



# HireRight + Paradox

## Empowering Employers with Innovative Solutions For Smart Hiring Decisions

Integrating HireRight employment background screening with Paradox's ATS solution helps enable you to hire and onboard quality employees more quickly, saving your organization time and money, and improving both the candidate and recruiter experiences.

HireRight is a leading global provider of technology-driven workforce risk management and compliance solutions, providing comprehensive background screening, verification, identification, monitoring, and drug and health screening services for more than 38,000 customers across the globe.

Through our partnership and integrated solution, HireRight and Paradox are assisting mutual customers to leverage their investment more effectively in recruiting and background screening solutions for truly optimized performance.

### HireRight screening solutions can help you to:

- Onboard a better quality of hire
- Facilitate your compliance
- Promote a safer workplace environment and protect your employment brand

HireRight allows you to customize packages of screening services based on best practices and your organization's requirements to help you meet your budget and risk tolerance goals and, facilitate your compliance with your organizational and regulatory compliance requirements.

### HireRight screening solutions include:

#### Criminal Background Checks

- ✓ County, Statewide, and Federal Records Search
- ✓ Prohibited Parties Check
- ✓ Sex Offender Registry Searches

#### Verifications

- ✓ Education Verification
- ✓ Employment Verification
- ✓ Professional License Verification

#### Drug and Health Screening

- ✓ Drug, Alcohol and Post-Accident/Reasonable Suspicion Testing
- ✓ Occupational Health Screenings
- ✓ Medical Questionnaires

#### Sanctions and Monitoring

- ✓ Global Sanctions and Enforcement Check
- ✓ Arrest Record Monitoring
- ✓ Healthcare Sanctions and Actions Monitoring

## Benefits of Integrating Paradox with HireRight

Paradox helps your organization recruit the right talent faster and have visibility across the entire talent-acquisition process. HireRight's certified integration to Paradox can help your organization further enhance the capabilities of your Paradox application.

- **Accelerate Your Results - Companies that move fast win the talent race.** Hiring time may be reduced since recruiters can act on status information directly in Paradox through real-time information on each candidates' background check package.
- **Improve Your Candidate Experience - A modern, digital candidate experience reflects well on your employer brand.** Pre-mapped data fields can help eliminate duplicate data entry, reduce errors, and make the process easier for candidates.
- **Streamline Your Workflow - Initiate screenings easily, and transparently manage cases and workflow.** HireRight's integration with Paradox brings all screening activities together reducing time to hire and deliver frictionless experiences candidates love.