



HireRight + Paradox for the Healthcare Industry

Healthcare Screening Expertise

HireRight leverages 30 years of background screening experience to improve healthcare employment screening. HireRight partners with customers to understand their unique needs and is committed to keeping customers informed through compliance bulletins, alerts, webinars, and an exclusive web portal.

Solutions for the Healthcare Industry

- Help protect patient safety and brand, mitigate risk of litigation
- Help facilitate compliance
- Help reduce employee attrition costs

Many types of health care organizations, such as hospitals, health systems, acute care facilities, specialty hospitals, rehabilitation hospitals and long-term care centers, home health and hospice providers, as well as behavioral health organizations use background checks to promote patient and employee safety.

HireRight allows you to customize packages of screening services based on best practices that help healthcare organizations meet their budget, organizational and regulatory compliance requirements and level of risk tolerance.

Verifications

- ✓ Education Verification
- ✓ Employment Verification
- ✓ Professional License Verification

Registry Checks

- ✓ Adult Abuse Registry Check
- ✓ Child Abuse Registry Check
- ✓ Nurse Aide Registry Check

Sanctions and Monitoring

- ✓ Excluded Entity Search Products
- ✓ FDA Debarment List Check
- ✓ Global Sanctions and Enforcement Check
- ✓ Healthcare Sanctions Screening
- ✓ National Practitioner Data Bank (NPDB) Check

Benefits of integrating Paradox with HireRight

Paradox helps your organization recruit the right talent faster and have visibility across the entire talent-acquisition process. HireRight's certified integration to Paradox can help your organization further enhance the capabilities of your Paradox application.

- **Accelerate Your Results - Companies that move fast win the talent race.** Reduced hiring time since Recruiters can act on status information directly in Paradox through real-time information on components of each candidates' background check package.
- **Improve Your Candidate Experience - A modern, digital candidate experience reflects well on your employer brand.** Pre-mapped data fields help eliminate duplicate data entry, reduce errors, and simplify the process for candidates.
- **Streamline Your Workflow - Initiate screenings easily, and transparently manage cases and workflow.** HireRight's integration with Paradox brings all screening activities (ordering, verifying, status updates, report access and compliance management) together.