



# HireRight + Rival

## Empowering Employers with Innovative Solutions for Smart Hiring Decisions

Integrating HireRight employment background screening with Rival enables you to hire and onboard quality employees more quickly, saves your organization time and money, and improves both the candidate and recruiter experiences.

HireRight is a global technology company using data-driven insights to help employers hire the right candidates by delivering global employment background checks, drug testing, education verification, and other workforce solutions.

As the global leader in strategic onboarding for organizations of all sizes and complexities faced with workforce transformation challenges, Rival's software and services help organizations attract, retain and align people to their business.

Through our partnership and integrated solution, HireRight and Rival are assisting mutual customers to more effectively leverage their investment in recruiting and background screening solutions for truly optimized performance.

## SCREENING SOLUTIONS

- Onboard a better quality of hire
- Facilitate compliance
- Promote a safer workplace environment and protect your employment brand

HireRight can customize a package of screening services based on best practices to help organizations meet their budget, organizational and regulatory compliance requirements, and level of risk tolerance.

## Benefits of integrating SilkRoad with HireRight

Rival helps your organization recruit and onboard the right talent faster and have visibility across the entire talent-acquisition process. HireRight's pre-developed integration to Rival's Recruit and Onboarding solutions can help your organization further enhance the capabilities of your Rival application.

- **Accelerate Your Results - Companies that move fast win the talent race.** Through a bi-directional integration, Rival and HireRight reduces hiring time as recruiters can initiate and receive real time status updates on employment background and drug testing checks directly within the Rival application.
- **Improve Your Candidate Experience - A modern, digital candidate experience reflects well on your employer brand.** The mobile optimized candidate process provides candidates a text message or email invite to complete their forms and use their mobile device to upload any necessary supporting documents. Pre-mapped data fields eliminates duplicate data entry, reduces errors, and makes the process easier for candidates.
- **Streamline Your Workflow - Initiate screenings easily, and transparently manage cases and workflow.** With single sign on access and an interactive workflow for managing background screening requirements, the solution offers a fast, simple, and intuitive user and applicant experience enabling you to increase workforce productivity, reduce time-to-hire, and get more, high-quality hires.

### Criminal Background Checks

- ✓ County, Statewide, and Federal Records Search
- ✓ Prohibited Parties Check
- ✓ Sex Offender Registry Searches

### Verifications

- ✓ Education Verification
- ✓ Employment Verification
- ✓ Professional License Verification

### Drug and Health Screening

- ✓ Drug, Alcohol and Post-Accident/Reasonable Suspicion Testing
- ✓ Occupational Health Screenings
- ✓ Medical Questionnaires Check

### Sanctions and Monitoring

- ✓ Global Sanctions and Enforcement Check
- ✓ Arrest Record Monitoring
- ✓ Healthcare Sanctions and Actions Monitoring

#### Want more information?

Visit us online: [www.hireright.com](http://www.hireright.com)  
Call us: (800) 400-2761