manufacturing	3910	78%	Yes	Discrimination, child labor, working hours, health & safety, legal compliance	Discrimination, child labor, health & safety, legal compliance	CAP follow up of working hours and health & safety, Q1-Q4 2025
CF Global Thai Binh JSC	Dong La Industrial Area, Dong La Ward, Dong Hung District, Thai Binh Province	Vietnam	CF Global Viet Nam Corporation	Apparel manufacturing	379	78%	Yes	Freedom of association, discrimination, wages, working hours, health & safety, legal compliance	Health & safety	Responsible exit Q2 2025
High Rock Recreation Products Co., Ltd.	Lot 03 & 04 Cao Thang Industrial Cluster, Cao Thang Commune, Thanh Mien District, Hai duong Province	Vietnam	Outdoor Sports Ltd.	Apparel and hardware manufacturing	472	91%	Yes	Freedom of association, wages, health & safety	Freedom of association, health & safety	Fair Wear training follow up Q2 2025 Audit Q4 2025

Premier Global (VN) Garment Co., Ltd.	Lot C, Road 1, Dong An Industrial Park, Thuan An, Binh Duong Province	Vietnam	Sport Field Ltd	Apparel manufacturing	3432	79%	Yes	Wages, health & safety	Wages, health & safety	Responsible exit Q2 2025
CF Global Ninh Binh JSC	10 Hamlet, Anh Hoa Commune, Kim Son District, Ninh Binh Province	Vietnam	CF Global Viet Nam Corporation	Apparel manufacturing	187	75%	Yes	Health & safety	N/A (audit took place late in 2024)	Responsible exit Q2 2025
Pacific PT Print Co., Ltd.	Hoang Xa village, Hong Hung commune, Gia Loc District, Hai Duong province	Vietnam	N/A	Printing	40	63%	Support factory	N/A (support factory)	N/A (support factory)	N/A (support factory)
Thanh Huy Printing Embroidery Co., Ltd.	Hamlet 4, Phu Lac Village, Phu Xuan Ward, Thai Binh City, Thai Binh Province	Vietnam	N/A	Printing and embroidery	23	65%	Support factory	N/A (support factory)	N/A (support factory)	N/A (support factory)
Spectre Garment Technologies Vietnam Co., Ltd. - Nam Dinh	Lot 01, Road NSA, Hoa Xa Industrial Park, My Xa Commune, Nam Dinh City, Nam Dinh Province	Vietnam	Spectre A/S	Apparel manufacturing	1325	72%	Yes	Employment is freely chosen, freedom of association, wages, working hours, health & safety	Employment is freely chosen, freedom of association, wages, working hours, health & safety	FSLM report review Q3 2025
Beesco Vina Co., Ltd.	Chon Thanh II Industry Park, Thanh Tam Commune, Chon Thanh District, Binh Phuoc Province	Vietnam	Beesco	Footwear manufacturing	5200	73%	Yes	Freedom of association, wages, working hours, health & safety	Health & safety	CAP follow up of freedom of association, wages, working hours, and health & safety, Q2-Q3 2025 (exit Q3 2025)
Vietsun Ninh Thuan Investment Co., Ltd.	Lot LS-L6, Thanh Hai Industrial Park, Thanh Hai Ward, Phan Rang Thap Cham City, Ninh Thuan Province	Vietnam	Vietsun Int Company Ltd.	Apparel manufacturing	1340	81%	Yes	Freedom of association, wages, health & safety	Freedom of association, health & safety	Fair Wear training follow up Q2 2025 Audit Q3 2025
Sees Vina Co., Ltd.	Minh Duc Commune, Tu Ky District, Hai Duong Province	Vietnam	Sees Global Inc.	Apparel manufacturing	1597	91%	Yes	Freedom of association, wages, working hours, health & safety	Freedom of association, working hours, health & safety	CAP follow up of health & safety, Q1-Q4 2025
Spectre Garment Technologies Vietnam Co., Ltd. - Thai Binh	No. 4 village, Vu Doai commune, Vu Thu district, Thai Binh Province	Vietnam	Spectre A/S	Apparel manufacturing	810	69%	Yes	Freedom of association, wages, working hours, health & safety	Freedom of association, working hours, health & safety	CAP follow up of working hours, Q1-Q2 2025 FSLM report review Q3 2025
Outdoor Park Vina Co., Ltd.	Thuan Hoa 2 Hamlet, Hoa Khanh Nam Commune, Duc Hoa District, Long An Province	Vietnam	Factory PTE Ltd	Hardware manufacturing	677	84%	Yes	Employment is freely chosen, freedom of association, discrimination, wages, health & safety, legal compliance	Health & safety	CAP follow up of employment is freely chosen, freedom of association, discrimination, wages, health & safety, and legal compliance, Q1-Q4 2025
Thuyen Nguyen Trading Import Export Co., Ltd.	Lot C07 (07-06), Tinh Phong Industrial Zone, Tinh Phong Commune, Son Tinh District	Vietnam	Lever Style Ltd	Apparel manufacturing	1074	85%	Yes	Freedom of association, wages, health & safety, legal compliance	Freedom of association	CAP follow up of freedom of association, wages, health & safety, and legal compliance, Q1-Q4 2025
Shih Yo International Co., Ltd.	No.1 VSIP II-A, Street 31, Vietnam-Singapore II-A Industrial Park, Vinh Tran Ward, Tan Uyen Town, Binh Duong Province	Vietnam	N/A	Printing	300	67%	Support factory	N/A (support factory)	N/A (support factory)	N/A (support factory)
HQ Printing Co., Ltd.	Highway 10 + 12 Intersection, Loc An Commune, Nam Dinh City, Nam Dinh Province	Vietnam	N/A	Printing	60	58%	Support factory	N/A (support factory)	N/A (support factory)	N/A (support factory)
U.K Vina Co., Ltd.	186A, Tan Thoi 3 Hamlet, Tan Hiep Commune, Hoc Mon, Ho Chi Minh	Vietnam	N/A	Printing and embroidery	70	57%	Support factory	N/A (support factory)	N/A (support factory)	N/A (support factory)
Pungkook Ben Tre One Member Co.Ltd - Long An Branch	Block B, Street No. 1, Loi Binh Nhon Industrial Park, Loi Binh Nhon Commune	Vietnam	Pungkook Corporation	Hardware manufacturing	315	83%	Yes	Freedom of association, wages, working hours, health & safety	Working hours, health & safety	CAP follow up of freedom of association and wages, Q1-Q4 2025
General Shoes Co. Ltd.	No. 1 Road 5, An Phu Production Park, An Phu Town, Thuan An District, Binh Duong Province	Vietnam	N/A	Footwear manufacturing	4473	74%	Yes	Wages, working hours, health & safety, legal compliance	Working hours, health & safety, legal compliance	Fair Wear training follow up Q2 2025 Audit Q4 2025
Unipax Co., Ltd	Plot 101/2 + 101/4, Road 3, Long Binh Industrial Park (amata), Long Binh Ward, Bien Hoa	Vietnam	N/A	Apparel manufacturing	4760	95%	Yes	Health & safety	Health & safety	Online meeting/training Q2 2025 Review existing audit report Q3 2025
Viet An International Co., Ltd.	Lot G, Industrial Zone, Hac Dich Ward, Tan Thanh District, Ba Ria-Vung Tau Province	Vietnam	Vietsun Int Company Ltd.	Apparel manufacturing	346	79%	Yes	Freedom of association, wages, working hours, health & safety	Freedom of association, wages, working hours, health & safety	Fair Wear training follow up Q2 2025 Responsible exit Q2 2025
Tagtime VietTien Co., Ltd.	219 Le Van Chi, Linh Trung Ward, Thu Due City, Ho Chi Minh City	Vietnam	N/A	Printing	102	43%	Support factory	N/A (support factory)	N/A (support factory)	N/A (support factory)
Trust VN Co. Ltd	No. 1 Road 5, An Phu Production Park, An Phu Town, Thuan An District, Binh Duong Province	Vietnam	N/A	Debossing	121	66%	Support factory	N/A (support factory)	N/A (support factory)	N/A (support factory)
Xiang Jiang VN Co. Ltd	Lot I8, Road d4, Nam Tan Uyen Industrial Park, Uyen Hung Ward, Tan Uyen, Binh Duong Province	Vietnam	N/A	Printing, laser	26	46%	Support factory	N/A (support factory)	N/A (support factory)	N/A (support factory)