HireRight + UKG

Empowering Employers With Innovative Solutions For Smart Hiring Decisions

Integrating HireRight employment background screening solutions with UKG can help you hire and onboard quality employees more quickly, save your organization time and money, and streamline the candidate and recruiter experience.

HireRight is a leading global provider of technology driven workforce and risk management solutions. HireRight helps organizations of all sizes employ the right candidates for the right roles. We provide comprehensive background screening, verification, identification, monitoring, drug and health screening services and other workforce solutions for approximately 37,000 customers across the globe.

As a UKG Partner since 2014, HireRight has extensive experience with UKG integrations with more than 500 UKG customers using our pre-developed and self-configurable integrations.

Through our partnership and integrated solution, HireRight and UKG assist mutual customers to leverage their investment more effectively in recruiting and background screening solutions for truly optimized performance.

HireRight Screening Solutions

Onboard a better quality of hire

Facilitate regulatory compliance

Promote a safer workplace

Protect your brand and reputation

HireRight will work with you to help you create a screening program based on best practices that meet your specific budget, organizational and regulatory compliance requirements, and level of risk tolerance. Some examples of our background screening services as follows:

Criminal Background Checks

- County, Statewide, and Federal Records Search
- Sex Offender Registry Searches
- Global Criminal Checks

Verifications

- Education Verification
- Employment Verification
- Professional License & Certification Verifications
- Global Right to Work

Drug and Health Screening

- Drug, Alcohol and Post-Accident/Reasonable Suspicion Testing
- Occupational Health Screenings
- Medical Questionnaires

Sanctions and Monitoring

- Prohibited Parties and Global Sanctions
- Arrest Records Monitoring
- Healthcare Sanctions and Actions

Integrations with UKG

UKG Pro™ and UKG Ready™ Recruiting – Pre-employment background screening

- Bi-directional integrations, that reduce hiring time as recruiters can initiate and receive real time status updates on employment background and drug testing checks directly within UKG Recruiting solutions.

- Pre-mapped data fields eliminates duplicate data entry, reduces errors, and makes the process easier for candidates.

- With single sign on access and an interactive workflow for managing background screening requirements, the solution offers a fast, simple, and intuitive user and applicant experience, allowing you to increase workforce productivity, reduce time-to-hire, and get more, high-quality hires.

UKG Pro™ HCM – Workforce Monitoring

- With HireRight's pre-developed Employee Roster Management integration, you can automatically keep your Monitoring Roster in sync between UKG and HireRight.

- Supports HireRight Workforce Monitoring solutions for arrest records, criminal records, and healthcare sanctions and actions.

- As employee changes occur within UKG Pro - HCM these changes will be reflected within your Monitoring Roster(s) with HireRight on an ongoing daily basis.
  - Automatic Roster Member enrollment into your monitoring programs
  - Adding new Roster Members
  - Updating existing Roster Members
  - Removing existing Roster Members

About HireRight

HireRight is a leading global provider of technology-driven workforce risk management and compliance solutions. We provide comprehensive background screening, verification, identification, monitoring, and drug and health screening services for approximately 34,000 customers across the globe. We offer our services via a global platform that tightly integrates into our customers' human capital management systems, enabling highly effective and efficient workflows for workforce hiring, onboarding, and monitoring. In 2024, we screened over 60 million job applicants, employees, and contractors for our customers and processed over 120 million screens.

Learn more at www.HireRight.com

About UKG

UKG is a leading global AI platform for HR, pay, and workforce management. Unifying award-winning solutions with the world's largest collection of workforce data and people-first AI, UKG delivers unrivaled insights into today's workforce, helping organizations in every industry turn data into decisions that elevate productivity, culture, and the customer experience. Trusted by more than 80,000 organizations across 150 countries, tens of millions of employees — from small businesses to global enterprises — use UKG every day.

To learn more, visit www.ukg.com