

EMPOWERING EDUCATIONAL INSTITUTIONS WITH INNOVATIVE SOLUTIONS FOR SMART HIRING DECISIONS



Accelerate Hiring. Reduce Risk. Deliver Better Talent Outcomes.

In today's competitive talent market, hiring success depends on speed, compliance, and seamless candidate experience. HireRight's integration with NEOED Insight and Online Hiring Center (OCH) empowers HR and Talent leaders to streamline background screening, reduce time-to-hire, and enhance the candidate journey without adding complexity to existing workflows.

HireRight is a leading global provider of technology-driven workforce risk management and compliance solutions, providing comprehensive background screening, verification, identification, monitoring, and drug and health screening services for more than 28,000 customers across the globe.

NEOED has helped hundreds of educational institutions modernize HR through technology designed specifically for academic environments. The purpose-built HR software for higher education supports smarter hiring, compliance, and staff development — enabling institutions to focus on what matters most: student and campus success.

Through our partnership and integrated solution, HireRight and NEOED are helping educational institutions better leverage their investments in recruiting, onboarding, and background screening, driving greater efficiency and optimized hiring performance.

SCREENING SOLUTIONS

- Onboard a better quality of hire
- Facilitate compliance
- Promote a safer workplace environment

HireRight can customize a package of screening services based on best practices to help organizations meet their budget, organizational and regulatory compliance requirements, and level of risk tolerance.

Criminal Background Checks

- County, Statewide, and Federal Records Search
- Prohibited Parties Check
- Sex Offender Registry Searches

Verifications

- Education Verification
- Employment Verification
- Professional License Verification

Drug and Health Screening

- Drug, Alcohol and Post-Accident/Reasonable Suspicion Testing
- Occupational Health Screenings
- Medical Questionnaires

Sanctions and Monitoring

- Global Sanctions and Enforcement Check
- Criminal & MVR Monitoring

BENEFITS OF INTEGRATING NEOED WITH HIRERIGHT

■ **Accelerate Your Results – Companies That Move Fast Win the Talent Race**

Through a bi-directional integration, NEOED and HireRight reduces hiring time as recruiters can initiate and receive real time status updates on employment background and drug testing checks directly within the NEOED's platform.

■ **Improve Your Candidate Experience – A Modern, Digital Candidate Experience Reflects Well On Your Employer Brand.**

The mobile optimized candidate process enables candidates to complete their forms and use their mobile device to upload necessary supporting documents. Pre-mapped data fields eliminates duplicate data entry, reduces errors, and makes the process easier for candidates.

■ **Streamline Your Workflow – Initiate Screenings Easily, And Transparently Manage Cases And Workflow.**

Background checks can be managed through NEOED Insight or Online Hiring Center (OHC). With single sign on access and an interactive workflow for managing background screening requirements, the solution offers a fast, simple, and intuitive user and applicant experience enabling you to increase workforce productivity, reduce time-to-hire, and get more, high-quality hires.

About HireRight

HireRight is a leading global provider of technology-driven workforce risk management and compliance solutions. We provide comprehensive background screening, verification, identification, monitoring, and drug and health screening services for approximately 34,000 customers across the globe. We offer our services via a global platform that tightly integrates into our customers' human capital management systems, enabling highly effective and efficient workflows for workforce hiring, onboarding, and monitoring. In 2024, we screened over 60 million job applicants, employees, and contractors for our customers and processed over 120 million screens. For more information, visit www.HireRight.com.

About NEOED

NEOED is the leading HR software provider for K-12 and higher education, offering an integrated platform for HR, payroll, talent, and compliance. With 25+ years of innovation, NEOED streamlines and automates HR processes so education institutions can better support educators, staff, and students by reducing manual work, simplifying compliance, boosting efficiency, and cutting reliance on paper.

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