

EMPOWERING SMARTER HIRING DECISIONS

Accelerate Hiring. Reduce Risk.

In today's competitive talent market, hiring success depends on speed, compliance, and seamless candidate experience. HireRight's integrations with Greenhouse Recruiting and Onboarding empowers HR and Talent leaders to streamline background screening, reduce time-to-hire, and enhance the candidate journey without adding complexity to existing workflows.

As a Greenhouse Official Partner, HireRight enables organizations to initiate, manage, and review screening directly within Greenhouse, helping maintain compliance while improving hiring quality.

HireRight is a leading global provider of technology-driven workforce risk management and compliance solutions, providing comprehensive background screening, verification, identification, monitoring, and drug and health screening services for more than 28,000 customers across the globe.

Greenhouse helps organizations turn strong candidates into high-performing employees by driving a more structured, consistent hiring process. By clearly defining role requirements and success criteria upfront, teams can align internally and make more confident, data-driven hiring decisions. From there, a structured onboarding experience beginning before day one helps new hires ramp faster, become productive sooner, and stay engaged for the long term.

Through our partnership and integrated solutions, HireRight and Greenhouse help organizations better leverage their investments in recruiting, onboarding, and background screening, driving greater efficiency and optimized hiring performance.

SCREENING SOLUTIONS

- Onboard a better quality of hire
- Facilitate compliance
- Promote a safer workplace environment and protect your employment brand

HireRight can customize a package of screening services based on best practices to help meet regulatory compliance requirements, and level of risk tolerance.

Criminal Background Checks

- County, State wide, and Federal Records Search
- Prohibited Parties Check
- Sex Offender Registry Searches

Verifications

- Education Verification
- Employment Verification
- Professional License Verification

Drug and Health Screening

- Drug, Alcohol and Post-Accident/Reasonable Suspicion Testing
- Occupational Health Screenings
- Medical Questionnaires

Sanctions and Monitoring

- Global Sanctions and Enforcement Check
- Arrest Record Monitoring
- Healthcare Sanctions and Actions Monitoring

INTEGRATIONS AVAILABLE WITH GREENHOUSE

HireRight offers productized integrations with both the Greenhouse Recruiting and Onboarding modules to give companies options to choose a workflow for ordering background screening services that align with their unique hiring processes.

- **Accelerate Your Results**

In a competitive talent market, speed matters. Through a bi-directional integration, Greenhouse and HireRight reduce hiring time as recruiters can initiate and receive real-time status updates on employment background and drug testing checks directly within Greenhouse.

- **Improve Your Candidate Experience**

Deliver a modern, digital experience that strengthens your employer brand. Candidates receive a mobile-friendly email or text invitation to complete screening forms and securely upload documents from any device. Pre-mapped data fields eliminate duplicate data entry, reduce errors, and provide for a better candidate experience.

- **Streamline Your Workflow**

Initiate screenings easily and transparently manage cases and workflow. With single sign on access and an interactive workflow for managing background screening requirements, the solution offers fast, simple, and intuitive user and applicant experience enabling you to increase workforce productivity, reduce time-to-hire, and get more high-quality hires.

About HireRight

HireRight is a leading global provider of technology-driven workforce risk management and compliance solutions. We provide comprehensive background screening, verification, identification, monitoring, and drug and health screening services for approximately 34,000 customers across the globe. We offer our services via a global platform that tightly integrates into our customers' human capital management systems, enabling highly effective and efficient workflows for workforce hiring, onboarding, and monitoring. In 2024, we screened over 60 million job applicants, employees, and contractors for our customers and processed over 120 million screens. For more information, visit www.HireRight.com.

About Greenhouse

Greenhouse is the leading hiring platform on a mission to make hiring work for everyone.

Greenhouse helps more than 7,500 companies, including HubSpot, Anthropic, Gong, Coinbase, and the NFL, to get measurably better at hiring, for every role, every team, and every candidate. Our industry-leading, AI-powered software supports every stage of the hiring process, from sourcing to interviewing to onboarding. Greenhouse's structured hiring approach enables internal alignment and confident, data-backed decisions, giving companies everything they need to hire top talent quickly, consistently, and fairly.

Greenhouse has won numerous awards, including Fortune Best Workplaces, Inc. Magazine Best Workplace, Glassdoor #1 Best Place to Work, Forbes Cloud 100, Deloitte Technology Fast 500, Inc. 5000, and TIME Best Inventions, and is consistently ranked the #1 ATS on G2 across Overall, Enterprise, Mid-Market, and EMEA categories.

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