

CIPD Advanced Diploma in Strategic People Management

As an experienced people practitioner, you've already proven yourself. But now's the time to really take the lead – and shape the future of your profession.



Shape your future. Choose a qualification that connects you to:

Specialist knowledge to help you drive change

A clear path towards leadership roles

A life-long career partner – with CIPD membership

As an experienced people practitioner, you've already proven yourself. But now's the time to really take the lead – and shape the future of your profession.

- Build on your existing People Management skills in strategic employment relations, talent management to sustain success and strategic reward management
- Strengthen your autonomy and judgement to that you can lead and direct your organisation's People Management Strategy

Gain relevant expertise to work in roles including:

- People Analytics Manager
- Head of HR
- Head of Diversity and Inclusion
- Director of People
- Head of Resourcing
- Head of Talent

Connect to Your Future

What will you study?

You'll focus on real-life scenarios, acquiring the core behaviours derived from the CIPD's new Profession Map, which is based on the cumulative insights of thousands of experts.

Support for your studies

All of our delivery options include 1:1 support from a dedicated expert personal adviser. You will also have access to our VLE with everything you need to complete your studies including study guides, recorded webinars and downloadable course materials.

CIPD membership

On completion, you will be awarded CIPD Associate Membership, and you may also be able to apply for Chartered Member or Chartered Fellow, depending on your experience.

Delivery options



Live online workshops - Interactive group learning. An ideal learning environment in which expert trainers present and facilitate practical activities, encourage group discussions and collaborative learning and offer opportunities for networking.



Tailored approach – we are one of the few study centres approved to offer an approach which combines evidence of your own relevant workplace practice, with tailored learning and assessment content, to gain your qualification.



100% online - 24/7 online learning. You can work at your own pace from home or the office and access materials on the go if needed.



Fast Track - our accelerated learning programme has been developed to get experienced HR professionals through their qualification as quickly as possible, without compromising on the level of quality support.

This qualification consists of three core units, three specialist units and a choice of one optional unit.

Core units

- Work and working lives in a changing business environment (7C001)
- People management and development strategies for performance (7C002)
- Personal effectiveness, ethics and business acumen (7C003)
- Business research in people practice (7C004)

[view unit descriptors >](#)

Specialist units:

- Strategic employment relations (7HR01)
- Resourcing and talent management sustain success (7HR02)
- Strategic reward management (7HR03)

Optional units:

- Advanced employment law in practice (7OS01)
- Organisational design and development (7DS01)
- Learning and development practice (7OS02)
- Technology enhanced learning (7OS03)
- Advanced diversity and inclusion (7OS04)
- Managing people in an international context (7OS05)
- Well-being at work (7OS06)

Why choose Reed Learning

- **Flexible**
fully flexible delivery options and start dates
- **Dedicated**
dedicated personal adviser throughout your programme
- **Learn from experts**
100% CIPD qualified with strategic and practical HR experience
- **Learning environment**
24/7 support via our virtual learning environment
- **High pass rate**
high pass rates and outstanding rating for quality assurance
- **Payment plan**
flexible interest free payment plans up to 12 months for self funders
- **Delivery methods**
online, live workshops or tailored programmes
- **Excellent service**
our customer service levels are second to none
- **Get qualified quickly**
work at your own pace to get qualified quickly

