

Press Release

Robeco announces COO Marcel Prins to step down

Rotterdam, 4 December 2025 – Robeco today announced that Marcel Prins is stepping down as Chief Operating Officer, Management Board member and member of the Executive Committee as of 1 January 2026. Announcements on the succession of his role and responsibilities are expected soon.

Marcel Prins, COO at Robeco: “In these past years, I’ve had the privilege to strengthen our digital foundations, shape a long-term vision for technology and operations, grow our DE&I ambition and build a strong leadership team within the COO domain. I’m proud of the stable organization we’ve built, and the increased use of data-driven insights. After careful consideration, I’ve decided that my next step will be to contribute in non-executive roles.”

Karin van Baardwijk, CEO at Robeco: “Marcel has played a key role in shaping the future of our operations and technology. His leadership provided a strong foundation for the years ahead. We thank him for his commitment and dedication to Robeco as well as his thoughtful stewardship, and we wish him all the best in his next chapter.

We are confident in the ability of the current COO leadership team to navigate this transition successfully while continuing to deliver value to our colleagues, clients, business partners, and all other stakeholders.”

Prins will continue to support Robeco as an advisor to the Management Board until 1 April 2026, rounding off several specific projects.

Media Relations – Robeco Corporate Communications

Femke Bruggeman, Manager PR & External Comms.
Mobile number: +31 6 39665024
Email : f.bruggeman-karssen@robeco.nl

Maurice Piek, Sr. Manager External Comms.
Mobile number: +31 6 30382911
Email: m.piek@robeco.nl

About Robeco

Robeco is a pure-play international asset manager founded in 1929 with headquarters in Rotterdam, the Netherlands, and 15 offices worldwide. A global leader in sustainable investing since 1995, its integration of sustainable as well as fundamental and quantitative research enables the company to offer institutional and private investors an extensive selection of active investment strategies, for a broad range of asset classes. On 30 June 2025, Robeco had EUR 246 billion in total client assets. Robeco is a subsidiary of ORIX Corporation Europe N.V. More information is available at www.robeco.com.

Important information

Robeco Institutional Asset Management B.V. has a license as manager of Undertakings for Collective Investment in Transferable Securities (UCITS) and Alternative Investment Funds (AIFs) (“Fund(s)”) from the Netherlands Authority for the Financial Markets in Amsterdam. This marketing document is intended solely for professional investors, defined as investors qualifying as professional clients, who have requested to be treated as professional clients or are authorized to receive such information under any applicable laws. Robeco Institutional Asset Management B.V. and/or its related, affiliated and subsidiary companies, (“Robeco”), will not be liable for any damages arising out of the use of this document. Users of this information who provide investment services in the European Union have their own responsibility to assess whether they are allowed to receive the information in accordance with MiFID II regulations. To the extent this information qualifies as a reasonable and appropriate minor non-monetary benefit under MiFID II, users that provide investment services in the European Union are responsible for complying with applicable recordkeeping and disclosure requirements. The content of this document is based upon sources of information believed to be reliable and comes without warranties of any kind. Without further explanation this document cannot be considered complete. Any opinions, estimates or forecasts may be changed at any time without prior warning. If in doubt, please seek independent advice. This document is intended to provide the professional investor with general information about Robeco’s specific capabilities but has not been prepared by Robeco as investment research and

Press Release

does not constitute an investment recommendation or advice to buy or sell certain securities or investment products or to adopt any investment strategy or legal, accounting or tax advice. All rights relating to the information in this document are and will remain the property of Robeco. This material may not be copied or shared with the public. No part of this document may be reproduced or published in any form or by any means without Robeco's prior written permission. Investment involves risks. Before investing, please note the initial capital is not guaranteed. Investors should ensure they fully understand the risk associated with any Robeco product or service offered in their country of domicile. Investors should also consider their own investment objective and risk tolerance level. Historical returns are provided for illustrative purposes only. The price of units may go down as well as up and past performance is no guarantee of future results. If the currency in which the past performance is displayed differs from the currency of the country in which you reside, then you should be aware that due to exchange rate fluctuations the performance shown may increase or decrease if converted into your local currency. The performance data do not take account of the commissions and costs incurred when trading securities in client portfolios or for the issue and redemption of units. Unless otherwise stated, performances are i) net of fees based on transaction prices and ii) with dividends reinvested. Please refer to the prospectus of the Funds for further details. Performance is quoted net of investment management fees. The ongoing charges mentioned in this document are the ones stated in the Fund's latest annual report at closing date of the last calendar year. This document is not directed to or intended for distribution to or for use by any person or entity who is a citizen or resident of or located in any locality, state, country or other jurisdiction where such distribution, document, availability or use would be contrary to law or regulation or which would subject any Fund or Robeco Institutional Asset Management B.V. to any registration or licensing requirement within such jurisdiction. Any decision to subscribe for interests in a Fund offered in a particular jurisdiction must be made solely on the basis of information contained in the prospectus, which information may be different from the information contained in this document. Prospective applicants for shares should inform themselves as to legal requirements which may also apply and any applicable exchange control regulations and taxes in the countries of their respective citizenship, residence or domicile. The Fund information, if any, contained in this document is qualified in its entirety by reference to the prospectus, and this document should, at all times, be read in conjunction with the prospectus. Detailed information on the Fund and associated risks is contained in the prospectus. The prospectus and the Key Information Document (PRIIP) for the Robeco Funds can all be obtained free of charge from Robeco's websites.