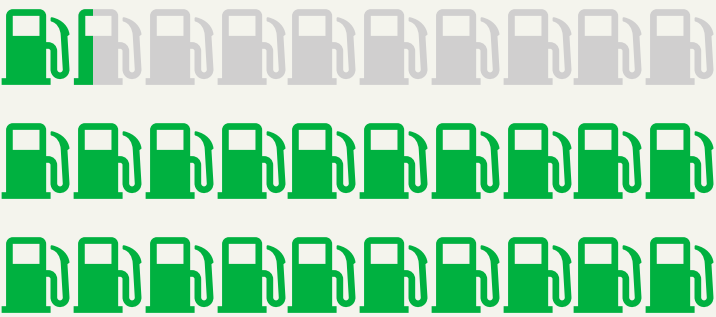


2024 SpeakUp Survey

71% - 2% vs. 2023

Recommend as a Place to Work

Based on scores of 7-10 to "What is the likelihood you would recommend Parkland as a place to work?"



84% - 2% vs. 2023

Recommend Products & Services

Based on scores of 7-10 to "What is the likelihood you would recommend Parkland's products & services?"



74% - 4% vs. 2023

Diversity & Inclusion is Important to Me

Based on scores of 7-10 to "How important is Diversity & Inclusion to you?"



81% - 1% vs. 2023

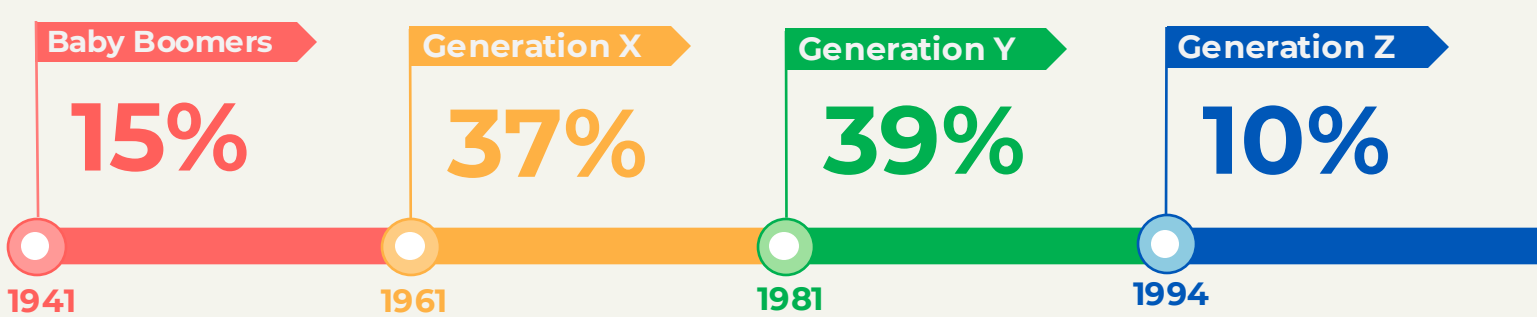
Parkland Values Diversity & Inclusion

Based on scores of 7-10 to "Diversity & Inclusion is valued at Parkland"

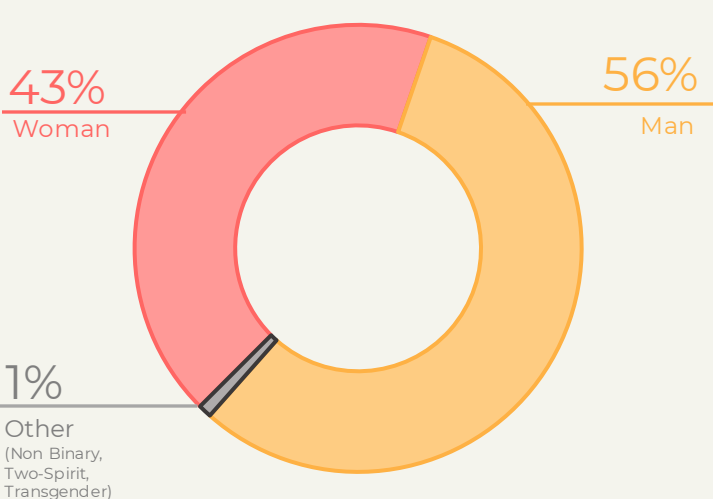


Who Is Parkland Made Up Of?

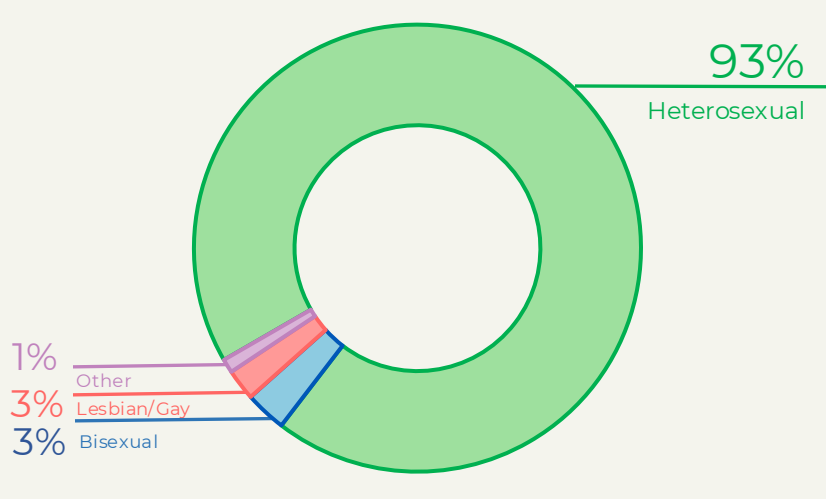
Generation



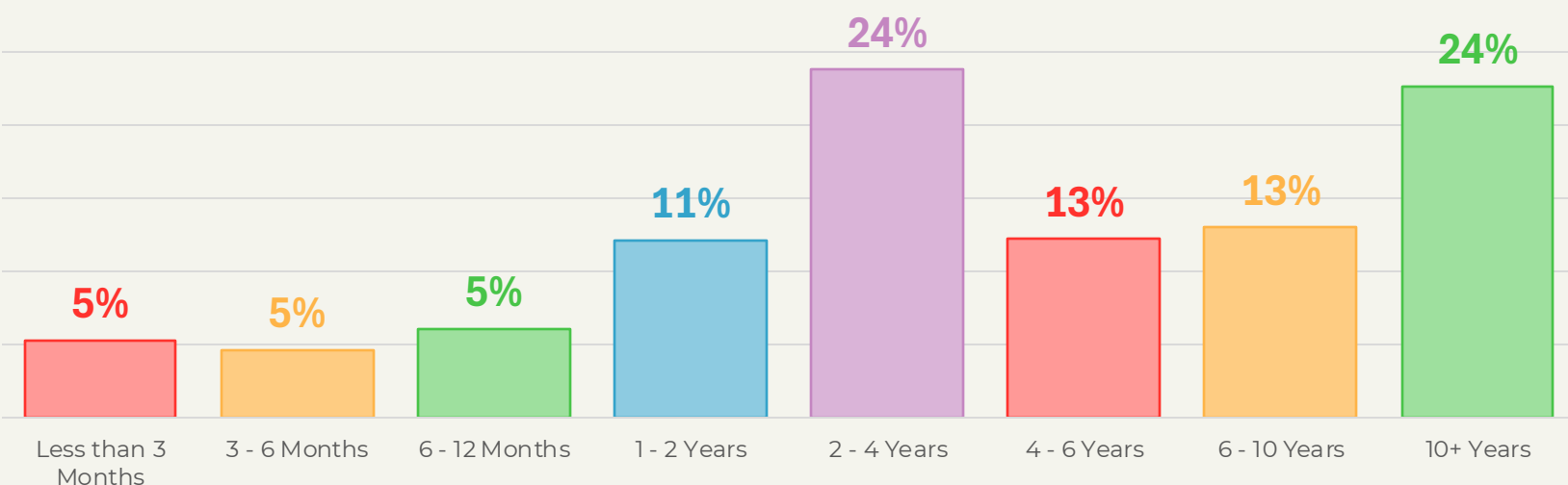
Gender Identity



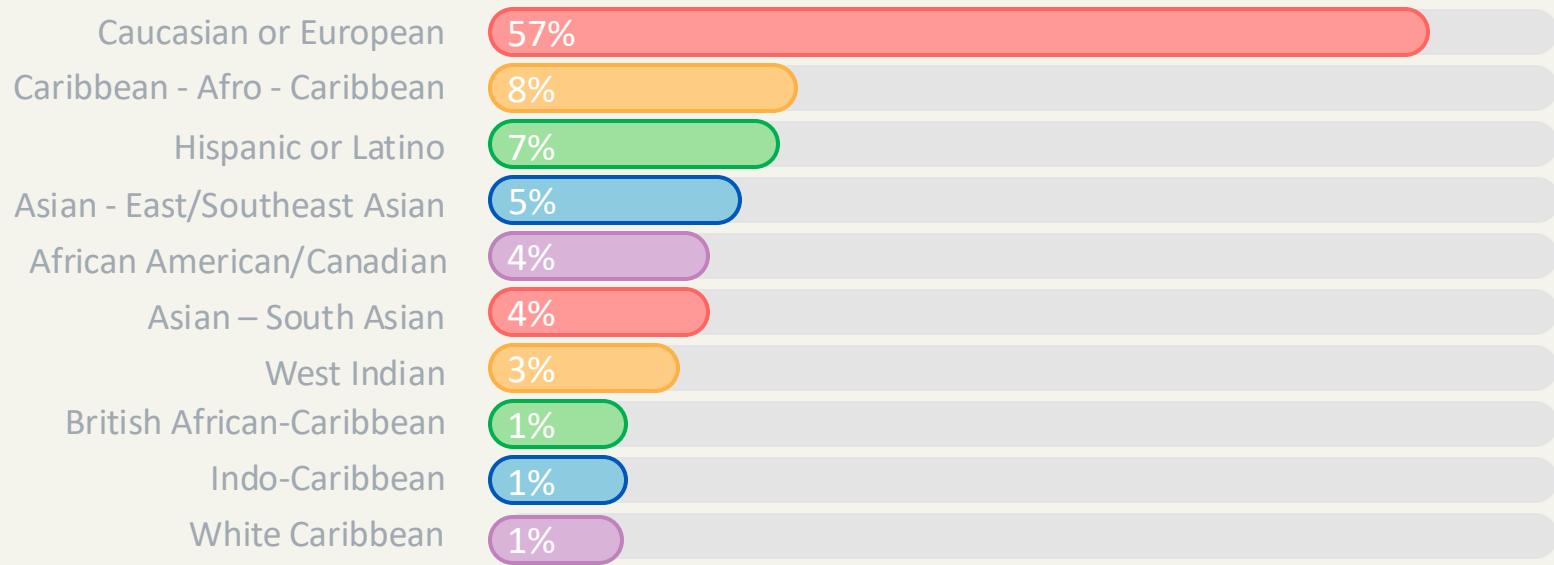
Sexual Orientation



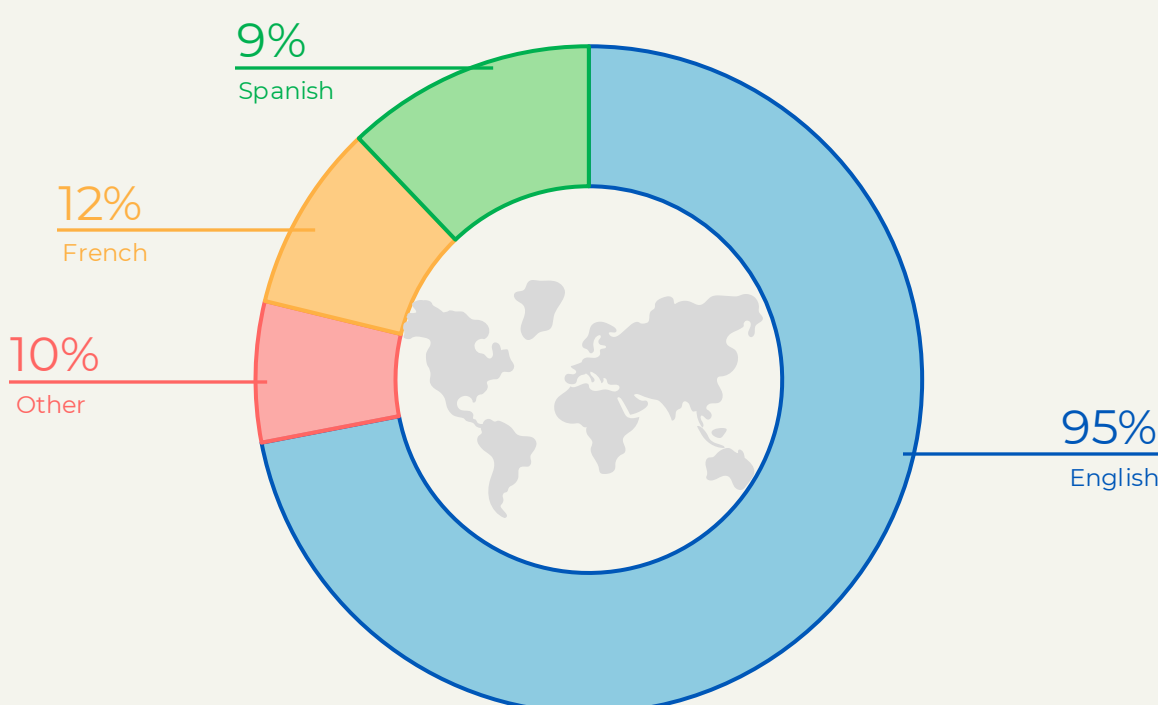
Tenure



Background/Ethnicity



Language



Primary Caregiver

