Privacy Policy

Who we are?

 The Talkwalker Platform and this website are managed by Talkwalker S.à.r.l., société à responsabilité limitée, with its registered office at 33, avenue John F. Kennedy, L-1855 Luxembourg, registered with RCS Luxembourg under number B205483.

About this Privacy Policy

- This is our main Privacy Policy and it applies to all users of the Talkwalker Services and visitors of this website, and explains how we collect, process, or otherwise use personal data and information about them. If you publish information on publicly available social media and websites, please refer to our Author Privacy Policy.
- Talkwalker reviews this Privacy Policy regularly and may revise it, in whole or in part, at any time to adapt to changes in legal requirements or the manner in which we process data. Such changes will be published on our website and will take effect immediately.
- All capitalised terms shall have the same meaning as set forth in the <u>Terms of Service</u>, unless otherwise stated.

How and what data we collect and process?

- When you start using the Services or visit our website, Talkwalker may collect some basic identifiers such as first name, last name, telephone number, e-mail address, company name, or IP-address. When you acquire the Services, additional information, such as billing information, business address, and other data necessary for the Services (e.g. usage and browser data, the web browser or operating system utilized, user name, and passwords) may be additionally requested from you, however, we always aim to minimize the data collected to the extent practicable.
- Talkwalker may also collect data from a variety of other sources, including those that are
 publicly available or from third-party data providers, if and to the extent that the data
 protection requirements are met, as well as from online and paper forms, calls, meetings,
 and other means of communication.
- In some cases, if you object to data processing or decline to provide information marked as obligatory, we may not be able to provide you with all or certain Services.
- In order to fulfil some of the above-mentioned purposes, we may gather and aggregate information from our different databases (e.g. in case of requested support). We do not offer or sell your personal data to third parties or use them for automated decision making.

Purposes of processing activities

Depending on the services used, Talkwalker may process the data for the following purposes:
providing the Services, including technical support; this website; identification and
authentication; billing; product and operational improvements, monitoring of the quality of
the Services; introducing new features; market research and business development; as well
as marketing and advertising, subject to conditions set out below.

Legitimate interest

We base our processing activities either on our legitimate interest to provide services that
are technically functional and user-friendly, or as a part of the contract for the provision of
Talkwalker Services. In certain cases, we may process your data to comply with legal or
contractual obligations.

Third-parties

- Personal data may also be collected while connecting to Third-Party Platforms, such as online social networks, through the Services or via URL links towards third party websites.
 Talkwalker is not responsible for the manner in which third parties handle their processing activities. We encourage you to refer to the applicable privacy provisions of such Third-Party Platforms for more information.
- Subject to this Privacy Policy, Talkwalker Services may use Google API Services (including YouTube API Services) to collect data from YouTube, Google My Business ("Google Reviews"), or Google Analytics. Further information may be found in the Google Privacy Policy, available at: http://www.google.com/policies/privacy

Communication received from Talkwalker

Based on your consent, Talkwalker may use personal data to discuss the Services or to send
communications concerning Talkwalker and/or the Services and/or for promotional activities
via newsletters, messages, calls, and letters to the e-mail address, telephone number, or
postal address provided. Except as mentioned in this Privacy Policy, Talkwalker does not use
collected personal data for any other kind of marketing or promotional purposes.

Right of objection

 At any time, you may opt out of being contacted by Talkwalker either by using the opt-out link provided in any newsletter or by contacting Talkwalker at the following e-mail address: contact@talkwalker.com. Your data will be removed from our database without undue delay, in accordance with our internal procedures.

Candidates

- When you submit your job application, it will be handled by our Headquarters in Luxembourg and may be transferred to the responsible managers only for the purpose of handling your application.
- We will require you to provide us with data and information about you on a strictly need-to-know basis, including your contact data, information about your career, and personal skills.
 Due to local legal requirements, we may ask you for additional personal data or information.

Data retention

• Unless earlier requested by you, we will delete your personal data as soon as it's no longer necessary for the collected purpose, except as required by law. In such an event, the data will be blocked to prohibit any other use.

Data storage and data transfer

• Talkwalker Services are hosted and provided from within the European Economic Area. In case we need to transfer your data outside of the European Economic Area, we will ensure that such transfer takes place with adequate safeguards in place.

Security

• Talkwalker has implemented state of the art technical and organisational security measures in order to protect processed personal data. The details can be found here.

Cookie Policy

- Talkwalker uses cookies in order to better understand how its applications and websites work and to optimise the online and mobile experience for Clients or visitors of its website. Please refer to our Cookie Policy for more details on how we process cookies.
- Cookies may be deleted at any time by using designated functions of the used browser.

We respect your privacy

- Subject to applicable data protection laws or regulations, you may be entitled to the
 following rights: the right to request access to your data; the right to request that your data is
 updated or rectified; the right to request that we refrain from further use of your personal
 data; and the right to request that your personal data is deleted. If you would like to exercise
 any of your rights, please email our Privacy team at dpo@talkwalker.com
- All requests will be handled in a timely matter but we may ask for additional information in order to confirm your identity.
- We may not always be able to immediately remove all of your personal data, for example, if there is a legal requirement to keep such data (e.g. for compliance or legal retention purposes).

Data Protection Officer

• If you want to know more about how your data are processed, or to exercise any of the rights listed above, please contact our Data Protection Officer and send an e-mail to dpo@talkwalker.com, or write to us at the address above.

Supervisory authority

Talkwalker Services are subject to the provisions of the <u>General Data Protection Regulation</u>.
 You have the right to file a complaint with the responsible supervisory authority, which in our case it is the Commission nationale pour la protection des données (CNPD), and may be reached at https://www.cnpd.lu/. If you are resident of the European Economic Area, in case

of a breach, you can also file a complaint with the local supervisory authority on data privacy in the country where you reside.

California residents

Talkwalker understands and will comply with restrictions relating to Talkwalker's processing
activities, when acting as a service provider, and shall not sell, retain, or disclose any personal
data for a commercial purpose outside of the provided Services and shall adhere to the
purposes and means of processing defined by the users of Talkwalker Services.

APAC region

Talkwalker ensures appropriate and reasonable measures to process data in accordance with
the purposes for which they were collected, including appropriate measures against risks
represented by such processing and its nature, including technical and organizational actions
to protect data against accidental destruction or loss and against unlawful processing, and to
retain personal data no longer than necessary for any legal or business purpose.

COPPA

• Talkwalker does not knowingly collect or process data of children within the meaning of the Children's Online Privacy Protection Act.

This Privacy was last updated in June 2024.