

Prestige and status



I desire high position.

Financial security



Sense of security made by money is important for me.

Frequent feedback



I would like to know what others think of me and what I should improve about myself.

Recognition and praise



I desire recognition.

Sense of achievement



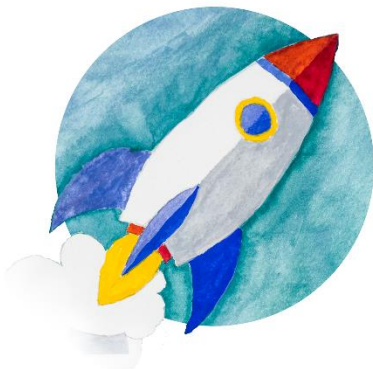
I want to achieve great things.
I want to be successful.

Mastery



I maintain high standards in my work.

Vision



I wish to have meaningful work. I want to know where we are heading.

Personal goals



I would like to pursue my personal goals in my work.

Order



I like organized work regulated by appropriate rules.

I want to know what others think of me. What they enjoy in working with me. I want to know if I do something wrong as soon as possible. I would like to receive feedback frequently.



I desire to have no financial problems. To not have to worry about money or bills. To not have to think about whether I can buy what I want, whether my money will last for tomorrow.



I would like to work in a respected role and in the highest possible position. My position and authority is important to me - I try to express this externally as well. It is important for me that my position is clear to everyone in my organization.



I maintain high standards in my work. I want to be proud of myself and what I've done. I want serious jobs. It's a positive experience to feel I'm getting better and thus I'm constantly training myself. I always look for the best solutions. I don't like to hurry and I don't like cutting corners.



I desire success. I want to achieve significant results. To score goals. I desire challenging tasks to experience success when I solve them. It is important for me to work on tasks that are worthy of recognition among my colleagues.



I desire recognition. I want my work to be praised. The more people praise it, the better it feels. I would like praising to be part of our lives. It feels bad when others do not realize how useful is what I am doing.



I want to know what they expect from me. What is my role? What is my job? What am I responsible for? What are the rules I must comply with? I need rules, organization, processes, and order to work in calm conditions. It's hard to tolerate chaos around me and I do not like to improvise.



I have my own personal goals and I want to pursue them. I do not want a job just because I am skilled for it or there is no other person for the job. I want to work in an organization that respects my personal goals and supports me in their implementation.



I want meaningful work. I want to know what is the goal, and it is important to have a goal I agree with and what I believe in. I want to take part in improving the world. I want to leave a legacy. I want to be useful.



Power and influence



I would like to have influence over the things around me.

Collaboration



I like to work together with others.

Helping others



I enjoy helping my colleagues.

Belonging to a community



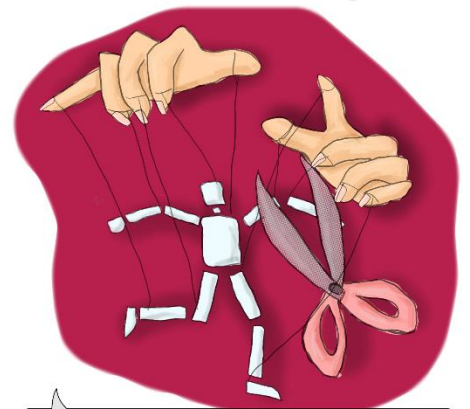
I want to belong somewhere.
I enjoy being together with other people.

Compassion



I desire attention and care.

Autonomy



I would like to be able to decide how I do my job.

Freedom



I don't like pointless restrictions.

Curiosity



I like to experiment with and try new things.

Free Time



I wish to have more free time.

I would like to help my colleagues. I enjoy it if someone becomes more skilled with my help. This increases my self-esteem.

It is important to me that the people around me feel good, so I try to pay attention to my colleagues. It is a pleasure to help resolve conflicts and solve problems.



I like to work with others. I like to discuss my ideas with the team. It is important for me to know what others think about my ideas. I would like to inspire others and I enjoy when they inspire me. Working together multiplies my energy.



I want to influence things and have an influence over the events. I enjoy if I am the one who makes the decisions, but at least I want to be asked for my opinion. I deliberately work on increasing my influence within the team. I enjoy if everything goes as I want. I do not like if things are decided over my head.



I like to figure out myself how I reach the goals. I do not like being told exactly what to do. Micromanagement annoys me.



I want them to see if I feel bad. I want my complaints to be heard and I want them to care about me. To help me and to give me good advices. I'm a human, not a machine or cattle. I want to avoid confronting others because I don't want them to be angry with me. I don't like to quarrel.



I like to be with people. To belong to a community. I have the desire to be accepted by the community and to feel myself at home at the workplace. For me, the workplace is not just about the profession. I want to make friends with my colleagues, with whom I enjoy being together, and working together. I would like to keep in touch with others for post-work programs and having a drink together.



I want to have more time for rest, fun, learning, hobbies that I have not had time to deal with. I feel overwhelmed at work.



I'm willing to get into a job to find unique and new ways of solving it. I'm interested in discovering the unknown. I'm learning continuously, looking for new things, and I wish I could find or learn something I did not even think about before.

I do not mind if some of my ideas fail. For me, failure is just a form of learning.



It is hard for me to accept restrictions. It is disturbing for me when rules are applied just for the sake of the rule. I don't like unnecessary administration, meaningless discussions or rigid rules. I want to know what makes sense to the rules we follow, and I don't want to follow those, which does not make sense.

