HireRight + Fountain

Empowering Employers with Innovative Solutions For Smart Hiring Decisions

Fountain helps your organization recruit the right talent faster and have visibility across the entire talent-acquisition process. HireRight's pre-developed integration with Fountain can help your organization further enhance and speed up your hiring process.

HireRight is a leading global provider of technology-driven workforce and risk management solutions to help employers hire the right candidates by delivering global employment background checks, drug testing, education verification, and other workforce solutions.

HireRight's integration with Fountain is designed with the explicit intent to support employers with high-volume hiring needs. The pre-developed integration offers employers streamlined workflows to efficiently move candidates through the hiring process, track the status of screening orders, and provide an enhanced seamless experience for applicants.

HireRight Screening Solutions

- Onboard a better quality of hire
- Facilitate compliance
- Promote a safer workplace environment and protect your employment brand

HireRight can help customize a package of screening services based on best practices and customer needs to help organizations meet their budget, organizational and regulatory compliance requirements, and level of risk tolerance.

Benefits of integrating Fountain with HireRight

- **Accelerate Your Results - Companies that move fast win the talent race.** Through a bi-directional integration, that is easy to enable with no middleware or development required, recruiters can initiate and receive real time status updates on employment background and drug testing checks directly within Fountain giving them the visibility needed to efficiently move candidates through the hiring process.
- **Improve Your Candidate Experience - A modern, digital candidate experience reflects well on your employer brand.** HireRight's background check forms are presented to candidates within the Fountain application. This means your candidates never have to leave Fountain to provide their personal information and to review and sign consent forms. Pre-mapped data reduces the risk of errors and the need for duplicate data entry from candidates.
- **Streamline Your Workflow - Initiate screenings easily, and transparently manage cases and workflow.** Without ever leaving Fountain, users can order HireRight background checks and/or drug tests for domestic or international locations. Through stage configuration, once an applicant reaches a pre-determined hiring stage in Fountain, initiation of the background check process can be automatically triggered without any manual intervention.

Criminal Background Checks
- ✓ County, Statewide, and Federal Records Search
- ✓ Prohibited Parties Check
- ✓ Sex Offender Registry Searches

Verifications
- ✓ Education Verification
- ✓ Employment Verification
- ✓ Professional License Verification

Drug and Health Screening
- ✓ Drug, Alcohol and Post-Accident/ Reasonable Suspicion Testing
- ✓ Occupational Health Screenings
- ✓ Medical Questionnaires

Sanctions and Monitoring
- ✓ Global Sanctions and Enforcement Check
- ✓ Arrest Record Monitoring
- ✓ Healthcare Sanctions and Actions Monitoring

About HireRight HireRight provides comprehensive background screening, verification, identification, monitoring, and drug and health screening services for more than 40,000 customers across the globe. HireRight offers services via a unified global software and data platform that tightly integrates into their customers' human capital management systems enabling highly effective and efficient workflows for workforce hiring, onboarding, and monitoring. In 2020, HireRight screened over 20 million job applicants, employees, and contractors for its customers. Visit HireRight.com.

About Fountain Fountain is the high volume hiring platform empowering the world's leading brands to streamline and scale their recruiting function. Our mobile-first platform keeps candidates engaged and reduces drop-off via built-in automated scheduling, text and email reminders. Candidates can apply anytime, anywhere in minutes, right from their phone. It enables on-the-go hiring managers to move quality talent through the pipeline, reducing time to fill. Fountain provides local, regional, and company level analytics to make data-driven decisions. Our drag-and-drop workflow allows for quick changes to accommodate fluctuations in hiring needs. Fountain's global customers hire over 1.2 million workers annually in 78 countries.