

Press Release

Malick Badjie appointed Global Head of Sales & Marketing and member of Executive Committee of Robeco

Rotterdam 8 December 2023 – Robeco announces today that Malick Badjie has been appointed Global Head of Sales & Marketing and member of the Executive Committee of Robeco. He has been serving in the role on an ad interim basis. As Global Head of Sales & Marketing, Malick is responsible for Robeco's sales strategy and organization, sales teams in 15 countries, consultant relations, and global marketing. He succeeds Alexander Preininger who has been on leave due to personal circumstances and has now decided to leave the company.

The appointment has been approved by the Dutch Authority for the Financial Markets (AFM) and is supported by the Central Works Council of Robeco.

Malick Badjie joined Robeco in 2017 and now serves as Head of Institutional Sales Europe, North America, and Africa. Malick has over 20 years of experience working in the asset management industry in both sales and investments. Previously he was a partner at Silk Invest and from 2003 to 2013 he worked at Blackrock, where he held several senior positions. Malick holds an MBA from the University of Warwick Business School and a Bachelor's (Hons) in Political Science and International Business from Tennessee State University.

Karin van Baardwijk, CEO at Robeco: "We are very pleased with Malick's appointment. His performance and effectiveness demonstrated during the interim period have truly impressed us. Over the past years, Malick has made a significant contribution to the company. His in-depth knowledge of asset management, coupled with his values-based leadership skills and international experience, will be pivotal in further strengthening the growth of Robeco. We thank Alexander for his dedication to Robeco and wish him all the best in his professional career and personal life."

Malick Badjie, Global Head of Sales & Marketing at Robeco: "It is an honor to be appointed Global Head of Sales & Marketing. Robeco is a market leading and strong investment company with a rich heritage, driven by talented people who are focused on serving our clients and creating long-term value for our stakeholders. I am fully committed to building further on the solid foundation of the sales and marketing domain, together with all our colleagues. We will continue to improve performance, by offering excellent investment strategies and solutions to our clients, by accelerating the transformation of our sales and marketing organization and by tapping into new business opportunities."

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About Robeco

Robeco is a pure-play international asset manager founded in 1929 with headquarters in Rotterdam, the Netherlands, and 16 offices worldwide. A global leader in sustainable investing since 1995, its integration of sustainable as well as fundamental and quantitative research enables the company to offer institutional and private investors an extensive selection of active investment strategies, for a broad range of asset classes. At 30 June 2023, Robeco had EUR 181 billion in assets under management, of which EUR 178 billion is committed to ESG integration. Robeco is a subsidiary of ORIX Corporation Europe N.V. More information is available at www.robeco.com.