



INTEGRATIONS DONE RIGHT

- **Data mapping to eliminate duplicate entry and increase accuracy**
- **Real-time status updates**
- **Mobile-optimisation to enhance candidates' experience**

Recruiting top talent is critical for the success of any organisation

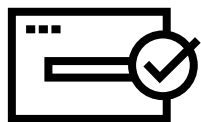
Integrating HireRight employment background screening with SmartRecruiters allows you to hire quality employees more quickly, saves your organisation time and money, and improves both the candidate and recruiter experiences.

The SmartRecruiters-HireRight integration simplifies recruiting and background screening requirements into a seamless real-time integrated solution that is easy to use and deploy. Through the integration, ordering quality background checks is just a few clicks away, and once the order is submitted, results can begin appearing seamlessly without ever leaving the SmartRecruiters system. Additionally, with real-time updates, organisations are able to view results from each individual search as they are completed.

Future solution enhancements ensure maximum long-term ROI. HireRight's dedicated integration team of experienced pre-sales and technical consultants work closely with you to ensure an efficient implementation.

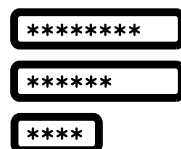
Through the partnership and integration solution, HireRight and SmartRecruiters are assisting mutual customers to more effectively leverage their investment in recruiting and background screening solutions for truly optimised performance.

Integration Advantages:



Streamlined ordering

Single sign on



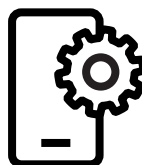
Data prepopulation

Reduces duplicate entry
improving efficiency



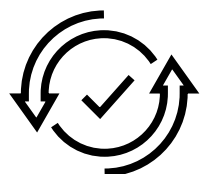
Change tracker

Alerts recruiter to changes made
in the background check process



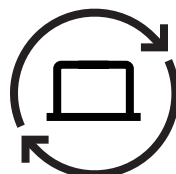
Mobile optimized

Candidates can complete background
check using their preferred device



Status updates

Ensure a timely and
transparent process



Integration support and automatic updates

About HireRight

HireRight is a leading global provider of technology-driven workforce risk management and compliance solutions. We provide comprehensive background screening, verification, identification, monitoring, and drug and health screening services for approximately 37,000 customers across the globe. We offer our services via a unified global platform that tightly integrates into our customers' human capital management systems enabling highly effective and efficient workflows for workforce hiring, onboarding, and monitoring. In 2023, we screened over 26 million job applicants, employees and contractors for our customers and processed over 95 million screens. For more information, visit www.HireRight.com.

About SmartRecruiters

SmartRecruiters powers *Superhuman Hiring™* by freeing talent acquisition teams from legacy applicant tracking software, and equipping them with next-gen AI functionality. SmartRecruiters' platform serves as the *hiring operating system for 4,000 customers*, including Bosch, LinkedIn, and Visa. Companies with business-critical hiring needs turn to SmartRecruiters for best-of-breed functionality, world-class support, and a robust ecosystem of third-party applications and service providers. For more information, visit www.smartrecruiters.com.



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Email: emeasales@hireright.com

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Visit us online: www.hireright.com/apac

Email: teamapac@hireright.com