



HireRight + UKG Pro[™]

Workforce Monitoring Solutions

Active Ongoing Workforce Risk Mitigation Made Easy

After spending the time to screen and identify the most suitable candidates, having a program in place that helps mitigate the post-hire risk of U.S. workers helps you protect the safety of your workforce, safeguard your assets and your brand, and can be as important as the original hiring decision.

Workforce monitoring services can provide timely information that helps you be more confident that your U.S. workforce continues to meet the employment criteria for which they were originally screened. Monitoring services go beyond a one-time, fixed-point background check and inform you of recent employee behaviors that might put your organization at risk. Whether ongoing or at regular intervals, monitoring services provide more systematic and regular checks for:

- **Arrest Records Monitoring** – Monitors for arrest records of your selected workers through U.S. county and state data sources. When an arrest record is identified, HireRight validates this with primary sources. Near real-time arrest record data source that covers 85% of the U.S. population and 2,800+ city, county, and state jails and departments.
- **Criminal Record Monitoring** – Reports verified criminal records, sex offender registries, and certain prohibited parties, sanctions, and exclusions records from the previous month for U.S. workers you choose to monitor, giving you information that could help you assess criminal activity that does not align with your organization's policies or practices.

- **Healthcare Sanctions and Actions Monitoring**

– Helps healthcare organizations maintain compliance by identifying, on an ongoing basis, employees who have been sanctioned or excluded from participating in these programs and helps reduce the risk of associated fines, sanctions, and other adverse actions.

As a UKG Partner since 2014, HireRight and UKG have more than 500 joint customers utilizing our pre-developed integration for background screening. Now with HireRight's pre-developed integration with UKG Pro - HCM for Employee Roster Management, it's quick and easy for you to create and update your Workforce Monitoring Roster. Once you and your HireRight Technical Consultant have completed the activation steps for the integration, the HireRight system will automatically sync your employees with your HireRight Monitoring Roster, as applicable. Any employee changes that are then made within UKG are automatically reflected in HireRight's monitoring roster each day.

The pre-developed integration supports:

- Automatic Roster Member enrollment into your monitoring programs
- Adding new Roster Members
- Updating existing Roster Members
- Removing existing Roster Members

Whether your organization has a need for initial screening of new hires, or ongoing monitoring of your workforce, UKG and HireRight are assisting mutual customers to leverage their investment more effectively for truly optimized performance.

Learn more at [HireRight Partners – UKG](#) or contact us 888.234.5380.