

HIRERIGHT, I-9 SOLUTION INTEGRATED WITH ORACLE TALENT ACQUISITION CLOUD – TRANSITIONS

Oracle Talent Acquisition Cloud – Transitions | I-9 Processing

Verifying Employment Eligibility and Maintaining Federal and State Compliance

Easily verify your candidates' I-9 employment eligibility during onboarding with HireRight I-9 integration with Oracle Talent Acquisition Cloud - Transitions | I-9 Processing. HireRight and Oracle offer both I-9 and background screening integrated solutions, so you, your candidates, and employees can have a consistently streamlined and intuitive I-9 and screening experience. Our Integration helps to reduce I-9 workloads while facilitating I-9 compliance and satisfying U. S. Citizenship and Immigration Service (USCIS) requirements.

Features include seamless ordering from Oracle Talent Acquisition Cloud – Transitions | I-9 Processing, a single employer dashboard for management, real-time status updates, and instant E-Verify checks. Data mapping will save time as the candidate information will be pre-populated into a worksheet for I-9 completion by candidates, and customizable reports are available through the dashboard to enable simple and efficient management of the I-9 process and to provide reports for audit of your I-9 compliance.

How it Works



When you order HireRight's I-9 Solution, you are connected to HireRight's fully functioning electronic I-9 Forms and management system.



From the dashboard you can invite candidates and employees for reverification. They will be sent log-in information and can then input their information and sign electronically.

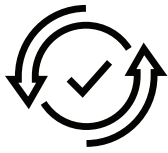


If you choose to designate HireRight as your E-Verify employer agent, you can instantly verify employment eligibility in most cases.



From your employer dashboard, you can manage forms, notifications, duplicates and audit your I-9 compliance.

Integration Advantages:



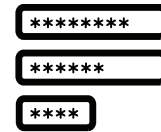
Status updates

Ensure a timely and transparent process



I-9 Forms

Access In Progress and Completed I-9 forms from within Oracle Onboarding Cloud



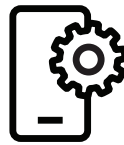
Data prepopulation

Eliminates duplicate entry



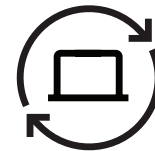
Change tracker

Alerts recruiters to differences in candidate-provided information



Mobile optimized

Candidates can complete the I-9 form using their preferred device



Integration support and automatic updates

Learn more at www.HireRight.com or contact us **888.234.5380**

About HireRight

HireRight is a leading global provider of technology-driven workforce risk management and compliance solutions. We provide comprehensive background screening, verification, identification, monitoring, and drug and health screening services for approximately 37,000 customers across the globe. We offer our services via a unified global software and data platform that tightly integrates into our customers' human capital management systems enabling highly effective and efficient workflows for workforce hiring, onboarding, and monitoring. In 2022, we screened over 24 million job applicants, employees and contractors for our customers and processed over 107 million screens. **For more information, visit www.HireRight.com.**

About Oracle PartnerNetwork

Oracle PartnerNetwork (OPN) is Oracle's partner program designed to enable partners to accelerate the transition to cloud and drive superior customer business outcomes. The OPN program allows partners to engage with Oracle through track(s) aligned to how they go to market: Cloud Build for partners that provide products or services built on or integrated with Oracle Cloud; Cloud Sell for partners that resell Oracle Cloud technology; Cloud Service for partners that implement, deploy and manage Oracle Cloud Services; and License & Hardware for partners that build, service or sell Oracle software licenses or hardware products. Customers can expedite their business objectives with OPN partners who have achieved Expertise in a product family or cloud service. To learn more visit: <http://www.oracle.com/partnernetwork>.

Trademarks Oracle, Java and MySQL are registered trademarks of Oracle Corporation.

These materials are provided for general informational purposes. They are not intended to be comprehensive and should not be construed as legal advice. HireRight does not warrant any statements in these materials. HireRight's products and services are provided under the terms and conditions of HireRight's screening services agreement and any applicable product-specific addenda, and pursuant to HireRight policies, guidelines and procedures. Please contact HireRight for more information. HireRight's private investigation licenses can be found at: <https://www.hireright.com/legal/license-information/>