

CIPD Associate Diploma in organisational learning and development

With an Associate Diploma in Organisational Learning and Development, you'll no longer simply support change in your organisation – you'll help drive it.



Shape your future. Choose a qualification that connects you to:

Specialist knowledge to help you drive change

A clear path towards leadership roles

A life-long career partner – with CIPD membership

This qualification is perfect for you if you enjoy helping employees become the best they can be. You'll expand your knowledge of L&D with a combination of core units and specialist areas and get an individual plan for your self-development.

- Build on your existing knowledge and specialise in Learning and Development
- Increase your knowledge in Learning and Development design, self-directed and social learning, and personalised and performance-focused learning
- Take the next step up into a more senior people profession role.

Gain relevant expertise to work in roles including:

- L&D Business Partner or Manager
- L&D Consultant Organisation Design Specialist
- Organisational Development Business Partner
- Employee Experience Manager
- L&D Designer



A game-changing qualification

What will you study?

You'll focus on real-life scenarios, acquiring the core behaviours derived from the CIPD's new Profession Map, which is based on the cumulative insights of thousands of experts.

Support for your studies

All our delivery options include 1:1 support from a dedicated expert personal adviser. You will also have access to our VLE with everything you need to complete your studies including study guides, recorded webinars and downloadable course materials.

CIPD membership

On completion, you will be awarded CIPD Associate Membership, and you may also be able to apply for Chartered Member or Chartered Fellow, depending on your experience.

Delivery options



Live online workshops (3 core units) - Interactive group learning. An ideal learning environment in which expert trainers present and facilitate practical activities, encourage group discussions and collaborative learning and offer opportunities for networking.



100% online - 24/7 online learning. You can work at your own pace from home or the office and access materials on the go if needed.

This qualification consists of three core units, three specialist units and a choice of one optional unit.

Core units

- Organisational performance and culture in practice (5C001)
- Evidence-based practice (5C002)
- Professional behaviours and valuing people (5C003)

[view unit descriptors >](#)

Specialist units:

- Supporting self-directed and social learning (5LD01)
- Learning and Development design to create value (5LD02)
- Facilitate personalised and performance-focused learning (5LD03)

Optional units:

- Specialist employment law (5OS01)
- Advances in digital learning and development (5OS02)
- People management in international context (5OS04)
- Diversity and inclusion (5OS05)
- Leadership and management development (5OS06)
- Well-being at work (5OS07)

Why choose Reed Learning

- **Flexible**
fully flexible delivery options and start dates
- **Dedicated**
dedicated personal adviser throughout your programme
- **Learn from experts**
100% CIPD qualified with strategic and practical HR experience
- **Learning environment**
24/7 support via our virtual learning environment
- **High pass rate**
high pass rates and outstanding rating for quality assurance
- **Payment plan**
flexible interest free payment plans up to 24 months for self funders
- **Delivery methods**
online or live workshop programmes
- **Excellent service**
our customer service levels are second to none
- **Get qualified quickly**
work at your own pace to get qualified quickly

