HireRight's 15th Annual Benchmark Report



Background Screening Summary

In our 15th Annual Benchmark Survey, we asked over **2,300 human resources and risk professionals** around the world about background screening, talent acquisition, and remote working.

Here is what the survey respondents from India said about their recent background screening activity:

Top benefits of background screening

79%

Better quality of hire

39%

More consistent safety and security

36%

Greater employee retention



Most important when choosing a screening provider

76%

Accuracy of results

52%

Cost

31%

Speed



How screening is conducted by organizations

62%

use a single screening provider 24%

conduct some or all screening services in-house

17%

use different providers for different services



Common pre-employment checks

90%

85%

74%

Employment Education Criminal

Where candidate discrepancies were found

71%

Employment verifications

53%

credentials

Education

18%

Criminal -

previously undisclosed convictions



Find out more about the global trends in background screening, talent acquisition, and remote working by downloading our <u>15th Annual Benchmark Report</u>.

