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Mike Barnett Sports Complex

Rockingham Basketball & Recreation Association

Code of Conduct

Basketball is a sport that promotes participation, enjoyment, development and physical wellbeing. Rockingham Basketball & Recreation Association (RBRA) is committed to providing a safe, inclusive, respectful and positive environment for everyone involved in basketball.

This Code of Conduct sets the behavioural standards expected within RBRA and reflects our values of integrity, loyalty, trust, respect and pride.

This Code applies to all individuals associated with RBRA, including but not limited to:

- Board members and committee members;
- Staff and volunteers;
- Coaches and team managers;
- Players;
- Referees and officials;
- Parents, guardians and carers;
- Spectators; and
- Affiliated clubs and their members.

The Code applies to all RBRA-related activities, including games and competitions, training and development activities, tournaments and events, team environments, travel associated with basketball activities, and online or social media interactions.

Expected Standards of Behaviour

As a condition of participation in, attendance at, or involvement with RBRA activities, all participants are expected to:

- Conduct themselves in accordance with RBRA's values;
- Treat all people with respect, dignity and fairness;
- Act with integrity, honesty and good sportsmanship;
- Promote sportsmanship and respect the rules and spirit of the game;
- Adhere to RBRA's Zero Tolerance Policy;
- Follow the rules, policies and reasonable directions of RBRA, Basketball WA and Basketball Australia where applicable;
- Respect referees and officials and accept their decisions without abuse, intimidation or inappropriate argument;
- Respect teammates, opponents, coaches, volunteers, staff and spectators;
- Encourage and acknowledge good performance and effort by all participants;
- Maintain appropriate self-control and behaviour;

- Contribute to a safe, positive and inclusive basketball environment;
- Respect facilities, equipment and property;
- Use respectful and appropriate language;
- Act responsibly when using social media and other digital platforms;
- Maintain appropriate privacy and confidentiality;
- Comply with applicable child safeguarding and member protection requirements; and
- Take pride in representing RBRA and basketball positively.

Unacceptable Behaviour

RBRA will not tolerate behaviour including, but not limited to:

- Abuse of referees, officials, players, coaches, staff, volunteers or spectators;
- Bullying, harassment or intimidation;
- Discrimination or vilification;
- Threatening, aggressive or violent behaviour;
- Inappropriate or abusive language;
- Behaviour that places the safety or wellbeing of another person at risk;
- Conduct inconsistent with child safeguarding requirements;
- Inappropriate behaviour at RBRA venues, competitions, activities or events;
- Abusive, offensive or damaging social media activity;
- Public or online behaviour that may bring RBRA or basketball into disrepute;
- Inappropriate public criticism or intimidation of officials or participants; and
- Conduct that otherwise breaches RBRA, Basketball WA or Basketball Australia policies.

Child Safeguarding and Member Protection

The safety and wellbeing of children and young people participating in basketball is a priority for RBRA.

All participants must comply with applicable child safeguarding and member protection requirements, including the Basketball Australia National Integrity Framework and relevant Basketball WA and RBRA policies.

Participants must avoid behaviour that could reasonably be considered inappropriate, intimidating, abusive or unsafe and must report concerns through the appropriate reporting process.

Breaches and Disciplinary Action

Breaches of this Code, RBRA policies, Basketball WA policies, the Basketball Australia National Integrity Framework or applicable competition rules may result in disciplinary action.

Depending on the nature, seriousness and circumstances of the conduct, disciplinary action may include:

- A verbal or written warning;
- Behavioural conditions;
- Removal from a venue or activity;
- Suspension from games, competitions or other RBRA activities;
- Referral to an RBRA tribunal or other disciplinary body;
- Removal from participation in RBRA activities; or
- Expulsion from RBRA competitions or membership where appropriate.

Serious behaviour, or behaviour that presents an immediate risk to participant safety, wellbeing or the integrity of basketball, may result in immediate action being taken.

Repeated breaches may result in more significant disciplinary action.

Reporting Concerns

Participants are encouraged to promptly report breaches of this Code, inappropriate behaviour, safety concerns or integrity matters through the appropriate RBRA reporting process.

Where appropriate, matters may also be referred to Basketball WA, Basketball Australia or another relevant authority.

All matters will be managed as fairly, impartially and confidentially as reasonably possible and in accordance with applicable RBRA, Basketball WA and Basketball Australia policies.

Responsibility

Everyone involved with RBRA shares responsibility for maintaining a safe, respectful and positive basketball environment.

Affiliated clubs are expected to promote and uphold this Code and assist RBRA in maintaining appropriate behavioural standards and disciplinary processes.

That reflects BWA's express expectation that clubs and associations promote the Code, take responsibility for participant behaviour, support enforcement and work collaboratively with Basketball WA.

Review

This Code of Conduct will be reviewed periodically and may be amended where required to reflect changes to RBRA, Basketball WA or Basketball Australia policies and requirements.