

INTEGRATIONS DONE RIGHT



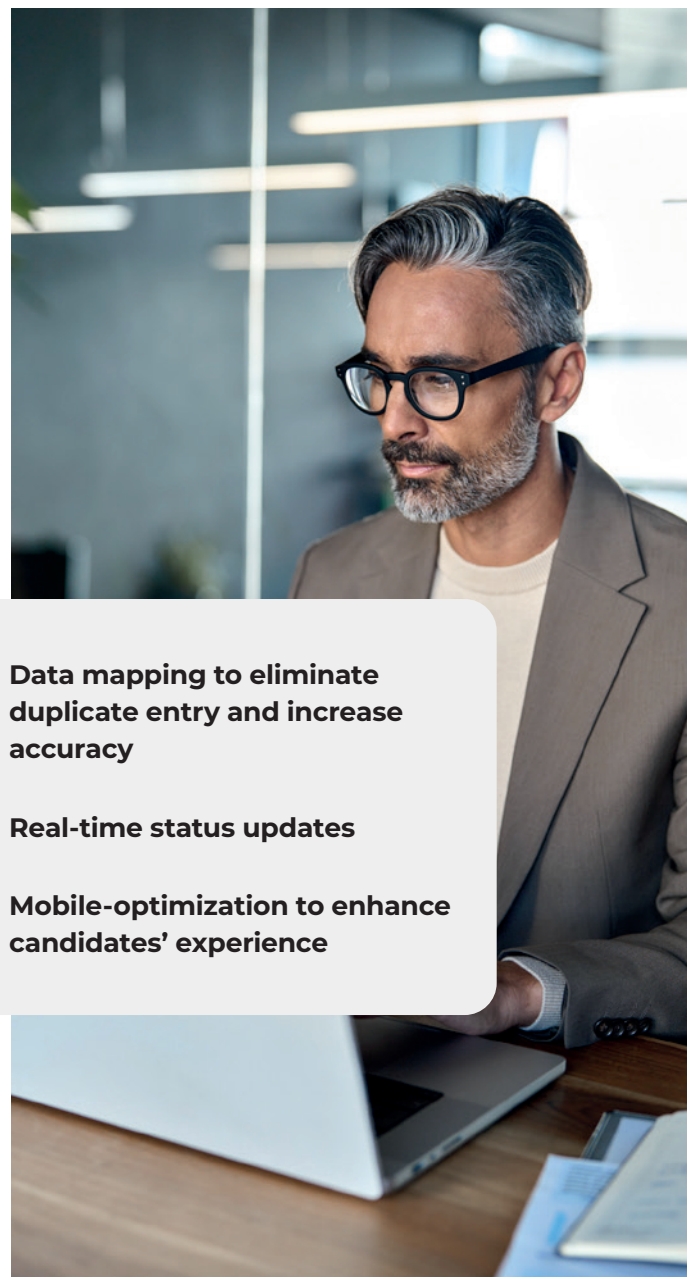
Recruiting top talent is critical for the success of any organization

Integrating HireRight employment background screening with SmartRecruiters allows you to hire quality employees more quickly, saves your organization time and money, and improves both the candidate and recruiter experiences.

The SmartRecruiters-HireRight integration simplifies recruiting and background screening requirements into a seamless real-time integrated solution that is easy to use and deploy. Through the integration, ordering quality background checks or drug tests is just a few clicks away, and once the order is submitted, results can begin appearing seamlessly without ever leaving the SmartRecruiters system. Additionally, with real-time updates, organizations are able to view results from each individual search as they are completed.

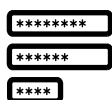
Future solution enhancements ensure maximum long-term ROI. HireRight's dedicated integration team of experienced pre-sales and technical consultants work closely with you to ensure an efficient implementation.

Through the partnership and integration solution, HireRight and SmartRecruiters are assisting mutual customers to more effectively leverage their investment in recruiting and background screening solutions for truly optimized performance.



- **Data mapping to eliminate duplicate entry and increase accuracy**
- **Real-time status updates**
- **Mobile-optimization to enhance candidates' experience**

INTEGRATION ADVANTAGES

**Streamlined ordering**
Single sign on**Change tracker**
Alerts recruiters to differences in
candidate-provided information**Status updates**
Ensure a timely and
transparent process**Data prepopulation**
Eliminates duplicate entry**Mobile optimized**
Candidates can complete
background check using their
preferred device**Integration support
and automatic updates**

About HireRight

HireRight is a leading global provider of technology-driven workforce risk management and compliance solutions. We provide comprehensive background screening, verification, identification, monitoring, and drug and health screening services for approximately 34,000 customers across the globe. We offer our services via a global platform that tightly integrates into our customers' human capital management systems, enabling highly effective and efficient workflows for workforce hiring, onboarding, and monitoring. In 2024, we screened over 60 million job applicants, employees, and contractors for our customers and processed over 120 million screens. For more information, visit www.HireRight.com.

About SmartRecruiters

SmartRecruiters, an SAP company, is the Recruiting AI Company that transforms hiring for the world's leading enterprises. Built for global scale, SmartRecruiters delivers an AI-powered hiring platform that automates and optimizes the entire talent acquisition process, ensuring faster and smarter hiring decisions. More than 140 million candidates, and 4,000 organizations, including Amazon, Visa, and McDonald's, rely on SmartRecruiters to build winning teams.

For more information, visit <https://www.smartrecruiters.com/news/sap-completes-acquisition-of-smartrecruiters/>

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