

EMPOWERING PUBLIC SECTOR EMPLOYERS WITH INNOVATIVE SOLUTIONS FOR SMART HIRING DECISIONS

Accelerate Hiring. Reduce Risk. Deliver Better Talent Outcomes.

In today's competitive talent market, hiring success depends on speed, compliance, and seamless candidate experience. HireRight's integration with NEOGOV Insight and Online Hiring Center (OCH) empowers HR and Talent leaders to streamline background screening, reduce time-to-hire, and enhance the candidate journey without adding complexity to existing workflows.

HireRight is a leading global provider of technology-driven workforce risk management and compliance solutions, providing comprehensive background screening, verification, identification, monitoring, and drug and health screening services for more than 28,000 customers across the globe.

NEOGOV is the leading provider of public sector HR software, supporting 13,000+ organizations in government, public safety, and education. The purpose-built platform for the public sector supports every stage of the employee lifecycle—so government agencies, educational institutions, and public safety organizations can focus on what truly matters: serving the public.

Through our partnership and integrated solution, HireRight and NEOGOV are helping public sector employers better leverage their investments in recruiting, onboarding, and background screening, driving greater efficiency and optimized hiring performance.

SCREENING SOLUTIONS

- **Onboard a better quality of hire**
- **Facilitate compliance**
- **Promote a safer workplace environment**

HireRight can customize a package of screening services based on best practices to help organizations meet their budget, organizational and regulatory compliance requirements, and level of risk tolerance.

Criminal Background Checks

- County, Statewide, and Federal Records Search
- Prohibited Parties Check
- Sex Offender Registry Searches

Verifications

- Education Verification
- Employment Verification
- Professional License Verification

Drug and Health Screening

- Drug, Alcohol and Post-Accident/Reasonable Suspicion Testing
- Occupational Health Screenings
- Medical Questionnaires

Sanctions and Monitoring

- Global Sanctions and Enforcement Check
- Criminal & MVR Monitoring

BENEFITS OF INTEGRATING NEOGOV WITH HIRERIGHT

■ **Accelerate Your Results – Companies That Move Fast Win the Talent Race**

Through a bi-directional integration, NEOGOV and HireRight reduces hiring time as recruiters can initiate and receive real time status updates on employment background and drug testing checks directly within the NEOGOV's platform.

■ **Improve Your Candidate Experience – A Modern, Digital Candidate Experience Reflects Well On Your Employer Brand.**

The mobile optimized candidate process enables candidates to complete their forms and use their mobile device to upload necessary supporting documents. Pre-mapped data fields eliminates duplicate data entry, reduces errors, and makes the process easier for candidates.

■ **Streamline Your Workflow – Initiate Screenings Easily, And Transparently Manage Cases And Workflow.**

Background checks can be managed through NEOGOV Insight or Online Hiring Center (OHC). With single sign on access and an interactive workflow for managing background screening requirements, the solution offers a fast, simple, and intuitive user and applicant experience enabling you to increase workforce productivity, reduce time-to-hire, and get more, high-quality hires.

About HireRight

HireRight is a leading global provider of technology-driven workforce risk management and compliance solutions. We provide comprehensive background screening, verification, identification, monitoring, and drug and health screening services for approximately 34,000 customers across the globe. We offer our services via a global platform that tightly integrates into our customers' human capital management systems, enabling highly effective and efficient workflows for workforce hiring, onboarding, and monitoring. In 2024, we screened over 60 million job applicants, employees, and contractors for our customers and processed over 120 million screens. For more information, visit www.HireRight.com.

About NEOGOV

NEOGOV is the market and technology leader in on-demand human resources software for the public sector. Our HR software automates the entire hiring, onboarding, and performance evaluation process.

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