



HireRight + UKG for the Healthcare Industry

We Understand Healthcare Screening, and We Understand UKG

HireRight is a leading provider of background screening services to the healthcare industry. With over 30 years of experience serving healthcare organizations, HireRight understands the industry's unique background screening requirements. We provide a range of market-leading sector-specific screening services to help healthcare organizations of all types and sizes mitigate their employment risks.

More than 3,000 U.S. healthcare organizations rely on HireRight's market expertise to help them protect their patients, employees, and reputation and comply with ever-evolving and complex employment regulations.

As a UKG Technology Partner since 2014, HireRight has extensive experience with UKG Pro – HCM Recruiting integrations with more than 500 UKG customers using our pre-developed and self-configurable integration.

Background Screening Solutions for the Healthcare Industry May Help

- Protect patient and employee safety
- Safeguard brand and reputation
- Facilitate regulatory compliance
- Mitigate risk of litigation

All types of healthcare organizations, such as hospitals, health systems, acute care facilities, specialty hospitals, rehabilitation hospitals and long-term care centers, use background screening to promote patient and employee safety.

HireRight has products and services to help you create a screening program that meet your specific budget, organizational and regulatory compliance requirements, and level of risk tolerance. Examples of some of the services we provide for the healthcare sector as follows:

Credentialing

- ✓ Education Verification
- ✓ Employment Verification
- ✓ Professional License Verification

Registry Checks

- ✓ Adult Abuse Registry Check
- ✓ Child Abuse Registry Check
- ✓ Nurse Aide Registry Check

Sanctions and Monitoring

- ✓ Excluded Entity Search Products
- ✓ FDA Debarment List Check
- ✓ FDA Disqualified / Restricted / Assurances Lists Check
- ✓ Global Sanctions and Enforcement Check
- ✓ Health Care Sanctions Screening (FACIS)
- ✓ National Practitioner Data Bank (NPDB) Check
- ✓ OIGLEIE Excluded Parties Check

Integrations with UKG

UKG Pro™ Recruiting – Pre-employment background screening

- Through a bi-directional integration, UKG and HireRight reduces hiring time as recruiters can initiate and receive real-time status updates on employment background and drug testing checks directly within UKG Pro Recruiting.
- 31 pre-mapped data fields eliminates duplicate data entry, reduces errors, and makes the process easier for candidates.
- With single sign-on access and an interactive workflow for managing background screening requirements, the solution offers a fast, simple, and intuitive user and applicant experience, allowing you to increase workforce productivity, reduce time-to-hire, and focus on recruiting more high-quality hires.

UKG Pro™ HCM – Workforce Monitoring

- With HireRight's pre-developed Employee Roster Management integration, you can automatically keep your Monitoring Roster in sync between UKG and HireRight.
- Supports HireRight Workforce Monitoring solutions for arrest records, criminal records, and healthcare sanctions and actions.
- As employee changes occur within UKG Pro - HCM these changes will be reflected within your Monitoring Roster(s) with HireRight each day. Including, as applicable:
 - Automatic Roster Member enrollment into your monitoring programs
 - Adding new Roster Members
 - Updating existing Roster Members
 - Removing existing Roster Members

About HireRight

HireRight is a leading global provider of technology-driven workforce risk management and compliance solutions. We provide comprehensive background screening, verification, identification, monitoring, and drug and health screening services for approximately 37,000 customers across the globe. We offer our services via a unified global software and data platform that tightly integrates into our customers' human capital management systems enabling highly effective and efficient workflows for workforce hiring, onboarding, and monitoring. In 2022, we screened over 24 million job applicants, employees and contractors for our customers and processed over 107 million screens.

Learn more at www.HireRight.com

About UKG

At UKG, our purpose is people. We are on a mission to inspire every organization to become a great place to work through HCM technology built for all. More than 80,000 customers across all sizes, industries, and geographies trust UKG HR, payroll, workforce management, and culture cloud solutions to drive great workplace experiences and make better, more confident people and business decisions. With the world's largest collection of people data, work data, and culture data combined with rich experience using artificial intelligence in the service of people, we connect culture insights with business outcomes to show what's possible when organizations invest in their people. To learn more, visit ukg.com.

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